Stock Code: 6188

Quanta Storage Inc.

2025

Annual Report

March 31, 2026

The Website for Annual Report Query:
Market Observatory Post System: http://mops.twse.com.tw
The Company’s Website: http://www.qsitw.com

◎Spokesperson

Name: LEE, CHIH-JEN

Job Title: VP & CFO

Tel: (03)328-8090

E-mail: qsi.invest@qsitw.com

◎Deputy Spokesperson

Name: CHEN, MEI-CHUAN

Job Title: Head of Financial and Accounting Department

Tel: (03)328-8090

E-mail: qsi.invest@qsitw.com

◎ Company and Factory Address and Telephone

Company Address: 6F, No. 58-2, Huaya 2nd Road, Guishan District, Taoyuan City

Factory Address: 6F, No. 58-2, Huaya 2nd Road, Guishan District, Taoyuan City

Tel: (03)328-8090

◎ Stock Transfer Agency

Name: Agency Department of CTBC Bank Co., Ltd.

Address: 5F, No. 83, Section 1, Chongqing South Road, Taipei City

Tel: (02) 6636-5566

Website: https://ecorp.ctbcbank.com/cts/index.jsp

◎ The Certified Public Accountants of the Financial Report for the Last Year

Name of CPAs: CHEN YING JU and CHEN,YI-CHUN

CPA Firm: KPMG Certified Public Accountants

Address: 68F, No. 7, Section 5, Xinyi Road, Xinyi District, Taipei City

Tel: (02) 8101-6666

Website: http://www.kpmg.com.tw

◎ Name of any exchanges where the Company's securities are traded offshore and the method of Inquiry of the information on the offshore securities: None

◎ Company website: http://www.qsitw.com

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One. Letters to the shareholders

Driven by the rapid advancement of artificial intelligence and the wave of automation, industries are undergoing transformation and the new economy continues to evolve, bringing forth limitless innovative applications and potential business opportunities. However, the development of the information and electronics industry has become highly concentrated in semiconductors and artificial intelligence applications, further exacerbating supply–demand imbalances in the consumer electronics sector. Over the past year, Quanta Storage has not only continued to maintain a solid financial foundation, but has also actively invested in new product development, the enhancement of manufacturing technologies, and the accelerated implementation of automation. Despite unfavorable factors such as significant supply chain disruptions and exchange rate volatility caused by U.S. tariff policies impacting the global economic environment, the Company was still able to sustain growth in both revenue and profitability.

The summary of the 2025 operational performance and 2026 operation prospects is as follows:

I. 2025 Operating Results and Plan

For operating and revenue, the company had a consolidated revenue of NT$9,591,734 thousand, a 17.84%% increased compared to the NT$8,139,668 thousand of 2024. Gross profit of 2025 was NT$2,754,420 thousand, an increased of 22.46% compared to last year. Earnings per share were NT$3.61. The financial summary as follows:

Unit: NT$ thousand; %

Account	2025	2024	Increase / decrease amount	Increase / decrease %
Operating revenue	9,591,734	8,139,668	1,452,066	17.84
Gross profit	2,754,420	2,249,331	505,089	22.46
Net income from operations	1,064,126	623,357	440,769	70.71
Current period net profit	1,034,897	669,369	365,528	54.61
EPS	3.61	2.33	1.28	54.94

Note: According to the CPA’s audited consolidated financial statement

Unit: %

Item		2025	2024
Financial structure	Ratio of liabilities to assets	25.26	31.83
	Ratio of long-term capital to property, plant and equipment	458.40	377.64
Debt service ability	Current ratio	276.36	224.71
	Quick ratio	252.63	202.39
Profitability	Assets return ratio	6.05	4.66
	Equity return ratio	8.29	6.86
	Net profit ratio	10.79	8.22

Note: According to the CPA’s audited consolidated financial statement

The company’s ratio of liabilities to assets of these two years are 25.26% and 31.83%, respectively. Ratio of long-term capital to property, plant and equipment of these two years are 458.40% and 377.64%, respectively. As the ratio of long-term capital to property, plant and equipment is much higher than 100%, it shows that the long-term capital can fulfill the need of property, plant and equipment and the financial structure is solid. As for solvency, the quick ratio and current ratio being greater than 100% shows that the working capital can fulfill the need of current liabilities. In terms of profitability, both asset turnover, return on equity, and net profit margin are comparable to the previous year.

This operating performance was primarily attributable to the gradual recovery in end-market demand for consumer electronics products and automation solutions, which led to year-on-year growth in both revenue and profitability. Although financial markets experienced significant volatility due to U.S. tariff policies and ongoing geopolitical tensions worldwide, Quanta Storage was able to substantially mitigate the impact through its solid financial foundation and prudent hedging strategies. In addition, in response to evolving market conditions and industry trends in recent years, the Company has continued to optimize its product portfolio and invest in the development and application of new products to strengthen its overall competitiveness. As a result, Quanta Storage was able to sustain its profitability despite the challenging macroeconomic environment.

2026 Operating Prospects

The wave of artificial intelligence and automation is driving industrial transformation and the evolution of the new economy, creating extensive innovative applications and potential business opportunities. At the same time, international geopolitical tensions and U.S. tariff policies have also exerted pressure on the global economy. In response to heightened volatility in financial markets, Quanta Storage has continued to maintain a solid financial foundation, while actively investing in the development and application of new products, enhancing manufacturing technologies, and accelerating the implementation of automation to strengthen the Company’s competitive position.

Looking ahead to 2026, the Company remains cautiously optimistic about the opportunities arising from industrial transformation and the new economy driven by the ongoing wave of artificial intelligence and automation. Building on its solid financial foundation, Quanta Storage will continue to actively invest in new product development and applications, further enhance manufacturing technologies, and accelerate the adoption of automation, with the aim of strengthening its competitiveness and pursuing opportunities for long-term, sustainable growth.

Chairman: HO, SHI-CHI

Two. Corporate Governance Report

I. Information on Directors, President, Vice Presidents, and Heads of Departments:

(I) Directors:

1. Information on directors

March 28, 2026 Unit: Share

Job title	Nationality or place of registration	Name	Gender / Age	Date of election (accession)	Term of office	Date first elected	Shareholding upon elected		Current shareholding		Current shareholdings by spouse and minor child		Shareholding by nominee arrangement		Major experience (education)	Current positions held concurrently at the Company and other companies	Spouse or relative within second degree of kinship of other managers, directors, or supervisors			Remarks
							Shares	Percentage of shareholding	Shares	Percentage of shareholding	Shares	Percentage of Shareholding	Shares	Percentage of shareholding			Position	Name	Relation	
Chairman	Republic of China	HO, SHI-CHI	Male/ 61~70	2023.06.07	3 Years	2008.06.13	1,143,097	0.41%	1,143,097	0.41%	1,774,000	0.64%	4,053,000	1.46%	▪Doctoral Degree in Machinery, Imperial College London ▪President of Quanta Storage Inc.	Chairman of Techman Robot Inc., Techman Robot (Shanghai),Ltd. Director of Quanta Storage (Shanghai),Ltd., QHH, TMT, TRH, BVI, Cayman, Nu Inc.,TRG. Supervisor of Shih-Wei Investment Inc.	-	-	-	-
Director	Republic of China	Quanta Computer Inc.	-	2023.06.07	3 Years	1999.02.03	82,881,664	29.78%	82,881,664	29.78%	0	0.00%	0	0.00%	–	Director of Quanta Venture Capital Co., Ltd., Quanta Computer Technology Investment Corp., Quanta Microsystems Inc., Royaltek Company Ltd., Quanta Cloud Technology Inc., QIL, QCJ Co.,Ltd., QMB Co.,Ltd., QCTS, Ebn Technology Corporation. CDIB, QSDC Pte.Ltd,QADC Corporation,QMH. Supervisor of Quanta Cloud Technology Inc. , QCJ Corporation	-	-	-	-
		Quanta Computer Inc. Representative : C.T. Huang	Male/ 71~80	2023.06.07	3 Years	2020.06.17	Not applicable.	Not applicable.	0	0.00%	0	0.00%	0	0.00%	▪Bachelor's in Electronic Engineering, Chung Yuan Christian University ▪Plant Manager, Kinpo Electronics, Inc.	Director and Executive Vice President of Quanta Computer Inc. Director of QMB、QMH、QMHP Chairman of Tech-Front (Shanghai) Computer Co., Ltd, Tech-Com (Shanghai) Computer Co., Ltd, Tech Wave (Shanghai) Logistics Co., Ltd, Tech-Lead (Shanghai) Computer Co., Ltd, Tech-Giant (Shanghai) Computer Co., Ltd., Tech-Trend (Shanghai) Computer Co. Ltd., Tech-Full Computer (Changshu) Co., Ltd., Tech-front (Chongqing) Computer Co., Limited, Zhanyun (Shanghai) Electronic Co., Ltd., Dawei (Chongqing) Logistics Co., Ltd., Quanta Cloud (Chongqing) Technology, Dagong (Chongqing) Computer Co., Ltd., Quanta Storage (Shanghai) Ltd., Quanta Cloud Technology、Dongguan Shuang-Ying Photoelectric Technology Co.,Ltd.	-	-	-	-

March 28, 2026 Unit: Share

Job title	Nationality or place of registration	Name	Gender / Age	Date of election (accession)	Term of office	Date first elected	Shareholding upon elected		Current shareholding		Current shareholdings by spouse and minor child		Shareholding by nominee arrangement		Major experience (education)	Current positions held concurrently at the Company and other companies	Spouse or relative within second degree of kinship of other managers, directors, or supervisors			Remarks
							Shares	Percentage of shareholding	Shares	Percentage of shareholding	Shares	Percentage of Shareholding	Shares	Percentage of shareholding			Position	Name	Relation	
Director	Republic of China	Quanta Computer Inc. Representative : Alan Tsai	Male/ 61~70	2023.06.07	3 Years	2020.06.17	Not applicable.	Not applicable.	0	0.00%	0	0.00%	0	0.00%	▪Master's in Computer Management and Decision Sciences, National Tsing Hua University ▪President of Portable Computer Business Group, First International Computer, Inc.	Executive Vice President of Quanta Computer Inc.	-	-	-	-
Director	Republic of China	Quanta Computer Inc. Representative : Elton Yang	Male/ 61~70	2023.06.07	3 Years	2021.01.13	Not applicable.	Not applicable.	0	0.00%	0	0.00%	0	0.00%	▪MBA at National Chengchi University ▪Vice President, Citibank	Quanta Computer Inc. Senior VP & CFO Director of Quanta Computer Inc. 、 RoyalTek Company Ltd., Kenseisha Shanghai Precision Machining Process Co., Ltd., Dragon Grand Group Ltd., Dragontech Metallic Industry Co.,Ltd., CDIB Capital Innovation Accelerator Co., Ltd. QMB、QCE、Quanta Culture & Education Foundation. 、Dongguan Shuang-Ying Photoelectric Technology Co.,Ltd Director and President of Tech-Front (Shanghai) Computer Co., Ltd, Tech-Com (Shanghai) Computer Co., Ltd, Tech-front (Chongqing) Computer Co., Limited, Tech Wave (Shanghai) Logistics Co., Ltd., Tech-Lead (Shanghai) Computer Co., Ltd, Tech-Giant (Shanghai) Computer Co., Ltd., Tech-Trend (Shanghai) Computer Co. Ltd., Tech-Full Computer (Changshu) Co., Ltd., , Zhanyun (Shanghai) Electronic Co., Ltd., Dawei (Chongqing) Logistics Co., Ltd., Quanta Cloud (Chongqing) Technology, Dagong (Chongqing) Computer Co., Ltd., Quanta Cloud Technology	-	-	-	-

March 28, 2026 Unit: Share

Job title	Nationality or place of registration	Name	Gender / Age	Date of election (accession)	Term of office	Date first elected	Shareholding upon elected		Current shareholding		Current shareholdings by spouse and minor child		Shareholding by nominee arrangement		Major experience (education)	Current positions held concurrently at the Company and other companies	Spouse or relative within second degree of kinship of other managers, directors, or supervisors			Remarks
							Shares	Percentage of shareholding	Shares	Percentage of shareholding	Shares	Percentage of Shareholding	Shares	Percentage of Shareholding			Position	Name	Relation	
Independent Director	Republic of China	WANG, KUAN-SHEN	Male/ 61~70	2023.06.07	3 Years	2002.04.23	0	0.00%	0	0.00%	0	0.00%	0	0.00%	▪ Master's in Business Administration, Massachusetts Institute of Technology ▪ Managing Director of Goldman, Sachs＆Co.	Chairman of Joint Management Consultancy Co., Ltd. Independent Director of CHIME-BALL TECHNOLOGY CO., LTD. Director of ECOVE Environment Corporation、FORCELEAD TECHNOLOGY CORP.	-	-	-	-
Independent Director	Republic of China	TSAI, YEOU-JYH	Male/ 61~70	2023.06.07	3 Years	2017.06.13	60,0000	0.02%	60,000	0.02%	0	0.00%	0	0.00%	▪ Doctoral Degree in Mechanical Engineering, Stanford University ▪ Engineer, Industrial Technology Research Institute ▪ Senior Manager, MediaTek Inc. ▪ Supervisor, Darwin Venture Management Corporation	Director of Darwin Venture Management Corporation、Dachen Venture Capital Co., Ltd 、DARJIUN VENTURE CORPORATION. Chairman of Dajun Asset Management Co., Ltd.、Dachang Venture Capital Co., Ltd. Independent Director of EMBESTOR TECHNOLOGY INC.	-	-	-	-
Independent Director	Republic of China	CHEN, YEN-HAU	Male/ 51~60	2023.06.07	3 Years	2018.06.13	0	0.00%	0	0.00%	0	0.00%	0	0.00%	▪ Ph.D., Business Administration, National Taiwan University ▪ Assistant to CEO, EMBA Office, College of Management National Taiwan University ▪ Vice President, Online Business Department, ETMall ▪ Assistant Vice President, Deloitte Consulting/ICS Pte., Ltd.	Adjunct Assistant Professor, Global MBA, College of Management National Taiwan University Chairman of Weixin Consultancy Co., Ltd Independent Director of CHENFULL PRECISION CO., LTD、ELTA Technology Co., Ltd.	-	-	-	-

2. Major shareholder of institutional shareholder

March 28, 2026

Name of institutional shareholder	Major shareholder of institutional shareholder	Percentage of shareholding
Quanta Computer Inc.	CIANYU INVESTMENT LTD	14.82%
	Barry Lam	10.76%
	Cathay Life Insurance Co., Ltd.	2.54%
	C.C. Leung	2.14%
	Yuanta/P-shares Taiwan Dividend Plus ETF	2.00%
	Fubon Life Insurance Co., Ltd.	1.79%
	New Labor Pension Fund	1.47%
	Yijiaxin Investment Co., Ltd.	1.47%
	China Trust Commercial Bank, as Trustee, Custody Account for Yuanta Taiwan Excellence 50 Securities Investment Trust Fund	1.31%
	Hsinmin Investment Co., Ltd.	1.27%

3. Where the major shareholders of institutional shareholders are juridical persons, their major shareholders:

March 28, 2026

Name of juridical person	Major shareholder of juridical person	Percentage of shareholding
Cathay Life Insurance Co., Ltd.	Cathay Financial Holding Co., Ltd.	10.00%
Fubon Life Insurance Co., Ltd.	Fubon Financial Holding Co., Ltd.	10.00%

4. Disclosure of information on the professional qualifications of directors and the independence of independent directors:

March 28, 2026

Criteria / Name	Professional qualifications and experience	Independence criteria	Number of public companies in which concurrently serves as an independent director
HO, SHI-CHI	Has the work experience in business, finance, accounting, or experience required for corporate business; and is not under any of the circumstances under Article 30 of the Company Act	Meets the requirements of Article 26-3, paragraphs 3 and 4 of the Securities and Exchange Act, so is independent.	-
Quanta Computer Inc. Representative: Alan Tsai	Has the work experience in business or experience required for corporate business; and is not under any of the circumstances under Article 30 of the Company Act	Meets the requirements of Article 27, paragraph 1, of the Company Act that institutional shareholders shall designate a natural person representative to perform their duties and Article 26-3, paragraphs 3 and 4 of the Securities and Exchange Act, so is independent.	-
Quanta Computer Inc. Representative: C.T. Huang	Has the work experience in business or experience required for corporate business; and is not under any of the circumstances under Article 30 of the Company Act	Meets the requirements of Article 27, paragraph 1, of the Company Act that institutional shareholders shall designate a natural person representative to perform their duties and Article 26-3, paragraphs 3 and 4 of the Securities and Exchange Act, so is independent.	-
Quanta Computer Inc. Representative: Elton Yang	Has the work experience in business, finance, accounting, or experience required for corporate business; and is not under any of the circumstances under Article 30 of the Company Act	Meets the requirements of Article 27, paragraph 1, of the Company Act that institutional shareholders shall designate a natural person representative to perform their duties and Article 26-3, paragraphs 3 and 4 of the Securities and Exchange Act, so is independent.	-
WANG, KUAN-SHEN	Has the work experience in business or experience required for corporate business for five years or more; and is not under any of the circumstances under Article 30 of the Company Act	1. Is not and spouse and relatives within the second degree of kinship thereof are not serving as directors, supervisors, or employees of the company or its affiliates. 2. Does not and spouse and relatives within the second degree of kinship thereof (or by nominee arrangement) do not hold the company's shares in terms of the number and percentage. 3. Is not serving as a director, supervisor, or employee of a company with specific relations with the company. 4. Did not receive remuneration for providing business, legal, financial, accounting, or other services to the company or its affiliates in the last two years. 5. Independent directors of publicly listed companies should maintain their independence within the scope of their duties, so is not under any of the	1

Criteria / Name	Professional qualifications and experience	Independence criteria	Number of public companies in which concurrently serves as an independent director
		circumstances under Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.	
TSAI, YEOU-JYH	Has the work experience in business or experience required for corporate business for five years or more; and is not under any of the circumstances under Article 30 of the Company Act	1. Is not and spouse and relatives within the second degree of kinship thereof are not serving as directors, supervisors, or employees of the company or its affiliates. 2. Does not and spouse and relatives within the second degree of kinship thereof (or by nominee arrangement) do not hold the company's shares in terms of the number and percentage. 3. Is not serving as a director, supervisor, or employee of a company with specific relations with the company. 4. Did not receive remuneration for providing business, legal, financial, accounting, or other services to the company or its affiliates in the last two years. 5. Independent directors of publicly listed companies should maintain their independence within the scope of their duties, so is not under any of the circumstances under Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.	1
CHEN, YEN-HAU	Has the work experience in business or experience required for corporate business for five years or more and is a lecturer at relevant management departments of universities; and is not under any of the circumstances under Article 30 of the Company Act	1. Is not and spouse and relatives within the second degree of kinship thereof are not serving as directors, supervisors, or employees of the company or its affiliates. 2. Does not and spouse and relatives within the second degree of kinship thereof (or by nominee arrangement) do not hold the company's shares in terms of the number and percentage. 3. Is not serving as a director, supervisor, or employee of a company with specific relations with the company. 4. Did not receive remuneration for providing business, legal, financial, accounting, or other services to the company or its affiliates in the last two years. 5. Independent directors of publicly listed companies should maintain their independence within the scope of their duties, so is not under any of the circumstances under Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.	2

Note: Please refer on pages 4 to 6 for information on directors’ professional qualifications and experience.

5. Board diversity and independence:

I. Board diversity: The company advocates and respects the Board diversity policy. To strengthen corporate governance and facilitate the sound development of the composition and structure of the Board of Directors, the Board diversity policy helps to improve the company's overall performance. Board members are outstanding talents with great abilities, and they possess diverse capabilities in different fields, including basic composition (such as age, gender, and nationality), industry experience, relevant skills (such as accounting, industry, finance, marketing, or technology), business judgment, business management, leadership and decision-making, and crisis management. To enhance the Board functions and achieve the goals of corporate governance, Article 23 of the company's Corporate Governance Best Practice Principles states that the Board of Directors as a whole shall possess the following abilities : A. business judgment, B. accounting and financial analysis, C. business management, D. crisis management, E. industry knowledge, F. an international perspective, G. leadership, and H. decision-making.

II. The Company's directors are nominated and elected by the shareholders' meeting in accordance with the shareholding structure. The current composition of the Board reflects the nomination results of the major shareholders; therefore, the gender ratio has not yet reached the one-third requirement. Going forward, the Company will continue to cultivate senior talents of different genders with director potential and expand the pool of director candidates through both internal and external channels, with the aim of gradually enhancing gender diversity on the Board at future director elections.

Core item of diversity / Name of director	Gender	Nationality	Age		Years of service			Employee	Business judgment	Finances and accounting	Management	Crisis management	Industry knowledge	International perspective	Leadership	Decision-making ability
			60 or under	61 or above	1~5	6~10	10 or above									
HO, SHI-CHI	Male	Republic of China		✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Alan Tsai	Male	Republic of China		✓	✓				✓		✓	✓	✓	✓	✓	✓
C.T. Huang	Male	Republic of China		✓	✓				✓		✓	✓	✓	✓	✓	✓
Elton Yang	Male	Republic of China		✓	✓				✓	✓	✓	✓	✓	✓	✓	✓
WANG, KUAN-SHEN	Male	Republic of China		✓			✓		✓	✓	✓	✓	✓	✓	✓	✓
TSAI, YEOU-JYH	Male	Republic of China		✓		✓			✓		✓	✓	✓	✓	✓	✓
CHEN, YEN-HAU	Male	Republic of China	✓			✓			✓		✓	✓	✓	✓	✓	✓

III. Independence of the Board of Directors: There are seven directors (including three independent directors) on the 9th Board of Directors; the percentage of directors who are also employees is 14% and independent directors 43%. With their extensive industry experience and professional abilities, they are able to provide professional advice and judgment in a timely manner and independently and impartially exercise judgment as a whole. They are not under any of the circumstances stipulated in Article 26-3, paragraphs 3 and 4 of the Securities and Exchange Act, so they are independent.

(II) Information on the President, Vice Presidents, and Heads of Departments:

March 28, 2026 Unit: Share

Position	Nationality	Name	Gender	Date elected	Shareholding		Shareholding by spouse and minor child		Shareholding by nominee arrangement		Major experience (education)	Current positions concurrently held at other companies	Spouse or relatives within second degree of kinship of managers			Remarks
					Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Position	Name	Relation	
President	Republic of China	CHANG, CHIA-FENG	Male	January 13,2021	744,346	0.27%	3,724	0.00%	0	0.00%	▪ Department of Electrical Engineering, China University of Science and Technology ▪ Executive Vice President of Quanta Storage Inc. ▪ President of Quanta Storage (Shanghai), Ltd. ▪ Director of Techman Robot Inc., Techman Robot (Shanghai),Ltd.	Director of Quanta Storage (Shanghai), Ltd., TMT, JVMT.	-	-	-	-
Senior Vice President	Republic of China	YIP, WAI-CHEE	Female	March 01, 2024	0	0.00%	0	0.00%	0	0.00%	▪ University of Glasgow (MBA), University of Hong Kong (M.Phil) ▪ Vice President of BG1 Quanta Storage Inc.	Director of TMM.	-	-	-	-
Vice President	Canada	LIU, WEN-CHUNG	Male	August 01, 2019	0	0.00%	0	0.00%	0	0.00%	▪ Bachelor of Science, University of Manitoba ▪ Vice President of BG2 Quanta Storage Inc. ▪ Director and President of TMT	None	-	-	-	-
Vice President	Republic of China	LEE, CHIH-JEN	Male	August 01, 2020	0	0.00%	0	0.00%	0	0.00%	▪ Department of Accounting, National Chengchi University ▪ Master of Accounting and Management Decision-making Team, EMBA, National Taiwan University. ▪ Audit Department Manager, Deloitte Taiwan CPA. ▪ Deputy Director of Financial Center of Quanta Computer Inc. ▪ Chief Financial Officer and Spokesperson of Quanta Storage Inc.	Director of TMT, JVM, JVMT,TMM Director of Asia Neo Tech Industrial Co., Ltd. ,Big Sunshine Co., Ltd. ,MICROTIPS TECHNOLOGY INC., TMY TECHNOLOGY INC. Supervisor of QSS. Independent	-	-	-	-

March 28, 2026 Unit: Share

Position	Nationality	Name	Gender	Date elected	Shareholding		Shareholding by spouse and minor child		Shareholding by nominee arrangement		Major experience (education)	Current positions concurrently held at other companies	Spouse or relatives within second degree of kinship of managers			Remarks
					Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Position	Name	Relation	
Vice President	Republic of China	KUO, CHIH-CHENG	Male	May 02, 2025	0	0.00%	0	0.00%	0	0.00%	▪ Developed by Software Engineering Lab, Feng Chia University. ▪ General Manager of TPV Technology Limited US subsidiary. ▪ Business Department Vice President of HITI DIGITAL, INC. ▪ Vice President of BG1 Quanta Storage Inc.	None	-	-	-	-
Vice President	Republic of China	TSENG, FANG-HSIANG	Male	May 02, 2025	0	0.00%	0	0.00%	0	0.00%	▪ EMBA program at National Taiwan University. ▪ President of EBN TECHNOLOGY CORPORATION. ▪ Assistant Vice President of Quanta Computer Inc. ▪ Vice President of BG2 Quanta Storage Inc.	None	-	-	-	-
Vice President	Republic of China	CHIU, YEN-HAO	Male	March 02, 2026	0	0.00%	0	0.00%	0	0.00%	▪ Master of Science in Materials Science, National Tsing Hua University ▪ Assistant Vice President of Acbel Polytech Inc. ▪ Director of ADATA TECHNOLOGY CO., LTD. ▪ Vice President of QA Quanta Storage Inc.	None	-	-	-	-
Assistant Vice President	Republic of China	PENG, WEN-KUAN	Male	January 01, 2022	50,506	0.02%	0	0.00%	0	0.00%	▪ Ph.D., Mechanical Engineering, National Cheng Kung University ▪ Head of R&D of Quanta Storage Inc.	None	-	-	-	-
Assistant Vice President	Republic of China	CHENG, CHAN-WEI	Male	August 01, 2022	0	0.00%	6,000	0.00%	0	0.00%	▪ Master of Business Administration, National Taiwan University. ▪ Assistant Vice President of Third Business Division, Quanta Storage Inc.	None	-	-	-	-

March 28, 2026 Unit: Share

Position	Nationality	Name	Gender	Date elected	Shareholding		Shareholding by spouse and minor child		Shareholding by nominee arrangement		Major experience (education)	Current positions concurrently held at other companies	Spouse or relatives within second degree of kinship of managers			Remarks
					Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Position	Name	Relation	
Assistant Vice President	Republic of China	LIN, HOU-KUN	Male	November 10, 2025	0	0.00%	0	0.00%	0	0.00%	▪ Master of Chemical Engineering, National Taiwan University of Science and Technology. ▪ Manager of LITE-ON TECHNOLOGY CORPORATION. ▪ Manager of SMART Modular Co., Ltd. Taiwan Branch. ▪ Assistant Vice President of Six Business Division, Quanta Storage Inc.	None	-	-	-	-

II. Remuneration paid to Directors, President, and Vice Presidents in the last year

(I) Remuneration of general directors and independent directors (disclosure of individual names and remuneration methods in the corresponding range):

December 31, 2025 Unit: NTD Thousand/Thousand Shares

Position	Name	Remuneration of directors								Sum of A, B, C, and D and as percentage of net income after tax (Note 2)		Remuneration for concurrently servings as employees								Sum of A, B, D, E, F, and G and as a percentage of net income after tax (Note 2)		Remuneration from investees other than subsidiaries or parent company
		Remuneration (A)		Pension upon retirement (B) (Note 4)		Directors' remuneration (C)		Service expenses (D) (Note 1)				Salaries, bonuses, special allowances, etc. (E)		Pension upon retirement (F)		Employee compensation (G) (Note 3)						
																The Company		All companies included in the financial statements				
		The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company (%)	All companies included in the financial statements (%)	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	Amount of cash	Amount of stock	Amount of cash	Amount of stock	The Company (sum and %)	All companies included in the financial statements (sum and %)	
Director	HO, SHI-CHI	0	0	0	0	0	0	0	0	0 0.00%	0 0.00%	9,403	12,116	0	0	4,717	0	4,717	0	14,120 1.41%	16,833 1.68%	-
Director	Quanta Computer Inc. Representative : C.T. Huang	0	0	0	0	0	0	0	0	0 0.00%	0 0.00%	0	0	0	0	0	0	0	0	0 0.00%	0 0.00%	-
Director	Quanta Computer Inc. Representative : Alan Tsai	0	0	0	0	0	0	0	0	0 0.00%	0 0.00%	0	0	0	0	0	0	0	0	0 0.00%	0 0.00%	-
Director	Quanta Computer Inc. Representative : Elton Yang	0	0	0	0	0	0	0	0	0 0.00%	0 0.00%	0	0	0	0	0	0	0	0	0 0.00%	0 0.00%	-
Independent Director	WANG, KUAN-SHEN	0	0	0	0	0	0	1,000	1,000	1,000 0.15%	1,000 0.15%	0	0	0	0	0	0	0	0	1,000 0.10%	1,000 0.10%	-
Independent Director	TSAI, YEOU-JYH	0	0	0	0	0	0	1,000	1,000	1,000 0.15%	1,000 0.15%	0	0	0	0	0	0	0	0	1,000 0.10%	1,000 0.10%	-
Independent Director	CHEN, YEN-HAU	0	0	0	0	0	0	1,000	1,000	1,000 0.15%	1,000 0.15%	0	0	0	0	0	0	0	0	1,000 0.10%	1,000 0.10%	-

Note 1: It refers to the directors' relevant professional service fees in 2025. (Directors' relevant professional service fees include honoraria, special allowances, various allowances, dormitory, any company car assigned, and other physical items provided; independent directors' relevant professional service fees, based on the resolution adopted by the Board of Directors of the Company, are only honoraria).

2: The Company's net income after tax for 2025 was NT$1,004,416 thousand.

3: It refers to the directors who have received employee compensation (including stock and cash) for concurrently serving as employees concurrently (including the President, Vice President, other managers, and employees) in the last year. The amount of cash is a tentative estimate.

4: The actual amount paid and the amount contributed for directors' pension as per the old and new pension systems were both NT$0 in 2025. The actual amount paid to directors who served as employees concurrently in 2025 was NT$0, and the amount contributed as per the new system was NT$0.

Range of remuneration

Range of remuneration paid to directors of the Company	Name of director			
	Sum of A, B, C, and D		Sum of A, B, C, D, E, F, and G	
	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements
Below NT$1,000,000	HO, SHI-CHI Quanta Computer Inc. Representative: Alan Tsai Quanta Computer Inc. Representative: C.T. Huang Quanta Computer Inc. Representative: Elton Yang	HO, SHI-CHI Quanta Computer Inc. Representative: Alan Tsai Quanta Computer Inc. Representative: C.T. Huang Quanta Computer Inc. Representative: Elton Yang	Quanta Computer Inc. Representative: Alan Tsai Quanta Computer Inc. Representative: C.T. Huang Quanta Computer Inc. Representative: Elton Yang	Quanta Computer Inc. Representative: Alan Tsai Quanta Computer Inc. Representative: C.T. Huang Quanta Computer Inc. Representative: Elton Yang
NT$1,000,000 (inclusive) – NT$2,000,000 (non-inclusive)	WANG,KUAN-SHEN TSAI,YEOU-JYH CHEN,YEN-HAU	WANG,KUAN-SHEN TSAI,YEOU-JYH CHEN,YEN-HAU	WANG,KUAN-SHEN TSAI,YEOU-JYH CHEN,YEN-HAU	WANG,KUAN-SHEN TSAI,YEOU-JYH CHEN,YEN-HAU
NT$2,000,000 (inclusive) – NT$3,500,000 (non-inclusive)	-	-	-	-
NT$3,500,000 (inclusive) – NT$5,000,000 (non-inclusive)	-	-	-	-
NT$5,000,000 (inclusive) – NT$10,000,000 (non-inclusive)	-	-	-	-
NT$10,000,000 (inclusive) – NT$15,000,000 (non-inclusive)	-	-	-	-
NT$15,000,000 (inclusive) – NT$30,000,000 (non-inclusive)	-	-	HO, SHI-CHI	HO, SHI-CHI
NT$30,000,000 (inclusive) – NT$50,000,000 (non-inclusive)	-	-	-	-
NT$50,000,000 (inclusive) – NT$100,000,000 (non-inclusive)	-	-	-	-
NT$100,000,000 or above	-	-	-	-
Total	7 people	7 people	7 people	7 people

(II) Remuneration of President and Vice Presidents (disclosure of individual names and remuneration methods in the corresponding range):

December 31, 2025 Unit: NTD Thousand/Thousand Shares

<table>
<tr><th rowspan="3">Position</th><th rowspan="3">Name</th><th colspan="2">Salary (A) (Note 1)</th><th colspan="2">Pension upon retirement (B) (Note 5)</th><th colspan="2">Bonuses, special allowances, etc. (C) (Note 2)</th><th colspan="4">Employee compensation (D) (Note 3)</th><th colspan="2">Sum of A, B, C, and D and as percentage of net income after tax (%) (Note 4)</th><th rowspan="3">Remuneration from investees other than subsidiaries or parent company</th></tr>
<tr><th rowspan="2">The Company</th><th rowspan="2">All companies included in the financial statements</th><th rowspan="2">The Company</th><th rowspan="2">All companies included in the financial statements</th><th rowspan="2">The Company</th><th rowspan="2">All companies included in the financial statements</th><th colspan="2">The Company</th><th colspan="2">All companies included in the financial statements</th><th rowspan="2">The Company (sum and %)</th><th rowspan="2">All companies included in the financial statements (sum and %)</th></tr>
<tr><th>Amount of cash</th><th>Amount of stock</th><th>Amount of cash</th><th>Amount of stock</th></tr>
<tr><td>President</td><td>CHANG, CHIA-FENG</td><td rowspan="10">24,546</td><td rowspan="10">29,344</td><td rowspan="10">0</td><td rowspan="10">0</td><td rowspan="10">13,937</td><td rowspan="10">13,937</td><td rowspan="10">7,497</td><td rowspan="10">0</td><td rowspan="10">7,497</td><td rowspan="10">0</td><td rowspan="10">45,980
4.58%</td><td rowspan="10">50,778
5.06%</td><td rowspan="10">-</td></tr>
<tr><td>Vice President</td><td>LIU, WEN-CHUNG</td></tr>
<tr><td>Vice President</td><td>YIP, WAI-CHEE</td></tr>
<tr><td>Vice President</td><td>KUO, CHIH-CHENG</td></tr>
<tr><td>Vice President</td><td>TSENG, FANG-HSIANG</td></tr>
<tr><td>Vice President and Financial and Accounting Manager</td><td>LEE, CHIH-JEN</td></tr>
<tr><td>Assistant Vice President</td><td>CHAO, LI-JEN</td></tr>
<tr><td>Assistant Vice President</td><td>PENG, WEN-KUAN</td></tr>
<tr><td>Assistant Vice President</td><td>CHENG, CHAN-WEI</td></tr>
<tr><td>Assistant Vice President</td><td>LIN, HOU-KUN</td></tr>
</table>

Note 1: It refers to the President's and Vice Presidents' salary, duty allowance, and severance payment in 2025.
2: It refers to the President's and Vice Presidents' various bonuses, incentives, honoraria, special expenses, various allowances, dormitory, any company car assigned, other physical items provided, and other rewards in 2025.
3: The amount of employee compensation in 2025 is a tentative estimate.
4: The Company's net income after tax for 2025 was NT$1,004,416 thousand.

5: The actual pension amount paid to the President and Vice Presidents in 2025 was NT$0. , and the amount contributed as per the new pension method was NT$852 thousand.

6：KUO,CHIH-CHENG、TSENG,FANG-HSIANG was newly appointed on May 2, 2025;LIN,HOU-KUN was newly appointed on November 10, 2025 CHAO-LI-JEN was dismissed on June 1, 2025.

Range of remuneration

Range of remuneration paid to the President and Vice Presidents of the Company	Name of the President and Vice Presidents	
	The Company	All companies included in the financial statements
Below NT$1,000,000	LIN,HOU-KUN	LIN,HOU-KUN
NT$1,000,000 (inclusive) – NT$2,000,000 (non-inclusive)	CHAO,LI-JEN	CHAO,LI-JEN
NT$2,000,000 (inclusive) – NT$3,500,000 (non-inclusive)	PENG, WEN-KUAN、KUO,CHIH-CHENG、TSENG,FANG-HSIANG	PENG, WEN-KUAN、KUO,CHIH-CHENG、TSENG,FANG-HSIANG
NT$3,500,000 (inclusive) – NT$5,000,000 (non-inclusive)	CHENG,CHAN-WEI	CHENG,CHAN-WEI
NT$5,000,000 (inclusive) – NT$10,000,000 (non-inclusive)	LIU,WEN-CHUNG、LEE, CHIH-JEN、YIP, WAI-CHEE	LIU,WEN-CHUNG、LEE, CHIH-JEN、YIP, WAI-CHEE
NT$10,000,000 (inclusive) – NT$15,000,000 (non-inclusive)	CHANG, CHIA-FENG	-
NT$15,000,000 (inclusive) – NT$30,000,000 (non-inclusive)	-	CHANG, CHIA-FENG
NT$30,000,000 (inclusive) – NT$50,000,000 (non-inclusive)	-	-
NT$50,000,000 (inclusive) – NT$100,000,000 (non-inclusive)	-	-
NT$100,000,000 or above	-	-
Total	10 people	10 people

(III) Name of the managers who received employee compensation and the distribution

December 31, 2025 Unit: NTD Thousand

	Position	Name	Amount of stock (Note 1)	Amount of cash (Note 1)	Total	Total amount as a percentage of net income after tax (%) (Note 2)
Managers	President	CHANG, CHIA-FENG	-	7,497	7,497	0.75%
	Vice President	LIU, WEN-CHUNG				
	Vice President	YIP, WAI-CHEE				
	Vice President	KUO, CHIH-CHENG				
	Vice President	TSENG, FANG-HSIANG				
	Vice President and Financial and Accounting Manager	LEE, CHIH-JEN				
	Assistant Vice President	PENG, WEN-KUAN				
	Assistant Vice President	CHENG, CHAN-WEI				
	Assistant Vice President	LIN, HOU-KUN				

Note: 1. The amount of employee compensation in 2025 is a tentative estimate.
2. The Company's net income after tax for 2025 was NT$1,004,416 thousand.

(IV) Analysis of the total remuneration paid to directors, President, and Vice Presidents of the Company in the last two years by the Company and all companies in the consolidated financial statements as a percentage of the net income after tax as in the standalone financial statements, and the description of the relevance of the remuneration policy, standards, and packages, and procedures for determining remuneration to business performance and future risks:

1. Analysis of the total remuneration paid to directors, President, and Vice Presidents of the Company in the last two years by the Company and all companies in the consolidated financial statements as a percentage of the net income after tax:

Year	The Company	All companies in the consolidated financial statements
2024	9.19%	10.65%
2025 (estimated)	6.28%	7.03%

Note: The Company's remuneration policy for directors, supervisors, President, and Vice Presidents has not changed.

2. The relevance of the Company's remuneration policy, standards, and packages, and procedures for determining remuneration to business performance and future risks:
The Company's remuneration policy for directors is set out in the Company's Articles of Incorporation, which has authorized the Board of Directors to determine their remuneration based on the degree of their participation in

the Company's operations and the value of their contribution, while with reference to industry standards; the remuneration of the President, and Vice Presidents is determined as per the Company's relevant personnel regulations and the dividend policy as in the Company's Articles of Incorporation.

III. Operation of Corporate Governance:

(I) Information on the Operation of the Board of Directors:

The Board of Directors had held (A) 8 meetings in the last year, and the attendance of directors is as follows:

Position	Name	Attendance in person (B)	Attendance by proxy	Actual attendance (%) [B/A]	Remarks
Chairman	HO, SHI-CHI	8	0	100.00%	
Director	Quanta Computer Inc. Representative: Alan Tsai	8	0	100.00%	
Director	Quanta Computer Inc. Representative: C.T. Huang	8	0	100.00%	
Director	Quanta Computer Inc. Representative: Elton Yang	8	0	100.00%	
Independent Director	WANG, KUAN-SHEN	8	0	100.00%	
Independent Director	TSAI, YEOU-JYH	8	0	100.00%	
Independent Director	CHEN, YEN-HAU	8	0	100.00%	

Other additional information:

I. For board meetings that meet any of the following circumstances, specify the date, session, the content of the proposal, independent directors' opinions and the Company's response to such opinions:

(I) Matters as in Article 14-3 of the Securities and Exchange Act.

Board of Directors	Content of motion and subsequent response	Matters as in Article 14-3 of the Securities and Exchange Act.	Independent directors' objections or reserved opinions
9th term 12th meeting 2025.01.21	1. Proposal for the suggestions about the 2024 year-end bonus paid to the Company's top-level managers.	✓	None
	2. Proposal for the suggestions about the 2025 top-level managers' salary structure and annual salary adjustment.	✓	None
Independent directors' opinion: None.			
The Company's response to independent directors' opinion: None.			
Resolution result: Director HO, SHI-CHI recused himself from Motions 1–2 due to conflicts of interest. Other motions were approved by all the directors present.			

Board of Directors	Content of motion and subsequent response	Matters as in Article 14-3 of the Securities and Exchange Act.	Independent directors' objections or reserved opinions
9th term 13th meeting 2025.02.26	1. 2024 Business Report.	✓	None
	2. 2024 consolidated and parent company-only financial statements.	✓	None
	3. Proposal for the 2024 distribution of remuneration to employees and directors.	✓	None
	4. The company's "Definition of Frontline Employees" Proposal.	✓	None
	5. Amendment to the "Articles of Incorporation".	✓	None
	6. Proposed Revision of the Company's "Fund Lending and Endorsement Guarantee Operating Procedures".	✓	None
	7. Proposal for the 2024 earning distribution.	✓	None
	8. Determination of 2024 cash dividends distribution.	✓	None
	9. Ratification of liability insurance renewal for directors and key staff.	✓	None
	10. The Company's 2024 "Assessment of the Effectiveness of Internal Control" and "Statement on the Internal Control System".	✓	None
	11. Determination of the matters related to the convention of 2025 AGM.	✓	None
	12. The Company's regular assessment of the independence of the CPAs.	✓	None
	13. Established the general rules for the Company's policy for early approval of non-assurance services.	✓	None
	14. The Company's 2024 evaluation of the Board (including functional committees') performance.	✓	None
Independent directors' opinion: None.			
The Company's response to independent directors' opinion: None.			
Resolution result: Director HO, SHI-CHI recused himself from Motions 3 due to conflicts of interest. Other motions were approved by all the directors present.			
9th term 14th meeting 2025.05.02	1. The Company's 2025 First quarter consolidated financial statements.	✓	None
	2. The company's 2024 Sustainability Report.	✓	None
	3. The company plans to establish a subsidiary in Malaysia.	✓	None
Independent directors' opinion: None.			
The Company's response to independent directors' opinion: None.			
Resolution result: The motions was approved by all the directors present.			

Board of Directors	Content of motion and subsequent response	Matters as in Article 14-3 of the Securities and Exchange Act.	Independent directors' objections or reserved opinions
9th term 15th meeting 2025.08.01	1. The Company's 2025 Second quarter consolidated financial statements.	✓	None
	2. 2025H1 Business Report.	✓	None
	3. Proposal for the 2025 H1 earning distribution.	✓	None
	4. Determination of 2025 H1 cash dividends distribution.	✓	None
	5.Revision of the company's internal control system.	✓	None
	6. To assist our subsidiary, 'Techman Robot Inc.' in its application for an initial public offering stock listing, we will provide support to the lead underwriter in conducting the over-allotment option.	✓	None
	7. The Compensation Committee submitted a proposal to the Company regarding the distribution of remuneration and performance bonuses for the Company's managerial personnel for the first half of 2025.	✓	None
Independent directors' opinion: None.			
The Company's response to independent directors' opinion: None.			
Resolution result: Director HO, SHI-CHI recused himself from Motions 7 due to conflicts of interest. Other motions were approved by all the directors present.			
9th term 16th meeting 2025.10.31	1. The Company's 2025 Third quarter consolidated financial statements.	✓	None
	2. Revision of the Company's Internal Audit System and Implementation Guidelines	✓	None
Independent directors' opinion: None.			
The Company's response to independent directors' opinion: None.			
Resolution result: The motions was approved by all the directors present.			
9th term 17th meeting 2025.12.30	1. Established the 2026 business plan.	✓	None
	2. Set out 2026 internal audit plans for the Company and its subsidiaries.	✓	None
	3. The Company's proposal for remuneration paid to CPAs.	✓	None
	4. Established the general rules for the Company's policy for early approval of non-assurance services.	✓	None
Independent directors' opinion: None.			
The Company's response to independent directors' opinion: None.			
Resolution result: The motions was approved by all the directors present.			

Board of Directors	Content of motion and subsequent response	Matters as in Article 14-3 of the Securities and Exchange Act.	Independent directors' objections or reserved opinions
9th term 18th meeting 2026.02.09	1. Proposal for the suggestions about the 2025 year-end bonus paid to the Company's top-level managers.	✓	None
	2. Proposal for the suggestions about the 2026 top-level managers' salary structure and annual salary adjustment.	✓	None
Independent directors' opinion: None.			
The Company's response to independent directors' opinion: None.			
Resolution result: Director HO, SHI-CHI recused himself from Motions 1–2 due to conflicts of interest. Other motions were approved by all the directors present.			
9th term 19th meeting 2026.02.24	1. 2025 Business Report.	✓	None
	2. 2025 consolidated and parent company-only financial statements.	✓	None
	3.Proposed Amendments to the Company's Guidelines for the Internal Control System and the Internal Audit System, including the Implementation Rules.	✓	None
	4. Proposal for the Regular Assessment of the Scope of the Company's Rank-and-File Employees.	✓	None
	5. Proposal for the 2025 distribution of remuneration to employees (Including Rank-and-File Employees) and directors.	✓	None
	6. Ratification of liability insurance renewal for directors and key staff.	✓	None
	7. Proposal for the 2025 H2 earning distribution.	✓	None
	8. Determination of 2025 H2 cash dividends distribution.	✓	None
	9. The Company's 2025 "Assessment of the Effectiveness of Internal Control" and "Statement on the Internal Control System".	✓	None
	10. Request the AGM to fully re-elect the 10th Term of the seven director's seats (three seats of independent directors included).	✓	None
	11. Request the AGM to relieve the restrictions on competing business involvement for new directors and representatives.	✓	None
	12. Request to approved the director candidate list (independent directors included) nominated by the Nominating Committee and resolve their qualifications.	✓	None
	13. Determination of the matters related to the convention of 2026 AGM.	✓	None
	14. The Company's regular assessment of the independence of the CPAs.	✓	None
	15. Established the general rules for the Company's policy for early approval of non-assurance services.	✓	None
Independent directors' opinion: None.			
The Company's response to independent directors' opinion: None.			
Resolution result: Director HO, SHI-CHI recused himself from Motions 5 due to conflicts of interest. Other motions were approved by all the directors present.			

(II) In addition to said motions, the resolutions adopted by the Board of Directors on which independent directors have objections or reserved opinions on record or in a written statement: None.

II. Disclosure regarding recusal for interest-conflicting proposals, including the names of directors concerned, the content of proposals, reason for recusal, and the voting process:

Date	Content of proposal	Reasons for recusal
2025.01.21	Proposal for the suggestions about the 2024 year-end bonus paid to the Company's top-level managers.	Mr. HO, SHI-CHI, the related party in this proposal, recused himself from the discussion and voting because of conflicts of interest.
	Proposal for the suggestions about the 2025 top-level managers' salary structure and annual salary adjustment.	
2025.02.26	Proposal for the 2024 distribution of remuneration to employees and directors.	Mr. HO, SHI-CHI, the related party in this proposal, recused himself from the discussion and voting because of conflicts of interest.
2025.08.01	The Compensation Committee submitted a proposal to the Company regarding the distribution of remuneration and performance bonuses for the Company's managerial personnel for the first half of 2025.	Mr. HO, SHI-CHI, the related party in this proposal, recused himself from the discussion and voting because of conflicts of interest.
2026.02.09	Proposal for the suggestions about the 2025 year-end bonus paid to the Company's top-level managers.	Mr. HO, SHI-CHI, the related party in this proposal, recused himself from the discussion and voting because of conflicts of interest.
	Proposal for the suggestions about the 2026 top-level managers' salary structure and annual salary adjustment.	
2026.02.24	Proposal for the 2025 distribution of remuneration to employees (Including Rank-and-File Employees) and directors.	Mr. HO, SHI-CHI, the related party in this proposal, recused himself from the discussion and voting because of conflicts of interest.

III. A publicly listed company shall disclose the cycle and period, scope, method, and content of the self-evaluation (or peer evaluation) of the performance of the Board of Directors: Please refer to the description of " Implementation Status of Board Evaluation".

IV. Evaluation of the objective of strengthening the functions of the Board of Directors (such as setting up an audit committee or enhancing information transparency) and the implementation in the current year and the last year:

1. The Company has established the Rules of Procedure for Board of Directors Meetings as per the law, and the relevant functions and operations of the board are implemented in accordance with the Rules and relevant laws and regulations. To improve the Company's information transparency, the relevant information is placed on the Market Observatory Post System (MOPS) and the Company's website to disclose material resolutions adopted by the board meetings to investors.
2. To implement corporate governance and improve the remuneration system for the Company's directors and managers, the Company's Board of Directors resolved a decision to establish a remuneration committee as per Article 14-6 of the Securities and Exchange Act on December 28, 2011. The Company reviews its directors' and managers' performance evaluation standards, annual and long-term performance targets, and remuneration policy, system, standard, and structure while regularly assessing the achievement percentage of the Company's directors and managers' performance targets to determine the content and amount of individual salary and remuneration based on the evaluation results as per the performance evaluation standards.
3. To establish a sound corporate governance system for the Company, improve supervisory functions, and enhance the management functions, the Company established an Audit Committee on June

13, 2017 as per Article 14-4 of the Securities and Exchange Act, and formulated the Audit Committee Charter for compliance. The committee aims to supervise the proper presentation of the Company's financial statements, the selection (dismissal), independence, and performance of CPAs, the effective execution of the Company's internal control, and the Company's compliance with relevant laws and regulations while managing and controlling the existing or potential risks. The committee members perform their duties faithfully as set out in the Charter as prudent administrators, and are responsible to the Board of Directors, and shall submit their resolutions to the board for resolutions or report to it.

(II) The implementation status of the performance evaluation of the Board of Directors

Pursuant to the Company's Rules of the Performance Evaluation Directors, the Board of Directors and functional committees shall engage in the performance evaluation based on the evaluation indicators at the end of each year and complete it before the end of the first quarter of the following year, to ensure that the board and functional committees operate as per relevant laws and regulations. The results of the Board performance evaluation in 2025 have been submitted to the Board of Directors and published on the Company's website.

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation content
Once a year	From January 1, 2025 to December 31, 2025	Board of Directors	Internal questionnaires are adopted to evaluate the overall operation of the board and functional committees, directors' participation, understanding of the Company, and responsibilities, as well as continuing education.	1. Degree of participation in the operation of the company. 2. Improvement of the quality of the board of directors' decision making. 3. Composition and structure of the board of directors. 4. Election and continuing education of the directors. 5. Internal control.
		Individual directors		1. Keeping abreast of the company's goals and mission. 2. Awareness of the duties of a director. 3. Degree of participation in the operation of the company. 4. Management of internal relationship and communication. 5. The director's professionalism and continuing education. 6. Internal control.
		Functional committees		1. Degree of participation in the operation of the company. 2. Awareness of the duties of functional committee members. 3. Improvement of the quality of the functional committees' decision making. 4. Composition and election of functional committee members. 5. Internal control.

(III) Operations of the Audit Committee:

The Audit Committee had held 6 (A) meetings in the last year, and the attendance of independent directors is as follows:

Position	Name	Attendance in person (B)	Attendance by proxy	Actual attendance (%) (B/A)	Remarks
Independent Director (Convener)	WANG, KUAN-SHEN	6	0	100.00%	
Independent Director	TSAI, YEOU-JYH	6	0	100.00%	
Independent Director	CHEN, YEN-HAU	6	0	100.00%	

Other additional information:

I. For Audit Committee meetings that meet any of the following circumstances, specify the date, session, the content of the proposal, independent directors' objections, reservations, or major suggestions, Audit Committee' resolution results, and the Company's response to such opinions:

(I) Matters under Article 14-5 of Securities and Exchange Act

Audit Committee	Content of motion and subsequent response	Matters under Article 14-5 of the Securities and Exchange Act.	Independent directors' objections, reservations, or major suggestions
3rd term 10th meeting 2025.02.26	1. The Company's 2024 Business Report and Financial Statements.	✓	None
	2. Proposal for the 2024 earning distribution.	✓	None
	3. Proposed Revision of the Company's "Fund Lending and Endorsement Guarantee Operating Procedures".	✓	None
	4. The Company's 2024 "Assessment of the Effectiveness of Internal Control" and "Statement on the Internal Control System".	✓	None
	5. The Company's regular assessment of the independence of the CPAs.	✓	None
	6. Established the general rules for the Company's policy for early approval of non-assurance services.	✓	None
Resolution result: The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.			
The Company's response to independent directors' opinion: None.			
3nd term 11th meeting 2025.05.02	1. The Company's 2025 First quarter consolidated financial statements.	✓	None
	2. The company plans to establish a subsidiary in Malaysia.	✓	None
Resolution result: The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution			
The Company's response to independent directors' opinion: None.			

<table>
<tr><th>Audit Committee</th><th>Content of motion and subsequent response</th><th>Matters under Article 14-5 of the Securities and Exchange Act.</th><th>Independent directors' objections, reservations, or major suggestions</th></tr>
<tr><td rowspan="5">3rd term
12th meeting
2025.08.01</td><td>1. The Company's 2025 Second quarter consolidated financial statements.</td><td>✓</td><td>None</td></tr>
<tr><td>2. 2025H1 Business Report.</td><td>✓</td><td>None</td></tr>
<tr><td>3. Proposal for the 2025 H1 earning distribution.</td><td>✓</td><td>None</td></tr>
<tr><td>4. Revision of the company’s internal control system.</td><td>✓</td><td>None</td></tr>
<tr><td>5. To assist our subsidiary, 'Techman Robot Inc.' in its application for an initial public offering stock listing, we will provide support to the lead underwriter in conducting the over-allotment option.</td><td>✓</td><td>None</td></tr>
<tr><td colspan="4">Resolution result: The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.</td></tr>
<tr><td colspan="4">The Company’s response to independent directors’ opinion: None.</td></tr>
<tr><td rowspan="2">3rd term
13th meeting
2025.10.31</td><td>1. The Company's 2025 Third quarter consolidated financial statements.</td><td>✓</td><td>None</td></tr>
<tr><td>2. Revision of the Company’s Internal Audit System and Implementation Guidelines.</td><td>✓</td><td>None</td></tr>
<tr><td colspan="4">Resolution result: The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.</td></tr>
<tr><td colspan="4">The Company’s response to independent directors’ opinion: None.</td></tr>
<tr><td rowspan="3">3rd term
14th meeting
2025.12.30</td><td>1. Set out 2026 internal audit plans for the Company and its subsidiaries.</td><td>✓</td><td>None</td></tr>
<tr><td>2.The Company's proposal for remuneration paid to CPAs</td><td>✓</td><td>None</td></tr>
<tr><td>3.Established the general rules for the Company’s policy for early approval of non-assurance services.</td><td>✓</td><td>None</td></tr>
<tr><td colspan="4">Resolution result: The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.</td></tr>
<tr><td colspan="4">The Company’s response to independent directors’ opinion: None.</td></tr>
</table>

Audit Committee	Content of motion and subsequent response	Matters under Article 14-5 of the Securities and Exchange Act.	Independent directors' objections, reservations, or major suggestions
3rd term 15th meeting 2026.02.24	1. The Company’s 2025 Business Report and Financial Statements.	✓	None
	2. Proposed Amendments to the Company’s Guidelines for the Internal Control System and the Internal Audit System, including the Implementation Rules.	✓	None
	3. Proposal for the 2025 H2 earning distribution.	✓	None
	4.Determination of 2025 H2 cash dividends distribution.	✓	None
	5. The Company's 2025 "Assessment of the Effectiveness of Internal Control" and "Statement on the Internal Control System".	✓	None
	6. The Company’s regular assessment of the independence of the CPAs.	✓	None
	7. Established the general rules for the Company’s policy for early approval of non-assurance services.	✓	None
Resolution result: The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.			
The Company’s response to independent directors’ opinion: None.			

(II) Except for said issues, other issues that have not been approved by the Audit Committee but have been adopted by at least two-thirds of all directors:
None.

II. Disclosure regarding recusal for interest-conflicting proposals, including the names of independent directors concerned, the content of proposals, reason for recusal, and the voting process: None.

III. Communication between independent directors and the internal chief auditor, and CPAs (shall include material issues, methods, and results in the communication in respect of the Company's financial and business status):

1. The Company established an Audit Committee on July 13, 2017, with independent directors as ex officio members. In addition to quarterly meetings to keep abreast of the Company's operating status in a timely manner, it actively participates in the operation of the board and express its opinions in a timely manner.
2. The Company’s independent directors communicate with the internal chief auditor by phone, fax, or email at any time, and the internal chief auditor reports on the execution and improvement of the audit plan regularly while communicating and exchanging opinions regarding the effectiveness of the execution of the Company’s internal control. The interaction is positive. The internal chief auditor attends board meetings in a non-voting capacity to report on the audit business and engage in the question and answer session and discussion. If necessary, the internal chief auditor will also attend board meetings in a non-voting capacity to answer questions, and the relevant communication situation is disclosed on the official website.
The CPAs attended the Audit Committee meetings on February 26 and October 31 of the2025. In a non-voting capacity and maintained smooth communication with independent directors while reporting on key audit matters, corporate governance, and the latest legal amendments.

2025 Independent Directors' Communication with the Auditors:

<table>
<tr><th rowspan="2">Date</th><th colspan="2">Communication Items</th><th>Communication Results</th></tr>
<tr><th>Matters</th><th>Independent Directors' Recommendations</th><th>Company's Handling and Implementation Status</th></tr>
<tr><td>2025.02.26</td><td>• 2024 consolidated and parent company-only financial statements.
• The Company's regular assessment of the independence of the CPAs.
• Established the general rules for the Company's policy for early approval of non-assurance services.
• The auditors provided explanations and communicated with the independent directors on matters including ethics and independence, the audit team's responsibility for auditing the financial statements, the firm's quality control system, the audit scope, and key audit matters.
(The auditors held a meeting with the independent directors.)</td><td>None</td><td>• The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.
• Financial reporting audit-related matters are handled in accordance with the recommendations provided by the auditors and the Audit Committee.</td></tr>
<tr><td>2025.05.02</td><td>• 2025 First quarter consolidated financial statements.
(The auditors held a meeting with the independent directors.)</td><td>None</td><td>• The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.</td></tr>
<tr><td>2025.08.01</td><td>• 2025 Second quarter consolidated financial statements.
(The auditors held a meeting with the independent directors.)</td><td>None</td><td>• The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.</td></tr>
<tr><td>2025.10.31</td><td>• 2025 Third quarter consolidated financial statements.
• The auditors provided explanations and communicated on matters including independence for the third quarter of 2025, the review team's responsibility for reviewing interim financial reports, the scope of the review, and significant regulatory updates.
(The auditors held a meeting with the independent directors.))</td><td>None</td><td>• The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.
• Financial reporting audit-related matters are handled in accordance with the recommendations provided by the auditors and the Audit Committee.</td></tr>
<tr><td>2025.12.30</td><td>• Established the general rules for the Company's policy for early approval of non-assurance services.</td><td>None</td><td>• The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.</td></tr>
</table>

2025 Independent Directors' Communication with the Head of Internal Audit:

Date	Communication Items		Communication Results
	Matters	Independent Directors' Recommendations	Company's Handling and Implementation Status
2025.02.26	•Self-Assessment of the Internal Control System and Report on the Evaluation of Its Effectiveness. •Proposal to issue the Company's 'Internal Control System Statement' for Fiscal 2024. •Internal Audit Operations Execution Report.	None	•The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution. •On March 10, 2025, the Internal Control Statement for Fiscal 2024 was announced and disclosed in the annual report.
2025.05.02	•Internal Audit Operations Execution Report.	None	•The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.
2025.08.01	•Internal Audit Operations Execution Report.	None	•The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.
2025.10.31	•Internal Audit Operations Execution Report.	None	•The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution.
2025.12.30	•Set out 2026 internal audit plans for the Company and its subsidiaries.	None	•The proposals above were approved by the members of the Audit Committee, and submitted to the Board of Directors for resolution the Internal Audit Plan for Fiscal Year 2026 was announced and filed.

The Audit Committee is to assist the Board of Directors in supervising the quality and integrity of the implementation of the Company's accounting, auditing, and financial reporting processes.
Annual major tasks of the Audit Committee:

- ⦿ Appropriate presentation of financial statements
- ⦿ Evaluation of qualifications and independence of CPAs
- ⦿ Audit and accounting policy and procedures
- ⦿ Appointment, dismissal, or remuneration of CPAs
- ⦿ Internal control system and relevant policies and procedures
- ⦿ Major asset or derivative financial product transactions
- ⦿ Performance of the Audit Committee's responsibilities
- ⦿ Compliance

Work summary:
Apart from reviewing the annual business report, financial statements, proposal for the allocation of distributable earnings and issuance of audit review reports, the Committee is also responsible for reviewing the Company's financial statements and communicating with the CPA and auditors when necessary in order to understand the auditing process, accounting policies and procedures. In addition, the Committee also participates and reviews relevant tasks of significance.

(IV) Corporate governance implementation and the deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof:

Assessment criteria	Implementation status			Deviations from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
I. Has the Company formulated and disclosed the Corporate Governance Best Practice Principles in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies?	√		To implement and establish a good corporate governance system and strengthen the operations, the Company has formulated the Corporate Governance Best Practice Principles, and reviews and amends as per relevant provisions of the latest laws and regulations at any time, and published them on the official website and MOPS as resolved by the Board of Directors.	No deviation
II. The Company's shareholding structure and shareholders' equity				
(I) Has the Company established internal operating procedures to handle shareholders' suggestions, doubts, disputes, and litigation matters, and implement them in accordance with the procedures?	√		(I) The Company has established a spokesperson system and an email box with dedicated personnel in charge of relevant issues. The shareholders' meeting is handled as per the Rules of Procedure for Shareholders Meetings. In the case of litigation and other relevant issues, they will be handed over to the Company's legal affairs unit.	No deviation
(II) Does the Company keep abreast of the list of major shareholders and the ultimate controlling parties of such shareholders?	√		(II) The Company always keeps abreast of the major shareholders with the actual control power and the ultimate controlling parties of such shareholders based on the shareholders' register provided by the stock affairs agency. It also files the changes in shareholdings by insiders, namely directors,	No deviation

Assessment criteria	Implementation status			Deviations from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			managers, and major shareholders holding 10% of the shares on a monthly basis.	
(III) Does the Company establish and implement a risk control mechanism and firewalls between its affiliates and itself?	√		(III) All affiliates of the Company operate independently, and each affiliate has its own internal control system for compliance, amends the relevant regulations of its Approval Authority Management Regulations based on its business needs, executes the system as per relevant regulations.	No deviation
(IV) Whether the Company established internal regulations prohibiting insider trading against non-public information?	√		(IV) The Company has formulated the Operating Procedures for the Processing of Internal Material Information and Prevention of Insider Trading and reviews and amends it regularly. It has also established the internal control system, and organizes timely education and awareness-increasing activities while informing the directors, managers, and employees of the system to avoid violations of laws and regulations or insider trading. Changes in the equity held by insiders (directors, managers, and shareholders holding more than 10% of the total shares) are filed to the MOPS on a monthly basis as per the relevant provisions of the Securities and Exchange Act.	No deviation
III. Composition and responsibilities of the board of directors (I) Has the Board of Directors formulated a Board diversity policy and specific management objectives	√		(I) Pursuant to the Corporate Governance Best Practice Principles, the Rules of Procedure for Board of	No deviation

Assessment criteria	Implementation status			Deviations from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
and implemented them accordingly?			Directors Meetings, and the Diversity Policy for the Board Members, the Company shall focus on diversity in the composition of the board, the qualifications of directors, restrictions on shareholdings and concurrent jobs held, determination of independence, nomination and election methods, fulfillment of responsibilities, and other rules. The Company has also established well-defined regulations as the basis for Board diversity, thereby optimizing the functions of the Board. The seven directors elected this year include three independent directors. With different professional backgrounds or professional fields, they all have the knowledge, skills, and competency necessary to perform their duties so as to improve the Company's board structure and relevant diversity indicators.	
(II) In addition to the remuneration committee and the audit committee set up in accordance with the law, does the Company set up other functional committees voluntarily?	√		(II) The Company established a Remuneration Committee and an Audit Committee to evaluate the relevant regulations regarding directors and managers and the relevant internal regulations that need to be complied with as per the law, to improve the functions of the Board. In addition, to realize sustainable development goals, strengthen sustainability governance, enhance and reinforce risk management functions, and improve the effectiveness of the Board of Directors and management mechanisms, the company has	No deviation

Assessment criteria	Implementation status			Deviations from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			established the Sustainability Development Committee, Risk Management Committee, and Nomination Committee.	
(III) Does the Company formulate the board of directors' performance evaluation regulations and methods, and conduct annual and regular performance evaluations while reporting the results of the performance evaluation to the board of directors as a reference for individual directors' remuneration and nomination for re-election?	√		(III) To implement corporate governance and enhance the functions of the Company's Board of Directors, the Company has set up performance targets to enhance the operation and efficiency of the board, and formulated the board of directors' performance evaluation regulations and methods, including internal self-evaluation by the board, self-evaluation by directors, peer evaluation, and evaluation by external professional institutions, experts, or other appropriate methods. The evaluation is conducted annually, and the evaluation results are sent to the board for review and improvement while as a reference for salary, remuneration, and nomination for director re-election.	No deviation
(IV) Does the Company regularly assess the independence of CPAs?	√		(IV) The Company appoints KPMG Certified Public Accountants to handle relevant financial and tax audit and certification, submits CPAs' resume to the board for review and evaluation every year to confirm whether they are any company's directors, supervisors, or managers, or hold a position with major influences to a point that it involves conflicts of interest, and refer to the Audit Quality Indicator (AQI), the board also reviews the CPA firm's independence, professional	No deviation

Assessment criteria	Implementation status			Deviations from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			capabilities, and the reasonableness of its audit fees. The firm will only be appointed after the review and resolution are passed by board. Relevant information, such as the CPAs' independence evaluation standards, and the CPAs' statement on independence obtained are disclosed on the official website, In the most recent years, the Board of Directors evaluated the independence of CPAs on February 26, 2025 and February 24, 2026, respectively. The Audit Quality Indicator (AQI) measurement focus and evaluation result were reviewed. Please refer to the description of (Note) for details.	
IV. Dose the Company appoint an appropriate number of suitable corporate governance personnel, and engage a corporate governance officer to be in charge of corporate governance-related matters (including but not limited to providing directors and supervisors with materials required to perform duties, assisting directors and supervisors with compliance, handling matters related to the meetings of the Board of Directors and shareholders' meetings as per the law, handling corporate registration matters, and preparing the minutes of the meetings of the Board of Directors and shareholders' meeting)?	√		The Company has engaged a corporate governance officer in charge of coordinating the operation of the social responsibility system, corporate governance, and relevant affairs of stakeholders, and the officer shall regularly report on the implementation to the board. Said business includes providing materials required by the relevant directors to perform their duties, handling relevant matters for the board meetings, the Audit Committee, and the shareholders meeting as per the laws, handling corporate registration, preparing the meetings minutes of the board, the Audit Committee, and the shareholders' meeting, and matters related to shareholders' equity.	No deviation
V. Does the Company establish communication	√		The Company has formulated the "Sustainable	No deviation

Assessment criteria	Implementation status			Deviations from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
channels with stakeholders (including but not limited to shareholders, employees, customers, suppliers), and set up a dedicated area for stakeholders on the Company's website, and respond to important corporate social responsibility issues that stakeholders are concerned about appropriately?			Development Best Practice Principles "and set up sections dedicated to Sustainable Development, stakeholders, and investors on the official website, containing information, such as issues of concern for different groups (including shareholders, competent authorities, suppliers, employees, customers, and society), communication channels, and response methods	
VI. Does the Company appoint a professional stock affairs agency to handle the affairs of shareholders' meetings?	√		The Company has appointed a professional stock affairs agency, that is the Agency Department of CTBC Bank Co., Ltd., to assist with matters related to the shareholders' meeting.	No deviation
VII. Public Disclosure of Information (I) Does the Company set up a website to disclose financial business and corporate governance information?	√		(I) The Company attaches importance to shareholders' rights to know, complies with relevant regulations on information disclosure as required, discloses the Company's finances, business, insiders' shareholdings, and corporate governance on the Company's website, and announces information on the MOPS for shareholders. Website: http://www.qsitw.com/page/tw/index.html	No deviation
(II) Does the Company adopt other means for disclosure (such as setting up an English website, appointing personnel to collect and disclose relevant information, properly implementing the spokesperson system, and placing the process of investor conferences on the website)?	√		(II) The Company has adopted a spokesperson system with dedicated personnel responsible for collecting and disclosing the Company's information, and updating the latest information on the official website from time to time as a reference for general investors.	No deviation

Assessment criteria	Implementation status			Deviations from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
(III) Does the Company publicly announce and file the annual financial report within two months after the end of each fiscal year and announce and file the financial reports for the first, second, and third quarters and the monthly operation status prior to the specified deadline?	√		(III) Our company complies with relevant laws and regulations, and within the prescribed period, we prepare and submit annual financial reports, quarterly financial reports, and monthly operational updates as required. There are no plans for early disclosure of these filings.	No deviation
VIII. Does the Company have other important information to facilitate better understanding of its corporate governance operations (including but not limited to employees' rights, employee care, investor relations, supplier relations, stakeholders' rights, directors' and supervisors' continuing education, the implementation of risk management policies and risk measurement standards, the implementation of customer policies, and the Company's purchase of liability insurance for directors and supervisors)?	√		(I) Employees' rights and interests: The Company attaches importance to employees' rights and interests, and has purchased labor and health insurance and contributed labor pension funds for employees as per the regulations to protect their legal rights and interests. (II) Employee care: The Company has set up an Employee Welfare Committee, and contributes employee welfare funds as per the law, while attaching importance to employee benefits and enabling employees to be entitled to various benefits and subsidies and group activities. Also, with a good education and training system, the Company has established a positive relationship with employees, which features mutual trust and mutual reliance. (III) Investor relations: The Company has set up a section dedicated to investors on the official website, which discloses relevant financial and stock affairs information to investors, and has adopted a spokesperson system with dedicated personnel	No deviation

Assessment criteria	Implementation status			Deviations from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			responsible for handling relevant issues. (IV) Supplier relationship: The Company has always maintained a positive partnership with its suppliers, and it has set up a complaint mailbox to provide suppliers to report on any violations of procurement discipline, so as to ensure that suppliers have fair competition opportunities to optimize the overall production costs. (V) Takeholders’ rights and interests: Stakeholders may communicate with the Company on a two-way basis to make suggestions while the Company respects and safeguards their legitimate rights and interests. (VI) The directors and supervisors' education and training: The Company’s directors are from diversified professional backgrounds, and all are engaged in their own professional fields. They also participate in the directors' continuing education courses every year. Where there are the latest relevant laws and regulations or any updates, the Company will inform all directors of said matters in real time for them to comply with applicable laws. It will also file relevant maters to the MOPS as per the regulations of the competent authority. (VII) Implementation of the risk management policy and risk measurement standards: The Company has established relevant management regulations for	

Assessment criteria	Implementation status			Deviations from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			important management indicators and executed them as per the management regulations. (VIII) Implementation of customer policies: The Company has passed the ISO 9001 quality management system, ISO 14001, ISO 45001 Code of Conduct, Responsible Business Alliance (RBA), and electrostatic discharge management (ESD) S20.20, as well as the Occupational Health and Safety System and the Hazardous Substance Process Management System to ensure that the Company's customer policies are implemented and the objectives are achieved. (IX) The Company's purchase of liability insurance for directors and supervisors: The Company has purchased liability insurance for directors as per the Articles of Incorporation, and regularly reports on the insured amount and contribution rate to the board for ratification of policy renewal while filing the information to MOPS as per the requirement of the competent authority.	
IX. Please specify the status of the improvement based on the corporate governance evaluation report released by the Corporate Governance Center of TWSE in the most recent year, and the prioritized improvement actions and measures for remaining deficiencies that have not yet been improved: The Company continues to improve as per the results of the corporate governance evaluation, including updating relevant regulations, regularly making amendment based on the latest information, actively implementing sustainable development initiatives, and disclosing the implementation results and the latest relevant information on the official website for investors' reference.				

Note:

Audit Quality Indicator (AQI)

Aspect	AQI indicator	Measurement focus
Professionalism	Audit experience	Whether CPA and auditor above the manager level is equipped with adequate audit experience to perform audit works.
	Training hours	Whether CPA and auditor above the manager level receives sufficient education and training annually, in order to obtain professional knowledge and skills continuously.
	Turnover rate	Whether the firm maintains sufficient senior human resources.
	Professional support	Whether the firm has sufficient professionals (such as valuation personnel) to support the audit team.
Quality control	CPA workload	Whether the workload of CPA is too heavy, including the number of public companies he/she services and the ratio of available working hours participated by the accountant.
	Audit participation	Whether the audit team members' participation in each audit stage is appropriate.
	EQCR second review status	Whether EQCR account spends sufficient hours in executing the second review of audit case.
	Quality control supporting capability	Whether the firm has sufficient quality control manpower to support the audit team.
Independence	Non-audit service fee	Impact of non-audit service fee ratio on the independence.
	Customer familiarity	Impact of audit case for the number of accumulated years of the annual financial report audited by the firm on its independence.
Supervision	External inspection deficiency and disposition	Whether the quality control and audit case of the firm are executed according to relevant regulations and standards.
	Improvement according to competent authority's letter	Whether the quality control and audit case of the firm are executed according to relevant regulations and standards.
Innovation capability	Innovative planning or proposal	CPA firm's commitment on improvement of audit quality, including CPA firm's innovation capability and planning.

CPA independence evaluation standards for 2025

Assessment criteria	Evaluation results	Independence
1. Whether the CPA has direct or material indirect financial interests with the Company, affecting the independence.	No	Yes
2. Whether the CPA is currently serving as or served as a director or supervisor of the Company or any of its related parties in the last two years, or other positions with direct and significant influence on the audit case.	No	Yes
3. Whether the CPA has his/her independence questioned due to the position of or the defense from the Company and its related parties.	No	Yes
4. Whether the CPA has a close relationship with the Company or its related parties, directors, supervisors, or managers, and may be overly concerned about or feel overly empathy with to the Company's interests.	No	Yes
5. Whether the CPA is or feels intimidated by the Company, so that it may not be able to maintain objectivity and clarify his/her professional doubts.	No	Yes
6. Whether the CPA is aware of the laws and regulations governing insider trading, and shall not use the Company's undisclosed information to trade the Company's securities nor shall he/she disclose its undisclosed material information to ant third party for the trading of securities after accepting the audit project.	Yes	Yes
7. Whether the CPA did not provide the Company with non-audit services that may affect his/her independence from the commencement date of the financial statement period to the date at which the appointment was accepted.	Yes	Yes
8. Whether the CPA engages in any other circumstances that may affect his/her independence.	No	Yes

(V) Responsibilities, and operation of the Remuneration Committee: The Company's Board of Directors resolved to establish the Remuneration Committee on December 28, 2011. Its main responsibilities include putting forth suggestions about directors' and managers' performance evaluation and their remuneration policy, system, standard, and structure.

1. Information on the members of the Remuneration Committee

Identity	Criteria / Name	Professional qualifications and experience	Independence criteria	Number of other public companies at which serving as a member of the remuneration committee concurrently
Independent Director (Convener)	WANG, KUAN-SHEN	Has the work experience in business or experience required for corporate business for five years or more; and is not under any of the circumstances under Article 30 of the Company Act	1. Is not and spouse and relatives within the second degree of kinship thereof are not serving as directors, supervisors, or employees of the company or its affiliates. 2. Does not and spouse and relatives within the second degree of kinship thereof (or by nominee arrangement) do not hold the company's shares in terms of the number and percentage. 3. Is not serving as a director, supervisor, or employee of a company with specific relations with the company. 4. Did not receive remuneration for providing business, legal, financial, accounting, or other services to the company or its affiliates in the last two years. 5. Remuneration Committee members of publicly listed companies should maintain their independence within the scope of their duties, so is not under any of the circumstances under Article 3, paragraph 1 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.	1

Identity	Criteria / Name	Professional qualifications and experience	Independence criteria	Number of other public companies at which serving as a member of the remuneration committee concurrently
Independent Director	TSAI, YEOU-JYH	Has the work experience in business or experience required for corporate business for five years or more; and is not under any of the circumstances under Article 30 of the Company Act	1. Is not and spouse and relatives within the second degree of kinship thereof are not serving as directors, supervisors, or employees of the company or its affiliates. 2. Does not and spouse and relatives within the second degree of kinship thereof (or by nominee arrangement) do not hold the company's shares in terms of the number and percentage. 3. Is not serving as a director, supervisor, or employee of a company with specific relations with the company. 4. Did not receive remuneration for providing business, legal, financial, accounting, or other services to the company or its affiliates in the last two years. 5. Remuneration Committee members of publicly listed companies should maintain their independence within the scope of their duties, so is not under any of the circumstances under Article 3, paragraph 1 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.	1

Identity	Criteria / Name	Professional qualifications and experience	Independence criteria	Number of other public companies at which serving as a member of the remuneration committee concurrently
Independent Director	CHEN, YEN-HAU	Has the work experience in business or experience required for corporate business for five years or more and is a lecturer at relevant management departments of universities; and is not under any of the circumstances under Article 30 of the Company Act	1. Is not and spouse and relatives within the second degree of kinship thereof are not serving as directors, supervisors, or employees of the company or its affiliates. 2. Does not and spouse and relatives within the second degree of kinship thereof (or by nominee arrangement) do not hold the company's shares in terms of the number and percentage. 3. Is not serving as a director, supervisor, or employee of a company with specific relations with the company. 4. Did not receive remuneration for providing business, legal, financial, accounting, or other services to the company or its affiliates in the last two years. 5. Remuneration Committee members of publicly listed companies should maintain their independence within the scope of their duties, so is not under any of the circumstances under Article 3, paragraph 1 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.	2

Note: Please refer on pages 4 to 6 for information on directors’ professional qualifications and experience.

2. Information on the operation of the Remuneration Committee

(1) The Company's Remuneration Committee is composed of 3 members.

(2) The term of office of the current committee members: From June 07, 2023 to June 06, 2026. The Remuneration Committee held 8 meetings (A) in the last year. The qualifications and attendance of the members are as follows:

Position	Name	Attendance in person (B)	Attendance by proxy	Actual attendance (%) (B/A)	Remarks
Convener	WANG, KUAN-SHEN	8	0	100%	
Committee member	TSAI, YEOU-JYH	8	0	100%	
Committee member	CHEN, YEN-HAU	8	0	100%	

Other additional information:

I. Where the Board of Directors declines to adopt or modifies a suggestion of the remuneration committee, it shall specify the date of the meeting, session, content of the motion, resolution by the Board of Directors, and the Company's response to the remuneration committee's opinion (e.g. the remuneration passed by the Board of Directors exceeds the suggestion of the Remuneration Committee, the circumstances and cause for the difference shall be specified): None.

II. Where there were resolutions of the Remuneration Committee regarding which members expressed objection or reserved opinions on record or in a written statement, the date of the meeting, session, content of the motion, all members' opinions ,and the response to members' opinion shall be specified: None.

Remuneration Committee	Content of motion and subsequent response	Objections or reserved opinions
5th term 5th meeting 2025.01.21	1. Regularly review the performance evaluation, compensation policies, systems, standards, and structure for the company's directors and senior executives.	None
	2. Proposal for the suggestions about the amount of 2024 year-end bonuses for the Company's managers.	None
	3. Proposal for adjustment to manager's 2025 salary structure and annual salary.	None
Resolution result: The proposals above were approved by the members of the Remuneration Committee, and submitted to the Board of Directors for resolution.		
The Company's response to independent directors' opinion: None.		
5th term 6th meeting 2025.02.26	1. Total remuneration of directors, managers, and employees of the Company for 2024.	None
Resolution result: The proposals above were approved by the members of the Remuneration Committee, and submitted to the Board of Directors for resolution.		
The Company's response to independent directors' opinion: None.		
5th term 7th meeting 2025.05.02	1. Employee Promotion Proposal of the Company.	None
Resolution result: The proposals above were approved by the members of the Remuneration Committee, and submitted to the Board of Directors for resolution.		
The Company's response to independent directors' opinion: None.		

Remuneration Committee	Content of motion and subsequent response	Objections or reserved opinions
5th term 8th meeting 2025.08.01	1. Proposed Distribution Plan for Managerial Personnel Compensation and Performance Bonuses for the First Half of 2025.	None
Resolution result: The proposals above were approved by the members of the Remuneration Committee, and submitted to the Board of Directors for resolution.		
The Company’s response to independent directors’ opinion: None.		
5th term 9th meeting 2025.10.31	1.Proposal for the Salary Structure and Compensation of Newly Appointed Managers.	None
Resolution result: The proposals above were approved by the members of the Remuneration Committee, and submitted to the Board of Directors for resolution.		
The Company’s response to independent directors’ opinion: None.		
5th term 10th meeting 2025.12.30	1.Proposal for the Salary Structure and Compensation Amounts of Newly Appointed Managers.	None
Resolution result: The proposals above were approved by the members of the Remuneration Committee, and submitted to the Board of Directors for resolution.		
The Company’s response to independent directors’ opinion: None.		
5th term 11th meeting 2026.02.09	1. Regularly review the performance evaluation, compensation policies, systems, standards, and structure for the company's directors and senior executives.	None
	2. Proposal for the suggestions about the amount of 2025 year-end bonuses for the Company’s managers.	None
	3. Proposal for adjustment to manager’s 2026 salary structure and annual salary.	None
Resolution result: The proposals above were approved by the members of the Remuneration Committee, and submitted to the Board of Directors for resolution.		
The Company’s response to independent directors’ opinion: None.		
5th term 12th meeting 2026.02.24	1.Total remuneration of directors, managers, and employees of the Company for 2025.	None
	2.Proposal for the Salary Structure and Compensation of Newly Appointed Managers.	None
Resolution result: The proposals above were approved by the members of the Remuneration Committee, and submitted to the Board of Directors for resolution.		
The Company’s response to independent directors’ opinion: None.		

III. The meeting agenda is set by the convener, and other members may also submit motions to the committee for discussion.

IV. Remuneration policies, standards, and package:
The of Article 25 of the Company's Articles of Incorporation, If the Company has gained profit within a fiscal year, no less than 5% of the profit shall be reserved as the employees’ compensation and no more than 3% shall be reserved as the directors’ remuneration. However, if the Company still has accumulated losses, an amount shall first be reserved to cover the losses.
The amount of employee compensation mentioned above should allocate no less than 10% for distributing compensation to frontline employees. Employee’s compensation as prescribed in the is distributed in the form of stocks or cash, the employees qualifying for such distribution may include employees of companies controlled by the Company or subsidiaries of the Company meeting certain

specific requirements. However, distribution to employees of subordinate companies shall only be by way of new shares issued by the Company. The specific requirements shall be specified by the board of directors.

The Company refers to the usual payment level in the industry and considers the results of personal performance evaluation, the time contributed, the responsibilities assumed, the achieving of personal targets, the performance at other job positions, the Company's compensation for the same position in recent years, the degree of participation in the operation, and the value of contribution. Then, based on the achievement of the Company's short-term and long-term business targets, the Company's financial position, the Company evaluates the reasonableness of the correlation between personal performance, the Company's operating performance, and future risks, and determines reasonable remuneration. It also reviews directors' and managers' remuneration system timely based on actual operating conditions and relevant laws and regulations.

Procedure to determine remuneration:

Provisions for remuneration for employees and directors are allocated based on the Company's profitability on a monthly basis. After final settlement at the end of each fiscal year, a remuneration distribution plan is proposed with reference to the booked provision amount. The distribution plan is reported to the Remuneration Committee for review, and distributed upon approval from the Board of directors. The distribution plan is reported to the general shareholders' meeting accordingly.

The Company carries out regular evaluations on the remuneration for directors and managers with reference to the results of the evaluations conducted in "Procedures to Evaluate the Performance of the Board of Directors" and "Evaluation of Performance Management" for mangers and employees. At the end of each fiscal year, the Company would evaluate performance of the board and the functional committees for the year based on evaluation indicators. The evaluation is completed before the end of the first quarter of the following year to ensure the operation of the board is in compliance with relevant laws and regulations. The results of evaluation are submitted to the Remuneration Committee as a reference for remuneration distribution.

Remuneration for managers and employees is evaluated twice a year in mid-year and year-end in accordance with relevant regulations of the Company. The evaluation method consists of employee self-evaluation and supervisor evaluation. Aside from relying on the evaluation result as the main basis for remuneration, other factors taken into consideration also include implementation of the Company's core value, operation management, comprehensive management indicator of financial and sales performance, participation in continued education training courses and sustainable operation, as well as other special contributions. Weights are given to each evaluation indicator to determine individual compensation.

The Company extremely values the importance of talent retainment and talent training. In order to attract more high quality talents, and to strengthen the Company's capability, we would make necessary adjustments to reflect the fluctuation of consumer price index, and would even make special salary adjustments when needed.

Relevance to business performance and future risks:

The review of the standard and procedure of the Company's remuneration policy is based on the Articles of Incorporation and other relevant regulations, which is closely connected with the Company's operating performance. Performance goals are connected with "Risk Control & Management" and referenced to salary standard and practice of the industry peers to ensure that compensation paid to the Company's employees at managerial levels is competitive and can retain high quality management personnel.

The remuneration for managers is determined based on major decisions of the management team and after taking into account of various risks and factors. As such decisions are a direct reflection of the Company's profitability and are related to the remuneration for managers and the performance of risks controls. Furthermore, the Company would review the remuneration procedure based on actual operation status and changes in relevant laws and regulations when appropriate for the purpose of balancing the Company's sustainable operation and risk control management.

Relevance to ESG:
To strengthen the alignment between ESG objectives and executive compensation, environmental, social, and corporate governance (ESG) performance indicators have been incorporated into the annual evaluation of senior managers. These indicators cover three key areas: environmental impact, sustainable talent development, and corporate diversity and inclusion. The results are linked to the compensation mechanism, with an adjustment range of ±10%. This mechanism integrates key performance indicators (KPIs) to drive the company's long-term development and advance toward sustainable operations.The company strictly manages its compensation policies. Any changes to executive compensation must be reviewed by the Compensation Committee, which evaluates their necessity, legality, reasonableness, and associated risks before submitting them to the Board of Directors for discussion.

The Company's internal evaluation items for the individual performance evaluation of directors and managers in 2025 included the occurrence of moral hazard incidents for directors and managers or other risk events that cause damage to the Company's image and goodwill, improper internal management, and personnel fraud. The Company also considers the directors' and managers' target-achieving rate and contribution to the operating profit, calculates their remuneration percentages, before submitting the proposal to the Remuneration Committee for discussion. After the resolution adopted by the Remuneration Committee, it is reported to the Board of Directors.
The personal and performance targets set for the directors and managers were all achieved effectively.

(VI) Information on the Members and Operations of the Nomination Committee

1. Appointment Qualifications and Responsibilities

The Nomination Committee is composed of at least three directors elected by the Board of Directors, with a majority of independent directors participating. Acting under the authorization of the Board, the Committee shall, with the diligence of a good administrator, faithfully perform the following duties and submit its recommendations to the Board for discussion:

(1) Establish standards for the professional knowledge, skills, experience, gender diversity, and independence required for members of the Board and senior executives, and use these standards to identify, review, and nominate candidates for directors and senior executives.
(2) Design and develop the organizational structure of the Board and its functional committees, conduct performance evaluations of the Board, each committee, individual directors, and senior executives, and assess the independence of independent directors.
(3) Formulate and regularly review training programs for directors and succession plans for directors and senior executives.
(4) Establish and amend the company's Corporate Governance Code of Practice.
(5) Handle other matters as resolved by the Board of Directors to be managed by the Committee.

2. Professional Qualifications, Experience, and Operations

(1) The current Nomination Committee consists of three members. For their professional qualifications and experience, please refer to the relevant director information on pages 4–6.
(2) In fiscal year 2025, the Nomination Committee held 7 meetings. Attendance of the members is as follows:

The term of office of the current committee members: From August 01, 2025 to June 06, 2026. The Nominating Committee held 4 meetings (A) in the last year. The qualifications and attendance of the members are as follows:

Position	Name	Attendance in person (B)	Attendance by proxy	Actual attendance (%) (B/A)	Remarks
Independent Director (Convener)	WANG, KUAN-SHEN	4	0	100%	
Independent Director	TSAI, YEOU-JYH	4	0	100%	
Independent Director	CHEN, YEN-HAU	4	0	100%	

Other additional information:

I.The dates and sessions of the Nomination Committee's key agenda items, the content of the proposals, all members' suggestions or objections, the resolutions of the Nomination Committee, and the company's handling of the Committee's recommendations.

Nominating Committee	Content of motion and subsequent response	Objections or reserved opinions
1th term 1th meeting 2025.08.01	1. Election of the Convener of the First Nomination Committee	None
Resolution result:The attending members of the Nomination Committee unanimously approved the mutual election of Mr. WANG ,KUAN-SHEN as the Convener and Chairperson of the Committee.		
Company's Handling of the Nomination Committee's Recommendations: None.		
1th term 2th meeting 2025.10.31	1.Proposal for the Salary Structure and Compensation of Newly Appointed Managers.	None
Resolution result: The proposals above were approved by the members of the Nominating Committee, and submitted to the Board of Directors for resolution.		
Company's Handling of the Nomination Committee's Recommendations: None.		
1th term 3th meeting 2025.12.30	1.Proposal for Managerial Promotions.	None
Resolution result: The proposals above were approved by the members of the Nominating Committee, and submitted to the Board of Directors for resolution.		
Company's Handling of the Nomination Committee's Recommendations: None.		
1th term 4th meeting 2026.02.24	1. The Company's 2025 evaluation of the Board (including functional committees') performance.	None
	2. Nomination of Candidates for the 10th Board of Directors (Including Independent Directors) of the Company.	None
	3.Proposal for the Salary Structure and Compensation of Newly Appointed Managers.	None
Resolution result: The proposals above were approved by the members of the Nominating Committee, and submitted to the Board of Directors for resolution.		
Company's Handling of the Nomination Committee's Recommendations: None.		

(VII) Status of promotion of sustainable development and deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof:

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
I. Has the Company established exclusively (or concurrently) dedicated units to promote sustainable development, and has the Board of Directors placed personnel at the senior management in charge of the promotion and monitored the promotion?	√		The Company has established a Sustainability Development Committee, which reports directly to the Board of Directors. A senior executive has been appointed as the Chief Sustainability Officer, responsible for overall planning and execution of sustainability initiatives. Together with senior managers from various departments, the team reviews the Company's core operational capabilities and formulates medium- and long-term sustainability development plans. Through quarterly meetings and issues, we identify sustainability issues related to the Company's operations and stakeholders' concern, formulate corresponding strategies and approaches, plan and implement the annual plan, and track the implementation effectiveness, to ensure that the sustainable development strategy is duly implemented in the Company's daily operations. The convener reports to the Board of Directors on the implementation results of sustainable development and future work plans every six months. The Board of Directors evaluates the probability of the success of each proposed strategy through a semi-annual report, regularly	No deviation

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			reviews the progress of the strategy, and adjusts it at any time as per the actual situation.	
II. Does the Company implement the risk assessment of environmental, social, and corporate governance issues related to corporate operation and establish relevant risk management policies or strategies based on the principle of materiality?	√		The Company has established a Risk Management Committee and formulated the "Risk Management Policy and Procedure" and performs evaluation according to the overall scale, business characteristics, risk nature and operating activities of the Company and its subsidiaries. We perform analyses as per the principle of materiality (environment, corporate governance, and society) and establish effective identification, measurement, and risk management policies in accordance with the Articles of Incorporation and relevant laws and regulations and based on the development trend of corporate social responsibility at home and abroad as well as the Company's overall operating activities and social and corporate governance issues, while taking specific actions to reduce the impact of relevant risks. In addition, the risk management execution status is reviewed, necessary improvement recommendations are proposed, and reporting to the board of directors are made periodically (two times annually). For details please visit our Company's website:	No deviation

<table>
<tr><th rowspan="2">Item</th><th colspan="3">Implementation</th><th rowspan="2">Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td></td><td></td><td></td><td>http://www.qsitw.com/page/tw/index.html
<table>
<tr><th>Material issue</th><th>Risk assessment criteria</th><th>Description</th></tr>
<tr><td>Environment</td><td>Environmental impact and management</td><td>Adopt a process safety management and systematic management cycle to effectively reduce pollution emissions and the impact on the environment.
Obtain ISO 14001 environmental management certification and regularly conduct greenhouse gas inventory in accordance with ISO 14064-1, while continuing to implement carbon reduction measures to reduce emissions according to the results.</td></tr>
<tr><td>Corporate governance</td><td>Socioeconomic compliance.</td><td>Implement internal control mechanisms to ensure that all personnel and operations duly</td></tr>
</table></td><td></td></tr>
</table>

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			<table><tr><td></td><td></td><td>comply with relevant laws and regulations. Pass ISO 9001, ISO 14001, ESD20.20, ISO 45001system certifications and implement the RBA Code of Conduct at the production sites. The Company reports on changes in operations and updates the latest relevant laws and regulations at the quarterly business performance meetings.</td></tr><tr><td>Society</td><td>Occupational and product safety</td><td>The Company establishes an occupational health and safety target management plan, formulates emergency response plans, organizes fire and earthquake drills regularly, and arranges regular training for employees in special positions and chemical operation. The Company establishes</td></tr></table>	

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			employee complaint mailboxes and telephone complaint channels, and sets up diverse employee communication channels for internal employees. All suppliers shall sign a procurement contract, which requires them to comply with the sustainable development policy and sign the Supplier Sustainable Development Commitment.	
III. Environmental issues (I) Does the Company establish an appropriate environmental management system based on its industrial characteristics?	√		(I) Following the ISO 14001 and ISO 45001 management systems, the Company has established work environment and employee personal safety protection measures and continued to pass third-party verification. With such management systems, we conduct major environmental evaluations and occupational safety and health risk control, adopt a target and project management model to set out emergency response measures, and prioritize improvement measures. Those with lower risks are controlled	No deviation

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			by means of operational control methods. Meanwhile, we conduct greenhouse gas inventory every year to track the effectiveness of emission reduction. These efforts have achieved significant results.	
(II) Is the Company committed to improving the energy use efficiency and using recycled materials with a low impact on the environment?	√		(II) The Company is committed to improving the utilization efficiency of various resources and using recycled materials with a low impact on the environment so that the resources on Earth can be used sustainably. The Company, in addition to setting various environmental management indicators, uses EU RoHS compliant materials to make effective use of resources to reduce waste generated, and entrusts professional qualified businesses as certified by the environmental protection agency to dispose of waste, thereby alleviating the effect on the environment.	No deviation
(III) Does the Company assess the present and future potential risk and opportunities of climate change in relation to the Company and adopt countermeasures against climate issues?	√		(III) The Company formulates climate change adaptation and mitigation management plans in accordance with the impact of climate change on our operating activities, reviews the implementation status, and discusses future plans, and reports to the Board of Directors. We actively advocate energy conservation and	No deviation

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
(IV) Does the Company make statistics on greenhouse gas emissions, water consumption, and total waste weight in the past two years, and formulate policies for energy conservation and carbon reduction, greenhouse gas reduction, water reduction, or other waste management?	√		environmental protection policies, set out the Company's environmental protection, energy conservation and carbon reduction, and greenhouse gas reduction management goals and strategies, review the established strategies and goals every half a year, examine the implementation status, and discuss future plans. Related management policies are disclosed on the official website. (IV)The Company prepares annual greenhouse gas inventory report as per ISO 14064-1. For the volume of greenhouse gas emitted into the atmosphere, the greenhouse gas reduction measures are effectively implemented, to slow down the global warming trend, and the responsibility is fulfilled as a part of the global village. To continue to achieve reduction, we continue to track the reduction and implement policies, including material design and selection and power-saving production. As for our water-saving plan, we strive to conserve water in daily life, to maximize the benefits of available water resources. The Company gives priority to reuse waste in the factories to reduce the use of raw materials before recycling them for reuse. We	No deviation

<table>
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<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td></td><td></td><td></td><td>have formulated relevant management policies for greenhouse gas emissions, water consumption, and the total weight of other waste materials to achieve sustainable development. The relevant management policies are disclosed on the official website.

<table><tr><th>Item</th><th>2025</th><th>2024</th></tr><tr><td>GHG emission(tCO2e)</td><td>18,006.080</td><td>19,650.467</td></tr><tr><td>Water supply(tons)</td><td>27,829,400</td><td>24,757,730</td></tr><tr><td>Water consumption(tons)</td><td>193,789</td><td>136,015</td></tr><tr><td>Total weight of waste(tons)</td><td>1,408.65</td><td>1,461.97</td></tr></table>Notes:
(1)The data covers the Company and its subsidiaries included in the consolidated financial statements.
(2)Greenhouse gas (GHG) emissions for 2025 include Category 1 and Category 2; GHG emissions for 2024 include Category 1, Category e 2, and Category 3 to 6.
(3)The 2025 GHG emissions have been verified by an independent third party.</td><td></td></tr>
<tr><td>IV. Social Issues
(I) Does the Company establish policies and procedures in compliance with regulations and internationally recognized human rights principles?</td><td>√</td><td></td><td>(I) The Company refers to international human rights conventions to formulate and disclose human rights protection policies, observes relevant labor laws and Code of Conduct -</td><td>No deviation</td></tr>
</table>

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			Responsible Business Alliance, and relevant international regulations, national and local laws and regulations; the Company respects internationally recognized basic labor human rights principles, and by continuously improvement of work, protects employees’ human rights. The Company also encourages suppliers to comply with relevant standards, to reduce the risk of violations and occupational safety and health losses. Relevant policies and regulations are specified in the Company's internal regulations.Our company is responsible for promoting related initiatives through the Administrative Management Center. In addition to actively conducting relevant education, training, and awareness campaigns to enhance awareness of human rights protection and reduce the likelihood of related risks, the relevant implementation status is also disclosed on our company’s website. Human Rights Due Diligence Process:：  	

<table>
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<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td></td><td></td><td></td><td>
<table>
<tr><th>Targets</th><th>Issues</th><th>Management Mechanisms</th></tr>
<tr><td>Employees</td><td>Friendly and safe working environment
Prohibition of forced labor
Prohibition of child labor
…</td><td>Regular or ad hoc implementation of hazard identification, assessment, and control
Ongoing awareness promotion through regular labor–management meetings
Regular updates (in accordance with laws and regulations) to policies, rules, procedures, and responsibility assignments
…</td></tr>
<tr><td>Contractors</td><td>Friendly and safe working environment
Diverse communication management
…</td><td>Ad hoc inspections of contractors’ workplaces
Establishment of reporting and grievance mechanisms
…</td></tr>
</table>
</td><td></td></tr>
<tr><td>(II) Has the Company established and implemented</td><td>√</td><td></td><td>(II) Employee remuneration: The salary system is</td><td>No deviation</td></tr>
</table>

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
reasonable employee welfare measures (including remuneration, vacation and other benefits) and appropriately reflected the business performance or results in the employee remuneration policy?			determined with reference to the market salary level and work experience, and salary adjustments are made every year based on individuals’ performance to maintain the overall salary competitiveness. Employee benefit measures: The Company has formulated "Working Rules" to regulate employees' relevant reasonable benefit measures (including salary-regular salary adjustment; vacation-paternity leave, family care leave, and other benefits-flexible working hours), and we arrange free health checkup once every two years. The Company has set up an employee welfare committee to plan and provide employees with various benefit measures, including employee travel subsidies, gift certificates for three major holidays, birthday gifts, marriage, maternity, and funeral condolence money. Retirement System: The Company administers its retirement system in accordance with the government-established provisions of the Labor Standards Act and the Labor Pension Act. Each month, the Company contributes 6% of employees’ salaries as pension contributions to	

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			individual accounts at the Bureau of Labor Insurance. In 2025 the recognized amount of contributions to the new pension scheme was NT$3,997 thousand. Employee retirement regulations are handled in accordance with Articles 53 and 54 of the Labor Standards Act. If an employee is over 65 years of age, retirement may be postponed through mutual agreement between the employer and the employee. Diversity and equality in the workplace: The Company has established a policy to protect human rights regardless of gender. In 2025, the average proportion of female employees in the Company was 28.29%, and the average proportion of female managers was 16.00%. Operational performance reflected in employee salaries: As per the Articles of Incorporation, if the Company makes a profit, it shall allocate no less than 5% of the balance as employee compensation to appropriately reflect our operational performance in employees salaries to share our operational results.	
(III) Has the Company provided employees with a safe and healthy working environment and regularly	√		(III) The Company formulates policies in accordance with the Occupational Safety and Health Act	No deviation

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
conducted safety and health training?			and the regulations on relevant customer or groups and respects relevant stakeholders' requirements for occupational safety and health, so as to build a healthy and happy workplace. The Company takes the ISO 45001 management system as a benchmark, to identify all sources of company-wide environmental and safe hazards, establish an occupational health and safety target management plan, formulate emergency response plans. Regularly conduct fire and earthquake drills, emergency evacuation training, and fire inspections, inspect safety measures and equipment performance, and develop training programs for fire brigade personnel, notification procedures, evacuation drills, and first aid training to implement disaster prevention measures and be prepared for emergencies. The special positions and chemical operators are arranged for regular trainings, to achieve a good prevention for management and execution for eliminating safety accidents. We arrange free health checkup once every two years and specialist doctors and nurses are invited to provide	

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			medical consultation services and health education to employees onsite. The Thailand plant recorded three incidents during the reporting period: While replacing tape on a packaging machine, the tape roller suddenly recoiled, resulting in a hand injury. Corrective and preventive measures included providing safety training to employees and installing a locking device to prevent the roller from recoiling again.During the cutting of aluminum bars with a cutting machine, the workpiece was too short for the machine’s locking mechanism to securely clamp it, resulting in a finger injury. Subsequent corrective and preventive measures included providing safety training, establishing standard operating procedures (SOPs) clearly specifying workpiece dimensions and handling methods (including safety precautions and warnings), ensuring the use of personal protective equipment (PPE), and posting mandatory safety signage.While transporting materials with a trolley, an employee accidentally struck a metal sheet placed against a wall by a contractor. The sheet fell and caused a head injury. Corrective and preventive	

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			measures included providing safety training to contractors and conducting pre-work inspections of contractors and all equipment used on site. 2025 Occupational Accident: One incident occurred at the Shanghai plant. A workshop employee tripped and fell while carrying products, resulting in injury. The incident was reported to the relevant authorities in accordance with procedures, and the case has been closed. Fire Incidents: No fire incidents occurred. Three incidents occurred at the Thailand plant. First, while replacing the tape on a packaging machine, the tape roller suddenly rebounded, causing an injury to the employee's hand. Preventive measures include providing safety training to employees and installing a locking device to prevent the roller from rebounding again.Second, while cutting an aluminum bar using a cutting machine, the workpiece was too short for the machine's locking mechanism to effectively clamp it, resulting in a finger injury. Subsequent corrective and preventive measures include providing safety training, establishing	

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			Standard Operating Procedures (SOP), clearly specifying workpiece size and handling methods, including safety precautions and warnings, and ensuring the use of Personal Protective Equipment (PPE) with mandatory safety signage posted.Third, while transporting materials using a handcart, the employee accidentally struck a metal plate that had been placed against a wall by a contractor. The metal plate fell and struck the employee's head, causing injury. Corrective and preventive measures include providing safety training to contractors and inspecting contractors and all equipment used on site before work begins.All three incidents were reported to the competent authority in accordance with the required procedures, and the cases have been closed. 2025 Fire incidents: No fire incidents occurred.	
(IV) Has the Company established an effective career development training program for employees?	√		(IV) The Company has planned a complete competency training program for managers and employees at all levels, including new employee training, professional advanced training, and manager training. In addition, we arrange relevant internal education and training monthly and external training courses related to	No deviation

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			work from time to time for employees to participate, to assist them in continuing to learn and grow through diverse learning methods, thereby enhancing their competencies and career development.	
(V) Has the Company complied with the relevant regulations and international standards and formulated policies for consumer or customer protection and grievance procedures with respect to consumer health and safety, customer privacy, marketing and labeling of products and services?	√		(V) The Company uses green and environmental-friendly materials to manufacture products, as the protection of customers' health and safety, with good after-sales services, and keeps customer information confidential. The Company respects and protects intellectual property rights. The legal department conducts professional reviews of product patents and intellectual property rights, and complies with relevant laws and international standards for products and service processes.	No deviation
(VI) Has the Company established supplier management policies which require suppliers to comply with regulations on environmental protection, occupational safety and health or labor rights, and reported the implementation?	√		(VI) For the suppliers expected to partner with, the procurement unit requires them to fill in the "Supplier Evaluation Data Sheet" and conducts routine audits or on-site evaluations of their actual conditions. The evaluation includes the vendor's compliance with the sustainable development principles, and acquisition of conflict minerals and usage surveys. To promote economic, environmental and social	No deviation

<table>
<tr><th rowspan="2">Item</th><th colspan="3">Implementation</th><th rowspan="2">Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td></td><td></td><td></td><td>progress, and achieve sustainable development goals, the Company requires all partner suppliers to sign procurement contracts, specifying that suppliers must strictly observe the sustainable development policies. If there is any violation of social responsibility or anything that have a significant impact on the environment and society, the contract will be terminated or cancelled.</td><td></td></tr>
<tr><td>V. Has the Company referred to international reporting standards or guidelines in its preparation of sustainable development reports and other reports which disclose the Company's non-financial information? Have the abovementioned reports obtained the verification or assurance opinions from third-party certification organizations?</td><td>√</td><td></td><td>The Company prepares the ESG Report according to regulations, and has established "Sustainable Development Best Practice Principles" to follow in order to manage economic, environmental and social risks and impacts. While being engaged in business operations, the Company actively promote sustainable development to conform to international development trends, enhance national economic contribution, improve the quality of life of employees, communities, and society, and promote a competitive advantage based on sustainable development. and obtained third party AA1000 moderate level assurance.</td><td>No deviation</td></tr>
<tr><td colspan="5">VI. If the Company has formulated its own Sustainable Development Best Practice Principles in accordance with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, please describe the difference between its operation and the established Principles:</td></tr>
</table>

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	

To promote sustainable development, establish Sustainable Development Implementation Team to coordinate overall planning and deployment operation, the Company has established the Sustainable Development Best Practice Principles. The Company makes its contribution in environmental protection, social contribution, social service, social welfare, consumer rights, human rights, safety and health and other social responsibility activities from time to time. The Company strictly observes labor laws and regulations and business ethics and actively implements various sustainable development initiatives based on the domestic and international development trend of sustainable development and the Company's own overall operating activities. We regularly review the implementation of these principles and make improvements accordingly. So far, the implementation in well-aligned with these principles.

VII. Other important information to help understand the efforts in promotion of sustainable development:

To ensure the quality and volume of products and environment, the Company has established IECQ/QC080000 hazardous substance process management system, to promote design and development for eliminating prohibited substances, controlling its green partner from sources, managing process to prevent cross-contamination, full participation in continuous product waste reduction, sustainably satisfying regulations and customers' requirement. Through the supply chain HSF (Hazardous Substance Free) management, HSF training to all personnel, and hazardous substance testing related to parts, the goal of green homes is to be achieved. In order to meet the low-carbon environmental trend and sustainable development requirements, ISO 14064-1 was established to inventory the carbon emissions of the Company and products, to formulate relevant emission reduction plans and measures, meeting the continuous improvement requirements of regulations and customers.

Continuous research, development, and innovation, as well as the strengthening of intellectual property management, are among the key factors in the Company's operations. Accordingly, the Company continuously and proactively engages in research and development and protects its own intellectual property rights. To prevent the risk of misappropriation or infringement of the Company's proprietary technologies, trade secrets, or patents by others, and to enhance intellectual property management, the Company has strengthened intellectual property awareness among all employees and requires the implementation of protective measures in daily operations. The Company has established the "Intellectual Property Management Policy" and periodically conducts intellectual property–related education and training programs to enhance employees' understanding of intellectual property protection. In addition, the Company strengthens its security management through control measures such as information system controls, email controls, and facility access

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
controls, thereby reducing the risk of information leakage. The Company has also established response mechanisms and procedures that enable the timely initiation of investigations and evidence collection in the event of intellectual property infringement. When necessary, the Company will take legal action to eliminate infringement by others and safeguard its intellectual property rights. The implementation status of these measures will be reported to the Board of Directors on a regular basis (once a year). For further details, please refer to the Company’s official website.：http://www.qsitw.com/page/tw/index.html				

(VIII)Implementation status of climate-related information

Item	Implementation status
1.Describe the Board of Directors' and the management's supervision and governance of climate-related risks and opportunities.	The Company has established a Sustainable Development Committee and a Risk Management Committee, both of which are composed of three independent directors. Each committee convenes at least once a year to discuss climate change–related risks and opportunities arising from the Company's operations, as well as corresponding response strategies. The outcomes are reported to the Board of Directors, which oversees the effectiveness of their implementation.
2.Describe how the climate risks and opportunities identified impact an enterprise's business, strategies, and finance (short-term, medium-term, and long-term).	In accordance with its operational characteristics and risk management policies, the Company systematically identifies, analyzes, assesses, and responds to the potential impacts of climate change in order to strengthen organizational resilience and ensure operational stability and the achievement of strategic objectives. Through its climate management mechanism, the Company collects observations and assessments of climate-related risks and opportunities from business units and consolidates them. Based on factors such as time horizon, impact severity, likelihood of occurrence, and scope of influence, the Company identifies climate-related risks and opportunities acrossthe short, medium, and long terms. Considering the Company's long-term operational development, the time horizons are defined as short term (1–3 years), medium term (3–5 years), and long term (over 5 years). Risks and opportunities are then prioritized according to their likelihood of occurrence and potential impact, and material issues are identified to serve as the basis for the Company's sustainability strategy and action planning. For each category of risk and opportunity, the relevant responsible departments develop specific management measures and mitigation strategies, continuously monitor management effectiveness and improvement progress, and regularly report to senior management and the Board of Directors to ensure the effective operation of decision-making mechanisms and governance effectiveness.
3.Describe the impact of extreme climate events and transition actions on the finance.	The financial impact of various extreme climate events and transition actions depends on the degree of climate change at the plant site and the intensity of demands from customers or governments. Overall, our company needs to propose management measures for risk opportunities, such as additional investment in management personnel, equipment purchases, and procurement of renewable energy, to meet the

Item	Implementation status
	demands of climate change and low-carbon transition.
4.Describe how the identification, evaluation, and management processes of climate risks are integrated in the overall risk management system.	The Risk Management Committee is responsible for planning and implementing the company’s climate risk and overall risk management mechanisms. The committee reports to the Board of Directors at least twice a year on the identification results of climate change and related types of risks, as well as the corresponding response measures.
5.Scenarios, parameters, assumptions, and analysis factors used as well as the main financial impacts shall be explained if scenarios are used to analyze and evaluate the resilience of climate change risks.	The company conducts climate-related scenario analysis with reference to the Task Force on Climate-related Financial Disclosures (TCFD), employing both quantitative and qualitative analyses to facilitate the adoption of corresponding measures.
6.The contents of a transition plan in response to the managment of climate-related risks shall be indicated if any, together with indicators and objectives used to identify and manage physical and transition risks.	Our company is not part of a high carbon emission industry, so the overall impact on operations will not be significant. In the short term, we will implement a comprehensive greenhouse gas inventory. Additionally, we will assess the purchase of green electricity, installation of energy-saving solar equipment, and the purchase of bioenergy, among other initiatives, to set carbon reduction targets. We will also provide compliance education and training for each department. To address the technical risks of low-carbon products replacing existing ones, we will follow the ISO 14064-1 greenhouse gas self-inventory, control carbon emissions, and accelerate the formulation of plans to reduce greenhouse gas emissions. • By 2025, the greenhouse gas inventory will be completed according to ISO 14064-1. • Greenhouse gas reduction target: Achieve a 2% reduction in emissions annually.
7.The price setting basis shall be explained if internal carbon pricing is used as a planning tool.	The Company has not implemented internal carbon pricing.
8.Information including activities covered, scope of greenhouse gas emissions, planned scheduled, and required annual progress shall be described if climate-related goals are established; if carbon offsets or Renewable Energy Certificates (RECs) are used to achieve	In order to minimize the impact on the surrounding environment during operations, the company allocates considerable resources to all environmental indicators, such as energy conservation, carbon reduction, water resource efficiency, pollution prevention, and hazardous substance management. Additionally, greenhouse gas inventories will be conducted according to ISO 14064-1, covering areas within the operational control of various factory sites. Based on the inventory results, relevant carbon reduction goals and

Item	Implementation status
relevant goals, the sources and quantity of carbon quota offset or the quantity of RECs shall be described.	schedule planning will be implemented to achieve the vision of sustainable development.
9.Greenhouse gas inventory and assurance status, along with reduction targets, strategies, and specific action plans.	The company conducts greenhouse gas (GHG) inventories in accordance with ISO 14064-1 and, based on the results, establishes relevant reduction targets, response measures, and action plans. For more information, please refer to the Sustainability Report.

1-1 Greenhouse gas inventory and verification status of the company in the past two years

1-1-1 Greenhouse Gas Inventory Data

Statement of Greenhouse Gas Emissions for the Past Two Years, Including Emissions (Tons/CO2e), Intensity (Tons t-CO2e/million), and Data Coverage.

I.Intensity of Each Category (Tons CO2e/million)

	Category 1		Category 2		Category 3 to 6		
Year	Total Emission (Tons/CO2e)	Intensity (TonsO2e/million)	Total Emission (Tons/CO2e)	Intensity (TonsCO2e/million)	Total Emission (Tons/CO2e)	Intensity (TonsCO2e/million)	Operating revenue (million)
2025	732.340	0.0763	14,234.506	1.4840	3,039.234	0.3169	9,592
2024	3,941.820	0.4843	13,356.008	1.6408	2,352.639	0.2890	8,140

II.Scope of data coverage: The company and its subsidiaries included in the consolidated financial statements.

1-1-2 Greenhouse Gas Confirmation Data.

The recent two-year confirmation status as of the printing date of the annual report shall be described, including the scope of confirmation, confirming entity, confirmation criteria, and confirmation opinion.

Verification Scope：

Organizational Boundary	Reporting Boundary	2025 Emissions (tons CO_2e)	2024 Emissions (tons CO_2e)
Quanta Storage Inc. Quanta Storage (Shanghai),Ltd Techman Electronics (Thailand)Co.,Ltd	Direct emissions (Category 1)	717.6155	3,893.1183
	Indirect emissions(Category 2)	13,562.2951	12,731.6948
	Other selected indirect emission categories (Category 3 to 6)	3,039.2342 (Unverified)	2,352.6387
Total		14,279.911 (Category 3 to 6 were not verified)	18,977.4518
Verification Standard		ISO 14064-1:2018 ISO 14064-3:2019	ISO 14064-1:2018

Verification Opinion：

The 2024 greenhouse gas (GHG) emissions were verified by Great International Certification Co., Ltd. in compliance with ISO 14064-1:2018.；The verification opinion for Category 1 and Category 2 emissions was issued with reasonable assurance, while Category 3 to 6 emissions were issued with limited assurance, including: Category 3: Indirect GHG emissions from transportation (business travel – air travel); Category 4: Indirect GHG emissions from products used by the organization (purchased goods – indirect transmission and distribution of electricity, uncombusted gasoline and diesel, and raw material procurement).

The 2025 greenhouse gas (GHG) emissions were verified by Bureau Veritas Certification Hong Kong Limited(.BV) in compliance with ISO 14064-1:2018.；The verification opinion for Category 1 and Category 2 emissions was issued with reasonable assurance, Categories 3 to 6 were not verified, including: Category 3: Indirect GHG emissions from transportation (business travel – air travel); Category 4: Indirect GHG emissions from products used by the organization (purchased goods – indirect transmission and distribution of electricity, uncombusted gasoline and diesel, and raw material procurement).

Verification Information and Certificate，For further details, please refer to the Company’s official website.

http://www.qsitw.com/page/tw/index.html

1-2 Greenhouse Gas Reduction Targets, Strategies, and Specific Action Plans.

Describe the baseline year and its data for greenhouse gas reduction, reduction targets, strategies, specific action plans, and the achievement of reduction targets. In 2025, the Company completed its greenhouse gas (GHG) inventory in accordance with ISO 14064-1 and engaged an independent third party to conduct verification. It has also established GHG reduction targets: using 2025 as the base year, the Company aims to achieve an annual emissions reduction of 2%. Energy consumption is regularly monitored to gain a clear understanding of electricity and machinery usage at each plant. Energy management and conservation measures are implemented, including electricity-saving initiatives and the installation of solar power systems, to achieve the reduction targets. The Company effectively manages energy use by incorporating energy-saving considerations into product design, promoting the reuse of packaging materials, and reducing production waste. Through the participation and commitment of all employees, it advances environmental protection and corporate sustainability. In alignment with the Group's policy commitment, the Company has adopted the Science Based Targets initiative (SBTi) methodology and established decarbonization targets consistent with limiting global warming to no more than 1.5°C. Using 2022 as the base year. By 2030, the Group aims to reduce Scope 1 and Scope 2 emissions by 42% compared to 2022 levels, and to reduce Scope 3 to Scope 6 emissions by 25%. The Group further aspires to increase its use of renewable energy to 50% by 2030 and to achieve net-zero carbon emissions by 2050.

(IX) Implementation of Ethical Corporate Management and Differences with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and reasons:

Assessment criteria	Implementation status			Deviations with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and reasons
	Yes	No	Summary	
I. Setting ethical management policies and programs (I) Does the company establish ethical management policies approved by the board and have bylaws and publicly available documents addressing its corporate conduct and ethics policy and measures and the commitment regarding the implementation of such policy from the board and the executive management team?	√		(I) In accordance with the Integrity Management Code approved by the Board of Directors, the Company stipulates the matters that employees should observe when performing their duties. The Finance Center is responsible for promoting and implementing the code and reports the implementation status to the Board of Directors on a semi-annual basis. The Company conducts its business activities based on the principles of fairness, honesty, trustworthiness, and transparency. To implement its integrity management policy and proactively prevent dishonest conduct, employees are required to handle official duties with honesty and good faith as the fundamental principle and to strictly safeguard the Company's confidential information, including business and technical information, without disclosure. Employees are prohibited from using their positions to seek improper benefits for themselves or others, and must not accept improper gifts, hospitality, or	No deviation

Assessment criteria	Implementation status			Deviations with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and reasons
	Yes	No	Summary	
			other unlawful benefits in connection with their duties or actions that violate their responsibilities. In addition, the Company conducts education and training as well as awareness programs from time to time to reinforce the matters that employees should observe when performing their duties. For details regarding the implementation status, please refer to the Company's official website.	
(II) Has the Company established a risk assessment mechanism against unethical conduct, analyzed and assessed on a regular basis business activities within their business scope which are at a higher risk of being involved in unethical conduct, and established prevention programs accordingly which at least cover the prevention measures against the conducts listed in Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies?	√		(II) In addition to requiring employees to sign the "Employee Integrity Contract," the Company also requires suppliers to sign the contract of ethics and integrity for procurement activities with higher risk of unethical conduct within the business scope, and provides a whistleblower mailbox, establishes "Ethical Corporate Management Best Practice Principles" to prevent improper conducts.	No deviation
(III) (III) Has the Company defined operating procedures, conduct guidelines, disciplinary penalties and grievance process in the program preventing unethical conduct and put them in practice, and regularly reviewed and amended the program?	√		(III) The Company has the "Ethical Corporate Management Best Practice Principles" in place to prevent unethical conducts, and the "Working Rules" that include ethics-related conducts as part of the spirit of service. The provisions precisely regulate employees'	No deviation

Assessment criteria	Implementation status			Deviations with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and reasons
	Yes	No	Summary	
			behaviors or ethics, and are reviewed and amended regularly every year, to comply with operating procedures. The relevant regulations are announced on the official website.	
II. Implementation of ethical management (I) Does the Company evaluate the ethic records of the transaction object and conclude the terms regarding the ethic conducts in the agreement signed with them?	√		(I) The contracts between the company and suppliers specify relevant clauses: all suppliers should understand QSI Group's policies, social responsibilities and gain considerable trust in the market. Suppliers and their agents should maintain the highest ethical standards, including business reputation, no improper interests, information disclosure, intellectual property rights, fair trading, advertising and competition, identity protection, social cooperation, among other things, to regulate ethical conducts.	No deviation
(II) Has the Company established a specialized unit under the board responsible for the promotion of corporate ethics management, which regularly (at least once a year) reports policies on ethical operations, programs on prevention of unethical conduct and the status of supervision to the board?	√		(II) The Administrative Management Department of the Company is responsible for promoting matters related to corporate integrity management. Each department implements the integrity management policy and preventive measures in accordance with its duties and responsibilities to ensure the enforcement of the Code of Ethical Corporate	No deviation

Assessment criteria	Implementation status			Deviations with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and reasons
	Yes	No	Summary	
			Management. In addition to conducting relevant education and training and providing regular awareness campaigns, the Company has also established a whistleblowing system. The implementation status is reported to the Board of Directors semiannually. In 2025, the implementation results were reported to the Board of Directors on August 1 and December 30, respectively. Relevant operational details are disclosed on the Company's official website.	
(III) Does the Company prepare the policies against interest conflict and provide and implement the proper statement channel?	√		(III) The Regulations Governing Procedure for Board of Directors Meetings set for the system of recusal for conflict of interest: for the proposals in the meeting in which a director has interests of his/herself or the institution he/she represents, such director should explain the important content of his/her interest in the same board meeting. If it is harmful to the Company's interests, they shall not participate in discussions and voting, recused him/herself during discussions and voting, and not exercise the voting right on behalf of other directors.	No deviation
(IV) Has the Company established an effective accounting	√		(IV) The Company has established the effective	No deviation

Assessment criteria	Implementation status			Deviations with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and reasons
	Yes	No	Summary	
and internal control system to put ethical operations management into practice and arranged for the internal audit unit to formulate audit plans based on the risk assessment of unethical conduct and audit the compliance to prevent unethical conduct, or commissioned independent auditors to conduct the audit? (V) Does the Company hold regular internal and external education trainings on ethical management regularly?	√		accounting system and internal control system, and has set up an audit unit to schedule audit plans based on risk assessments, and conduct regular audits to prevent unethical conducts. Up to now, there has been no violation of ethical corporate management. (V) The Company promotes the relevant regulations stipulated in the Ethical Corporate Management Best Practice Principles during the orientations to new recruits, and provides education and promotions from time to time, to avoid violations of related ethical corporate management.	No deviation
III. Operation of the Company's whistle-blowing system (I) Does the Company prepare the specific whistle-blowing and award & punishment system, establish the convenient whistle-blowing channel and designate a person to deal with the accused?	√		(I) Employees shall be vigilant to any unethical conducts. If any dubious or breach is found, employees are obliged to report to supervisors. The official website has also established channels, e.g. employee complaint mailbox and complaint hotlines, and the responsible personnel will promptly deal with reasonable comments or suggestions. Any violations reported by any employee will be investigated; the whistleblower is provided	No deviation

Assessment criteria	Implementation status			Deviations with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and reasons
	Yes	No	Summary	
			with protective measures to avoid unfair retaliation or treatment. The Company will, depending on the severity of the circumstances, take actions pursuant to the Rules of Employees; the most serious punishment is dismissal.	
(II) Does the Company establish standard operating procedures for investigating the complaints received, follow-up measures to be adopted and the related confidentiality measures after investigation?	√		(II) The Finance Center of the Company is responsible for promoting and implementing matters related to corporate integrity management. Each department implements integrity management policies and preventive measures in accordance with its scope of duties to ensure the effective enforcement of the Integrity Management Code. In addition to conducting relevant education and training and regular awareness programs, the Company has also established a whistleblowing system and related confidentiality mechanisms. The implementation status is reported to the Board of Directors on a semi-annual basis. In 2025, the implementation results were reported to the Board of Directors on August 1 and December 30, respectively. No incidents involving dishonest conduct occurred in 2025.	No deviation

Assessment criteria	Implementation status			Deviations with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and reasons
	Yes	No	Summary	
(III) Does the Company take measures for protecting the whistle-blower from being punished improperly?	√		Relevant operational information has been disclosed on the Company's official website. (III) The Company conducts the investigation to any reported violations of professional ethics, and takes the responsibility of confidentiality, to protect whistle blowers from unfair treatment as a result, and has no improper treatment.	No deviation
IV. Strengthening of information disclosure Does the company disclose the contents of its Ethical Corporate Management Best Practice Principles and the effectiveness on its website and MOPS?	√		The Company disclosed the information related to the ethical corporate management on the website and MOPS. The philosophy and policies of ethical corporate management are also disclosed in the annual reports, regulations, and supplier contracts, to promote actively for the effect of ethical corporate management.	No deviation
V. If the company has its own Ethical Corporate Management Best Practice Principles in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies", please describe the difference between them: The Company engages in business activities based on the principles of fairness, honesty, trustworthiness, and transparency. In order to implement the ethical corporate management policy and actively prevent unethical conducts, the "Ethical Corporate Management Best Practice Principles" have been formulated to specifically regulate the matters that the personnel should pay attention to when conducting business. The dedicated unit regularly reports to the Board of Directors. There is no difference between its operation and the Principles.				
VI. Other important information that helps to understand the company's ethical management operation: (e.g. the review and amendment to the established Ethical Corporate Management Best Practice Principles) The Company regularly conducts self-inspection of internal control every year, to carefully review the implementation of internal control, for achieving effective implementation of internal control. For the material matters such as material operating policies, investments,				

Assessment criteria	Implementation status			Deviations with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and reasons
	Yes	No	Summary	
acquisition or disposal of assets, loaning of funds to others, and endorsement/guarantees, they are all handled pursuant to relevant laws and regulations, announced as required by laws, and disclosed on the official website. Accommodate the laws and regulations to formulate relevant anti-fraud measures to ensure ethical corporate management, and formulate standard operating procedures and conduct guidelines related to work and business in each program, for assisting the Board of Directors and management to inspect and evaluate whether the preventive measures established for the implementation of ethical corporate management are effectively operating. The compliance status of related business processes are regularly evaluated and prepared as reports.				

(X) Other important information that is sufficient to enhance the understanding of the operation of corporate governance:

1. Relevant units regularly communicate and discuss sufficiently with the CPAs for financial statement audit matters and internal control implementation status.
2. The procedures handling the internal material information comply with the "Operational Procedures of Handling Internal Material Information and Preventing Insider Trading" and "Management and Control Operation for Preventing Insider Trading." The disclosure of material information are based on the definitions of the "Regulations Governing the Scope of Material Information and the Means of its Public Disclosure Under Article 157-1, Paragraphs 5 and 6 of the Securities and Exchange Act" and the "Taipei Exchange Procedures for Verification and Disclosure of Material Information of Companies with TPEx Listed Securities" and related regulations. To prevent insider trading, anyone who knows material internal information of the Company shall handle the trading of the Company's negotiable securities pursuant to Article 157-1 of the Securities and Exchange Act. The Company has also established the internal control mechanism, provided timely education and promotion, and informs directors, managerial officers, and employees of this system to avoid violations of regulations or insider trading.

(XI) Internal control systems implementation

1. Statement of Internal Control System

Quanta Storage Inc.
Statement of Internal Control System

Date: February 24, 2026

The Company declares the following concerning its internal control system during the fiscal year 2025, based on the findings of a self-assessment:

I. The Company acknowledges that the establishment, implementation, and maintenance of the internal control system are the responsibilities of the Board of Directors and Managers of the Company. As such, the Company has established the aforementioned system. Its objectives are to provide reasonable assurance for the effectiveness and efficiency of its operations (including profitability, performance, and the guarantee of assets safety, etc.), reliable, timely and transparent reporting, and conformity to applicable rules, regulations, and laws.

II. The internal control system has its inherent limitations. Regardless of how exhaustive the design is, an effective internal control system can only provide reasonable assurance for the achievement of the aforementioned three objectives. Further, due to changes in the environment or circumstances, the effectiveness of the internal control system may vary accordingly. Nevertheless, the Company's internal control system has set up a self-supervision mechanism. Once a deficiency has been identified, the Company will take the remedial actions immediately.

III. In accordance with the determining criteria for the effectiveness of the internal control system prescribed in the "Regulations Governing Establishment of Internal Control Systems by Public Companies" (hereafter the "Regulations"), the Company evaluated the effectiveness of the design and execution for its internal control system. The determining criteria of the internal control system prescribed in the "Regulations" are based on the process of management control, dividing the internal control system into five composite factors: 1. control of the environment, 2. risk evaluation, 3. control of operations, 4. information and communication, and 5. supervision. The composition of each element also includes several items. Please refer to the "Regulations" for the aforesaid items.

IV. The Company has adopted the aforementioned determining criteria of the internal control system to evaluate the effectiveness of design and execution for its own internal control system.

V. Based on the evaluation result of the preceding paragraph, the Company believes that its internal control system (including the supervision and management of its subsidiaries) as of December 31, 2025, including understanding the achievement for the objectives of effectiveness and efficiency of its operations, reliability, timeliness and transparency of its reporting and compliance with the applicable law and regulations, was effective in design and execution, and can be reasonably assured of the achievement of the aforementioned objectives.

VI. This statement will serve as the main content of the Company's annual report and prospectus and will be made available to the public. If the aforesaid public content has any illegal events including falseness or concealment, it shall be liable to the legal liabilities stipulated in Article 20, 32, 171, and 174 of the Securities and Exchange Act.

VII. This Statement has been passed by the Board of Directors Meeting of the Company held on February 24, 2026, where none of the attending Directors expressed dissenting opinions, and the remainder all affirmed the content of this Statement.

Quanta Storage Inc.

Chairman: HO, SHI-CHI

President: CHANG, CHIA-FENG

2. F any CPA is entrusted to perform a special audit on the internal control audit report, such CPA’s audit report shall be disclosed: None.

(XII) For the most recent year until the publication date of the annual report, major resolutions made in Shareholders’ and Board meetings:

1. Major resolutions of Board of Directors:

Date	Major resolutions
2025.01.21	▪Regularly review the performance evaluation, compensation policies, systems, standards, and structure for the company's directors and senior executives. ▪Proposal for the suggestions about the 2024 year-end bonus paid to the Company’s top-level managers. ▪Proposal for the suggestions about the 2025 top-level managers’ salary structure and annual salary adjustment.
2025.02.26	▪2024 Business Report. ▪2024 consolidated and parent company-only financial statements. ▪Proposal for the 2024 distribution of remuneration to employees and directors. ▪The company's "Definition of Frontline Employees" Proposal. ▪Amendment to the “Articles of Incorporation”. ▪Proposed Revision of the Company's "Fund Lending and Endorsement Guarantee Operating Procedures". ▪Proposal for the 2024 earning distribution. ▪Determination of 2024 cash dividends distribution. ▪Ratification of liability insurance renewal for directors and key staff. ▪The Company’s 2024 “Assessment of the Effectiveness of Internal Control” and “Statement on the Internal Control System”. ▪Determination of the matters related to the convention of 2025 AGM. ▪The Company’s regular assessment of the independence of the CPAs. ▪Established the general rules for the Company’s policy for early approval of non-assurance services. ▪The Company’s 2024 evaluation of the Board (including functional committees’) performance.
2025.05.02	▪Acceptance of shareholders’ proposal for THE AGM. ▪The Company’s 2025 First quarter consolidated financial statements. ▪The company's 2024 Sustainability Report. ▪The Compensation Committee submitted the Employee Promotion Proposal of the Company. ▪The company plans to establish a subsidiary in Malaysia. ▪The Company's bank credit line proposal.
2025.08.01	▪The Company’s 2025 Second quarter consolidated financial statements. ▪2025 H1 Business Report.

Date	Major resolutions
	▪Proposal for the 2025 H1 earning distribution. ▪Determination of 2025 H1 cash dividends distribution. ▪Revision of the company's internal control system. ▪To assist our subsidiary, 'Techman Robot Inc.' in its application for an initial public offering stock listing, we will provide support to the lead underwriter in conducting the over-allotment option. ▪The Company plans to establish the "Sustainable Development Committee," the "Risk Management Committee," and the "Nomination Committee," and to formulate the corresponding organizational regulations. ▪Amendment to the internal regulations. ▪The Company's 2024 Greenhouse Gas Inventory Report ▪The Compensation Committee submitted a proposal to the Company regarding the distribution of remuneration and performance bonuses for the Company's managerial personnel for the first half of 2025. ▪Proposal to relieve the restrictions on competing business for managers. ▪The amendment to the "Managerial Regulations for Authority to Approve." ▪The Company's bank credit line proposal.
2025.10.31	▪The Company's 2025 Third quarter consolidated financial statements. ▪Revision of the Company's Internal Audit System and Implementation Guidelines. ▪Proposal for the Salary Structure and Compensation of Newly Appointed Managers.
2025.12.30	▪Established the 2026 business plan. ▪Set out 2026 internal audit plans for the Company and its subsidiaries. ▪The Company's proposal for remuneration paid to CPAs. ▪Established the general rules for the Company's policy for early approval of non-assurance services. ▪Establishment of the Company's 'Corporate Value Enhancement Plan. ▪Proposal for the Promotion of Company Managers and the Adjustment of Salary Structure and Compensation Amounts. ▪Proposal for the Company's 2026 Risk Management Plan. ▪Proposal for the Company's 2026 Sustainability Development Plan and Objectives. ▪The Company's bank credit line proposal.
2026.02.09	▪Regularly review the performance evaluation, compensation policies, systems, standards, and structure for the company's directors and senior executives. ▪Proposal for the suggestions about the 2025 year-end bonus paid to the Company's top-level managers. ▪Proposal for the suggestions about the 2026 top-level managers' salary structure and annual salary adjustment.

Date	Major resolutions
2026.02.24	▪2025 Business Report. ▪2025 consolidated and parent company-only financial statements. ▪Proposed Amendments to the Company's Guidelines for the Internal Control System and the Internal Audit System, including the Implementation Rules. ▪Proposal for the Regular Assessment of the Scope of the Company's Rank-and-File Employees. ▪Proposal for the 2025 distribution of remuneration to employees (Including Rank-and-File Employees) and directors. ▪Ratification of liability insurance renewal for directors and key staff. ▪Proposal for the 2025 H2 earning distribution. ▪Determination of 2025 H2 cash dividends distribution. ▪The Company's 2025 "Assessment of the Effectiveness of Internal Control" and "Statement on the Internal Control System". ▪Request the AGM to fully re-elect the 10th Term of the seven director's seats (three seats of independent directors included). ▪Request the AGM to relieve the restrictions on competing business involvement for new directors and representatives. ▪Request to approved the director candidate list (independent directors included) nominated by the Nominating Committee and resolve their qualifications. ▪Determination of the matters related to the convention of 2026 AGM. ▪The Company's regular assessment of the independence of the CPAs. ▪Established the general rules for the Company's policy for early approval of non-assurance services. ▪Proposal for the Salary Structure and Compensation of Newly Appointed Managers.

2. Major resolutions of shareholders' meetings and implementations:

Date	Major resolutions of shareholders' meetings	Implementation
2025.05.29	Reported on the 2024 distribution of remuneration to employees and directors.	Handled as the proposal.
	Reported on the 2024 distribution of cash dividend.	Handled as the proposal.
	Ratified the Company's 2024 Business Report and Financial Statements.	The resolution was ratified.

Date	Major resolutions of shareholders' meetings	Implementation
2025.05.29	Ratified the proposal for the 2024 Earning Distribution of the Company.	The AGM resolved the cash bonus of shareholders was NT$556,717,820, or NT$2.00 per share. The Board of Directors determined, based on the resolution, the dividend-distribution base date was April 04 2025; the payout date of cash dividends was April 30, 2025. The execution was completed as resolved.
	Amendment to the "Articles of Incorporation".	Operation has been performed in accordance with the newly amended "Articles of Incorporation" , and published on the Company's website.
	Amendment to the "Fund Lending and Endorsement Guarantee Operating Procedures".	Operation has been performed in accordance with the newly amended "Fund Lending and Endorsement Guarantee Operating Procedures" , and published on the Company's website.

(XIII) Any director has expressed a dissenting opinion with respect to a material resolution passed by the board of directors, and said dissenting opinion has been recorded or prepared as a written declaration, disclose the principal content thereof:

During the recent year and up to the publication date of annual reports, for all the resolutions adopted in the meetings convened by the Board of Directors, have not been objected by any director.

IV. Professional service fee of CPAs:

(I) Detailed disclosure of audit and non-audit fee and the scope of non-audit service paid to a CPA, a CPA firm, and its affiliates:

Unit: NTD thousand

<table>
<tr><th>Name of the accounting firm</th><th>Name of CPAs</th><th>Audit period</th><th>Audit fee</th><th>Non-audit fee</th><th>Total</th><th>Remarks</th></tr>
<tr><td rowspan="6">KPMG Certified Public Accountants</td><td rowspan="2">CHEN YING JU
CHEN, YI-CHUN</td><td rowspan="6">2025/01/01-2025/12/31</td><td>4,455</td><td>-</td><td rowspan="6">5,900</td><td>Audit of financial statements</td></tr>
<tr><td rowspan="5">-</td><td rowspan="5">1,445</td><td>Audit of taxation</td></tr>
<tr><td rowspan="3">CHANG, CHIH</td><td>Audit of dual-status business entities</td></tr>
<tr><td>Transfer pricing service</td></tr>
<tr><td>Change registration service</td></tr>
<tr><td>CHEN YING JU</td><td>Audit of non-managerial personnel's salary</td></tr>
</table>

(II) Detailed disclosure of changes on audit fees in terms of amount, proportion and reasons if change on CPA firm and the audit fees paid for the year of change decreased from the previous year: NA.

(III)Detailed disclosure of audit fees in terms of amount, proportion and reasons if the amount of audit fees decreased by 10% or more from the previous year: NA.

V. Information on replacement of CPAs:

(I) The company has replaced its certified public accountant within the last 2 fiscal years or any subsequent interim period: None.

(II) Reply letter from former CPAs to matters stipulated in Subparagraph 1 and Subparagraph 2-3,Paragraph 5,Article 10 of the Regulations Governing Information to be Published in Annual Reports of Public Companies：None.

VI. Where the Company's Chairman, President, or Managers in Charge of Financial or Accounting Affairs Have Worked in the CPA Firm at Which the CPAs Appointed Work or Its Affiliates Within the Last Year: None.

VII. In the Last Year and As of the Publication Date of the Annual Report, Equity Transfer and Changes in Pledged Equity by Directors, Supervisors, Managers, and Shareholders Whose Shareholding Ratio Exceeds 10%:

(I) Stake changes of director, supervisor, managerial officer, or shareholder with a stake of more than 10 percent:

Unit: Shares

Position	Name	2025		2026 up to March 28	
		Increase (decrease) in shares held	Increase (decrease) in shares pledged	Increase (decrease) in shares held	Increase (decrease) in shares pledged
Chairman	HO, SHI-CHI	0	0	0	0
Director	Quanta Computer Inc. Representative: Alan Tsai	0	0	0	0
	Quanta Computer Inc. Representative: C.T. Huang				
	Quanta Computer Inc. Representative: Elton Yang				
Shareholders with 10% stake or more	Quanta Computer Inc.				
Independent Director	WANG, KUAN-SHEN	0	0	0	0
Independent Director	TSAI, YEOU-JYH	0	0	0	0
Independent Director	CHEN, YEN-HAU	0	0	0	0
President	CHANG, CHIA-FENG	0	0	0	0
Vice President	LIU,WEN-CHUNG	0	0	0	0
Vice President	YIP,WAI-CHEE	0	0	0	0
Vice President	KUO,CHIH-CHENG Date of Assumption of Office：2025/05/02	0	0	0	0
Vice President	TSENG,FANG-HSIANG Date of Assumption of Office：2025/05/02	0	0	0	0
Vice President	CHIU, YEN-HAO Date of Assumption of Office：2026/03/02	0	0	0	0
Vice President and Finance and Accounting Department	LEE,CHIH-JEN	0	0	0	0
Assistant Vice President	PENG,WEN-KUAN	0	0	0	0
Assistant Vice President	CHENG,CHAN-WEI	0	0	0	0
Assistant Vice President	LIN,HOU-KUN Date of Assumption of Office：2025/11/10	0	0	0	0

Unit: Shares

Position	Name	2025		2026 up to March 28	
		Increase (decrease) in shares held	Increase (decrease) in shares pledged	Increase (decrease) in shares held	Increase (decrease) in shares pledged
Assistant Vice President	CHAO-LI-JEN Date of Relinquishment of Office：2025/06/01	0	0	0	0
Corporate Governance Officer	YEH,HSIU-TING	0	0	0	0

(II) Information of stake transfer: None.

(III) Information of pledge by shareholder: None.

VIII. Information on the Top Ten Shareholders with the Highest Shareholding Ratios are Related Parties, Spouses, or Relatives Within Second Degree of Kinship to Each Other:

March 28, 2026 Unit: Share

Name	Shares held by one's own		Shareholding by spouse and minor child		Total shareholding by nominee arrangement		Names and relationships of the Top Ten Shareholders with the Highest Shareholding Ratio are Related Parties as in Statements of Financial Accounting Standards No. 6, Spouse, or Relatives Within Second Degree of Kinship to Each Other		Remarks
	Shares	Percentage of shareholding	Shares	Percentage of shareholding	Shares	Percentage of shareholding	Name	Relation	
Quanta Computer Inc.	82,881,664	29.78%	-	-	-	-	-	-	
Taipei Fubon Commercial Bank Co., Ltd., acting as custodian for the Fuh Hwa Taiwan Technology High Dividend ETF Securities Investment Trust Fund	9,994,000	3.59%	-	-	-	-	-	-	
Hua Nan Commercial Bank, acting as custodian for the Yuanta Taiwan Value High Dividend ETF Securities Investment Trust Fund	5,194,000	1.87%	-	-	-	-	-	-	
Jun-Wei Investment Inc.	2,736,000	0.98%	-	-	4,234,097	1.52%	Tseng, Jin-Fen	Share the Same chairman	
THE SHANGHAI COMMERCIAL & SAVINGS BANK, LTD.	2,141,900	0.77%	-	-	-	-	-	-	
HUANG, CHIU-HSIUNG	2,137,000	0.77%	-	-	-	-	-	-	
FIRST COMMERCIAL BANK CO., LTD.	2,000,000	0.72%	-	-	-	-	-	-	
Tseng, Jin-Feng	1,774,000	0.64%	1,143,097	0.41%	4,053,000	1.46%	Jun-Wei Investment Inc. Shih-Wei Investment Inc.	Chairman of the company	
Shih-Wei Investment Inc.	1,317,000	0.47%	-	-	5,653,097	2.03%	Tseng, Jin-Fen	Share the Same chairman	
JP Morgan Chase Bank N.A. Taipei Branch in custody for Vanguard Total International Stock Index Fund a series of Vanguard Star Funds	1,309,136	0.47%	-	-	-	-	-	-	

IX. The Number of Shares Held by the Company, Its Directors, Managers, and Businesses Directly or Indirectly Controlled by the Company in the Same Investee, and the Combined Shareholding Ratio Shall be Calculated

March 31, 2026 Unit: In thousand shares

Re-invested business	Invested by the Company		Held by Directors, Supervisors, managerial officers, and directly / indirectly controlled entities		Aggregated investment	
	Shares	Shares Ratio	Shares	Shares Ratio	Shares	Shares Ratio
Quanta Storage International Ltd. (Cayman)	-	100%	-	-	-	100%
Quanta Storage (BVI) Ltd.	-	-	-	100%	-	100%
Quanta Storage (Shanghai),Ltd.	-	-	-	100%	-	100%
Quanta Storage Holding (HK) Ltd.	-	-	-	100%	-	100%
Techman Robot Inc.	69,757	66.68%	-	-	69,757	66.68%
Techman Electronics(Thailand)Co.,Ltd.	16,000	100%	-	-	-	100%
Techman Robot (Hong Kong) Limited.	-	-	-	100%	-	100%
Techman Robot (Shanghai),Ltd.	-	-	-	100%	-	100%
TM SMT SDN.BHD.	-	51%	-	-	-	51%
TM SMT (Thailand) Company Limited.	-	-	-	100%	-	51%
Techman Electronics (Malaysia) SDN.BHD.	-	-	-	100%	-	100%
Techman Robot Global Investment Limited.	-	-	-	100%	-	100%

Three. Fundraising

I. Capital and Shares

(I) Source of share capital

Unit: Shares; NTD

Month / Year	Issuance price	Approved share capital		Paid-up capital		Remarks		
		Shares	Amount	Shares	Amount	Source of share capital	Property other than cash provided as capital contributions	Others
2009.03	10	380,000,000	3,800,000,000	280,479,846	2,804,798,460	Cancellation of treasury shares 90,310,000	None	Note 1
2009.08	10	380,000,000	3,800,000,000	285,120,910	2,851,209,100	Surplus transferred to capital increase 46,410,640	None	Note 2
2012.02	10	380,000,000	3,800,000,000	278,358,910	2,783,589,100	Cancellation of treasury shares 67,620,000	None	Note 3

Note 1: Chang of registration was approved by the Letter Jin-Shang-Shou-Zhi No.09801044030, dated March 10, 2009, by MOEA.
2: Chang of registration was approved by the Letter Jin-Shang-Shou-Zhi No.09801181690, dated August 12, 2009, by MOEA.
3: Chang of registration was approved by the Letter Jin-Shang-Shou-Zhi No.10101015610, dated February 3, 2012, by MOEA.

Type of shares	Approved share capital			Remarks
	Outstanding shares (Note)	Unissued shares	Total	
Registered common shares	278,358,910 shares	101,641,090 shares	380,000,000 shares	-

Note: The shares are listed in TPEx

(II) List of major shareholders (shareholders with shareholding for 5% or more, or top ten shareholders in terms of shareholding)

March 28, 2026 Unit: Share; %

Name of major shareholder	No. of shares held	Shares Ratio
Quanta Computer Inc.	82,881,664	29.78%
Taipei Fubon Commercial Bank Co., Ltd., acting as custodian for the Fuh Hwa Taiwan Technology High Dividend ETF Securities Investment Trust Fund	9,994,000	3.59%
Hua Nan Commercial Bank, acting as custodian for the Yuanta Taiwan Value High Dividend ETF Securities Investment Trust Fund	5,194,000	1.87%
Jun-Wei Investment Inc.	2,736,000	0.98%
THE SHANGHAI COMMERCIAL & SAVINGS BANK, LTD.	2,141,900	0.77%
HUANG, CHIU-HSIUNG.	2,137,000	0.77%
FIRST COMMERCIAL BANK CO., LTD.	2,000,000	0.72%
Tseng, Jin-Feng	1,774,000	0.64%
Shih-Wei Investment Inc.	1,317,000	0.47%
THE SHANGHAI COMMERCIAL & SAVINGS BANK, LTD.	1,309,136	0.47%

(III) The Company's Dividend Policy and Implementation Status:

1. Dividend policy set forth in the Articles of Incorporation

Article 25 of the Company's Articles of Incorporation: If the Company has gained profit within a fiscal year, no less than 5% of the profit shall be reserved as the employees' compensation and no more than 3% shall be reserved as the directors' remuneration. However, if the Company still has accumulated losses, an amount shall first be reserved to cover the losses.

The amount of employee compensation mentioned above should allocate no less than 10% for distributing compensation to frontline employees. Employee's compensation as prescribed in the is distributed in the form of stocks or cash, the employees qualifying for such distribution may include employees of companies controlled by the company or subsidiaries of the company meeting certain specific requirements. However, distribution to employees of subordinate companies shall only be by way of new shares issued by the company. The specific requirements shall be specified by the board of directors.

Distribution of employees' compensation and directors' remuneration shall be approved by the board of directors and reported to the shareholders.

Article 25-1 of the Company's Articles of Incorporation: When allocating profit for each fiscal year, the company shall pay tax in accordance with the law and cover accumulated losses of previous years. If there is still a surplus, the company shall set aside 10% as legal reserve, until the accumulated legal capital reserve equals the total capital of the company; then, after adding or removing from a special capital reserve depending on the necessity for the company's operations or relevant laws, it will be accumulated as distributable surplus together with the accumulated undistributed surplus of previous fiscal years. The board of directors is in charge of making a proposal for the amount and method of distributing retained earning to the shareholders' meeting in accordance to the company's dividend policy. However, the issuing of dividends in cash shall be approved by a majority vote at a meeting of the board of directors attended by two-thirds of the total number of directors, and it shall be reported to the shareholders' meeting.

The cash dividend policy is established by board of directors on the basis of the company's operating and investment plan, capital expenditure budget and the internal and external business environment.

Article 25-2 of the Company's Articles of Incorporation: The Company may consider factors such as finance, business and management for the amount of earnings to distribute. Distribution of retained earnings in cash dividends take precedence, and can also be distributed in stock dividends. The Company is currently in a phase steady growth. However in consideration of financial planning and capital need, the company uses a remaining dividends policy. The retained earnings will first be reserved as capital, and the remaining earnings are distributed in the form of cash dividends, and the total cash dividends per year will not less than 50% of the total dividends allocated in the current year.

Article 25-3 of the Company's Articles of Incorporation: The Company may, in accordance with Article 241 of the Company Act, issue part or all of the legal reserve and the capital reserve in proportion to the number of shares held by the original shareholders. It shall be approved by a majority vote at a meeting of the board of directors attended by two-thirds of the total number of directors, and it shall be reported to the shareholders' meeting.

Article 25-4 of the Company's Articles of Incorporation: In accordance with article 228-1 of the Company Act, the Company's surplus earnings distribution or loss off – setting proposal may be proposed at the close of each half fiscal year. Surplus earnings distributed in the form of cash shall be approved by a Board of Directors meeting.

2. The proposed distribution of dividends in this AGM：

The company's Articles of Incorporation authorize the Board of Directors to distribute cash dividends from semi-annual profits after the end of each half fiscal year, with such distributions to be reported to the shareholders' meeting. The profit distribution and dividend per share for fiscal year 2025 are as follows:

	The First Half of 2024	The Second Half of 2024	Total
Board Resolution Date	August,1,2025	February,24,2026	-
Payment Date	Septenber,11,2025	April,24,2026	-
Cash Dividends Distributed to Common Shareholders(NT$)	417,538,365	473,210,147	890,748,512
Dividends per share (NT$)	$1.50	$1.70	$3.20

(IV) The impact on the operating performance of the Company and earnings per share by the proposal of the Shareholders' Meeting to issue bonus shares: not applicable.

(V) Employees' and directors remunerations:

1. Employees' and directors remunerations policies as stated in the Articles of Incorporation:

Article 25 of the Company's Articles of Incorporation: If the Company has gained profit within a fiscal year, no less than 5% of the profit shall be reserved as the employees' compensation and no more than 3% shall be reserved as the directors' remuneration. However, if the Company still has accumulated losses, an amount shall first be reserved to cover the losses. The amount of employee compensation mentioned above should allocate no less than 10% for distributing compensation to frontline employees. Employee's compensation as prescribed in the is distributed in the form of stocks or cash, the employees qualifying for such distribution may include employees of companies controlled by the company or subsidiaries of the company meeting certain specific requirements. However, distribution to employees of subordinate companies shall only be by way of new shares issued by the company. The specific requirements shall be specified by the board of directors.

Distribution of employees' compensation and directors' remuneration shall be approved by the board of directors and reported to the shareholders.

2. The estimation basis of the remuneration for employees, and directors for the current period, the computation basis for employees' remuneration distributed in shares, and accounting treatments for any discrepancies between the amounts estimated and the amounts disbursed:

(1) The remuneration of directors for the current period will not be estimated. The basis for the estimation of employees' remuneration is the net profit after tax multiplied by the company's estimated employee remuneration ratio.

(2) The calculation basis for the number of shares distributed is the closing price of the day before the resolution of the shareholders meeting while taking account of effect of ex-rights and ex-dividends.

(3) However, if there is a discrepancy between the actual distributed amount and the estimated amount after the resolution of the shareholders' meeting, it will be deemed as a change in accounting estimates and listed as the profit and loss of the year when the distribution takes place.

3. Remuneration distribution approved by the Board of Directors:

(1) It is proposed to distribute NT$0 for employees' shares, NT$76,911,816 for

employees’ remuneration, and NT$0 for directors’ remuneration.
If any discrepancy from the recognized annual estimated amount, the difference, reasons, and treatment shall be disclosed: no difference.

(2) The amount of employees’ remuneration distributed by shares and its proportion to the sum of parent company-only or individual financial statement net profit after-tax and total employee remuneration for the current period: no share is distributed to employees for the period, so this is not applicable.

(3) Earnings per share calculated after considering the proposed distribution of employees, directors remunerations : Not applicable as the employee bonuses are deemed expenses.

4. Actual disbursement of employee bonus and remuneration to Directors for the preceding year:

(1) Directors remuneration: NT$0.
Employees’ remuneration in cash: NT$48,651,423.
Employees’ remuneration in share: NT$0.

(2) In circumstances where any differences between the aforesaid amount and recognized employees, and directors remuneration, the difference, reasons and handling of such matter shall be stated as follows: no difference.

X. Share repurchase by the Company: None.

II. Issue of Corporate Bonds: None.

III. Issue of Preferred Stock: None.

IV. Issue of Overseas Depositary Receipts: None.

V. **Employee stock warrants:** None.

VI. Restricted of employee new stock warrants: None.

VII. Mergers and Acquisitions (Mergers, Acquisitions, and Demergers): None.

VIII. The Implementation of the Fund Utilization Plan:

For the period as of the quarter preceding the date of publication of the annual report, with respect to each uncompleted public issue or private placement of securities, and to such issues and placements that were completed in the most recent 3 years but have not yet fully yielded the planned benefits: not applicable.

Four. Overview of Operations

I. Information on Business

(I) Business Scope

1. Major business of the Company
   (1) Electrical Appliances and Audiovisual Electronic Products Manufacturing
   (2) Data Storage Media Manufacturing and Duplicating
   (3) Electronics Components Manufacturing
   (4) Optical Instruments Manufacturing
   (5) Wholesale of Computers and Clerical Machinery Equipment
   (6) Wholesale of Computer Software
   (7) Wholesale of Electronic Materials
   (8) International Trade
   (9) Controlled Telecommunications Radio-Frequency Devices and Materials Manufacturing
   (10) Restrained Telecom Radio Frequency Equipments and Materials Import
   (11) Controlled Telecommunications Radio-Frequency Devices Installation Engineering
   (12) Mechanical Equipment Manufacturing
   (13) Wholesale of Machinery
   (14) Retail Sale of Machinery and Tools
   (15) Retail Sale of Electronic Materials
   (16) Electric Appliance and Electronic Products Repair
   (17) Computer and Peripheral Equipment Manufacturing
   (18) All business items that are not prohibited or restricted by law, except those that are subject to special approval.
2. Major products of the Company in 2025 and their weights in the business:

Unit: NTD thousand

Product	Amount	Percentage
Product sales (Storage devices, consumer products, and automated production equipment)	9,363,051	97.62%
Service provision	228,683	2.38%
Total	9,591,734	100.00%

3. The Company's current major products:
   (1) External Hard Disk Drive
   (2) Solid State Dis

(3) External SSD
(4) Multimedia dedicated access docks
(5) Wi-Fi Wireless Module
(6) TM AI Cobot
(7) TM AI Cobot S series
(8) Robot Management System
(9) TM AI+ AOI Solution
(10) TMmanager Smart Factory Management System

4. New products planned to be developed:
(1) Wi-Fi 7 Wireless Module
(2) Multi-Bay AI NAS
(3) 140W PSU Dock
(4) AI Storage Box
(5) Thunderbolt 5 Lite Dock
(6) One-stop offline development platform for automation solutions
(7) The Cleanest Robot Arm
(8) Humanoid Robot Research Platform
(9) TM AI+AI Automated Model Training Software

(II) Overview of industry

The Company's operations are primarily divided into three major business segments; First, we provide a wide range of information storage solutions for both consumers and enterprises, including hard disk drives (HDDs), external hard drives, solid-state drives (SSDs), and multi-bay NAS systems. Second, we offer connectivity solutions, such as USB-C audio/video docking stations, wireless modules, and industrial networking equipment, with a focus on delivering secure, stable, and high-speed services .In addition, we collaborate with our subsidiary TM Techman Robot and integrate various sensing components to combine hardware, software, and human–machine interfaces, thereby promoting smart manufacturing and industrial automation.

With the widespread adoption of AI applications, demand for storage capacity has increased rapidly. The diversification of internet services has further driven the continuous evolution of storage media and technologies. Solid-state drives (SSDs), with advantages such as lower power consumption, faster speed, and smaller form factors, have seen steadily rising adoption and shipment volumes, and their pricing has become widely accepted by the market. Meanwhile, the large volume of files generated by AI has reinforced the demand for high-capacity traditional hard disk drives (HDDs). Given the differing requirements of hot and cold data applications, hybrid storage architectures have become increasingly important: SSDs are responsible for high-speed access to hot data, while HDDs are better suited for storing large volumes of cold data.

The current circumstances of the main industries in which the Company operates are listed as follows:

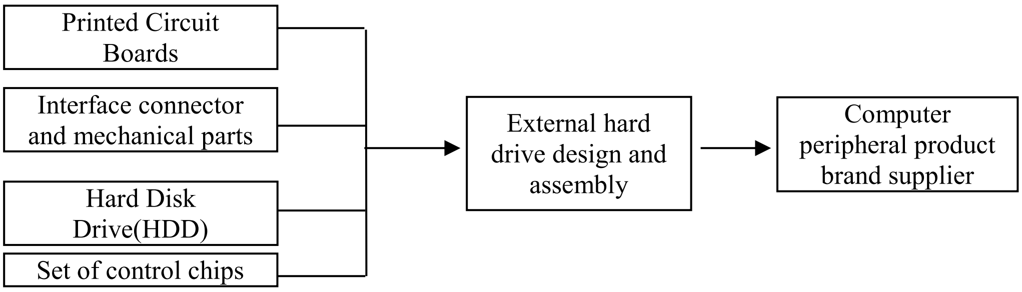
Hard Disks

Current situation and development of the industry

With advancements in NAND flash memory technology, the capacity of solid-state drives (SSD) has increased rapidly, placing pressure on the hard disk drive (HDD) market, while the price per unit of storage capacity continues to decline. The growing output of high-capacity 3D NAND has accelerated the shift of PC users toward SSDs. At the same time, 5G, AIoT, and smart factories are driving significant growth in data volume. According to the latest statistics, global data storage is expected to exceed 200 zettabytes (ZB) by 2026 and continue expanding in the coming years. The rising demand for real-time and repeated data access is further boosting overall storage requirements. Although SSD adoption continues to expand, HDDs still offer a lower cost per gigabyte. As a result, for large-capacity storage applications, HDDs remain the mainstream solution. With the maturation of AI applications and the expansion of industry demand, we continue to provide information storage and connectivity solutions tailored to the processing of massive audio and video data, meeting the diverse needs of various industries.

Links between the upstream, midstream, and downstream segments of the industry supply chain

The upstream is the manufacturers of printed circuit boards and key components (mainly interface connectors and mechanical components, HDDs and control chipsets), and the downstream is brand suppliers of computer peripheral products. The linkage diagrams of upstream, midstream, and downstream is shown below:



Development trend of products

With the continuous accumulation of technology platforms and the development of various functional interfaces, our R&D team not only launches multifunctional docking stations but also concurrently designs a wide range of customized peripheral products. Through flexible and efficient development and production processes, we effectively expand market applications and enhance customer satisfaction. The successful development of products relies on close collaboration with upstream chipset suppliers and timely market intelligence from downstream customers. However, in recent years, SSDs have gradually replaced HDDs, and related products have accordingly shifted toward SSD-based solutions. For channel brand vendors, agile market penetration capabilities and highly efficient product development cycles have consistently been key competitive advantages in expanding market share.

Hybrid storage architecture has gradually become the mainstream approach: high-speed SSDs are used for hot data, while high-capacity HDDs are deployed for cold data storage. Currently, the R&D team has shifted its development focus toward hybrid storage systems. In large-capacity designs, HDDs continue to offer superior cost-effectiveness.

Competition

The establishment of an industry supply chain requires not only demand, but also the development of new technologies, collaboration with upstream chip suppliers, and market intelligence from downstream customers. The design and manufacturing of consumer electronics products can be divided into traditional notebook brands and channel-brand manufacturers. Possessing both stable product quality and customization flexibility helps enhance market loyalty and customer satisfaction, which is also the goal of the R&D team. Recently, the imbalance between supply and demand of electronic components has made it increasingly important to select appropriate solutions. The R&D team is actively developing more flexible solutions to strengthen collaboration with customers and upstream suppliers.

Solid state disks

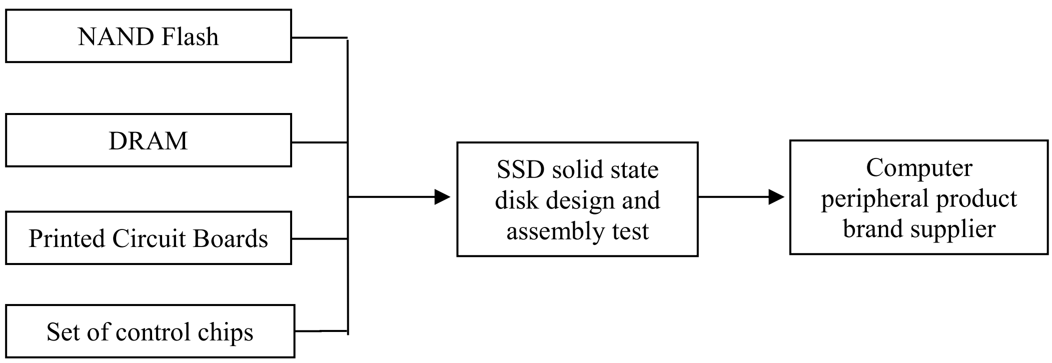
Current situation and development of the industry

A Solid-State Drive (SSD) is a storage device composed of NAND Flash, with NAND Flash serving as the key component. SSDs feature low power consumption, high durability, lightweight design, and high-speed performance. They are widely used in personal computers, industrial computers, portable devices, and cloud servers.

SSDs are gradually replacing most 2.5-inch HDDs, driving increased demand for slim notebooks (NB) and similar devices. As AI applications continue to be implemented in real-world scenarios, the adoption of industrial-grade enterprise SSDs is expected to accelerate in 2026. With the rapid growth of cloud services and the explosive increase in data volume, the demand for higher storage speeds has also risen. Traditional Hard Disk Drives (HDDs) can no longer meet the performance requirements of cloud applications. As a result, SSDs have experienced rapid growth in the cloud sector and have become the primary storage solution.

Links between the upstream, midstream, and downstream segments of the industry supply chain

The upstream is a manufacturer of printed circuit boards and key components (mainly NAND flashes, DRAM, and control chipsets), and the downstream is a brand supplier of computer peripheral products. The upper, middle, and downstream relationship diagrams are listed Shown as follows:



Development trend of products

Safe, high speed, and stable

The application scope of cloud computing technology continues to expand, covering smart city development, financial blockchain infrastructures, high-performance academic computing, media streaming services, enterprise data centers, and real-time online transactions on a global scale. Whether in public, private, or hybrid cloud environments, these represent the forefront of cloud computing development. These highly complex applications impose extremely high standards on information systems, including CPU speed, network bandwidth, and the performance and stability of storage devices, with storage directly affecting data access speed, reliability, and security. Solid-State Drives (SSDs) have become the mainstream storage solution. Currently, Quanta Storage focuses on the research, development, and production of consumer and enterprise-grade SSDs, aiming to provide the information market with the most professional solid-state storage devices.

Competition

Leveraging years of accumulated SSD manufacturing expertise, Quanta Storage has successfully gained recognition from multiple NAND Flash suppliers in Europe and the United States. Its differentiated advantage lies not only in deep manufacturing experience but also in the ability to provide self-developed testing equipment and related technologies. Additionally, the company has a highly professional and flexible team, effectively enhancing customer trust and support from upstream partners. With strong collaboration from raw material suppliers, continuous in-house technological development, and enhanced software design to improve product market visibility, the company expects to continue its current business model in the coming years, achieve higher operational targets, and create greater value for the global storage industry.

External Docking Stations

Current situation and development of the industry

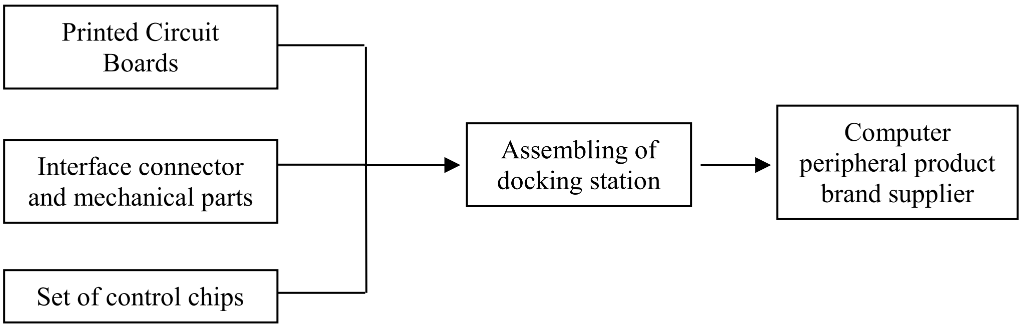
In response to the rising awareness of environmental protection, electronic products are not only continuously optimizing their specifications but also actively promoting the standardization of port specifications and charging interfaces. This initiative has significantly enhanced interoperability among products while reducing component waste generated by generational transitions. As the most widely adopted connection standard in consumer electronics, USB interfaces have, with the promotion of industry associations, seen USB-C technology gradually become prevalent across various electronic devices. Its single-port design not only integrates multiple functions—including data transmission, audio and video transfer, and charging—but also expands product application possibilities, thereby improving customer satisfaction.

In alignment with technological innovation and upstream supply chain integration, Quanta Storage has accumulated strong R&D capabilities and mass production expertise, possessing competitive advantages in both design and manufacturing. This enables the company to effectively assist customers in shortening product development cycles and accelerating time-to-market. In the field of wired transmission interfaces, Thunderbolt continues to maintain a leading position. Through supply chain collaboration and specification upgrades, related peripheral products continue to innovate, and the market has gradually expanded from high-end niche segments to general studios, individual users, and the emerging gaming industry. This industry trend aligns with the long-term R&D focus of the Quanta Storage team, enabling the continuous launch of next-generation technology products.

Furthermore, USB technical specifications are accelerating integration and upgrades toward higher bandwidth development. USB4 incorporates the 40Gbps specification of Thunderbolt, driving advancements in high-speed technology. Meanwhile, the 80Gbps Thunderbolt 5 (80/120Gbps) high-bandwidth technology will continue to lead the USB industry. Together with the practical implementation of AI applications, it will further expand product application scenarios and reinforce its leadership position within the industry.

Links between the upstream, midstream, and downstream segments of the industry supply chain

The upstream is a manufacturer of printed circuit boards and key components (mainly interface connectors and mechanical components, and control chipsets), and the downstream is a brand supplier of computer peripheral products. The upper, middle, and downstream relationship diagrams are listed Shown as follows:



Development trend of products

In addition to continuously strengthening its electronic technology platforms, the development of human–machine interfaces has become a crucial factor in enhancing the consumer user experience. Accordingly, the R&D team is simultaneously advancing a variety of customized peripheral products. By integrating hardware and software design capabilities, the company effectively optimizes development and production processes while continuously introducing automation and AI technologies. These efforts are expected to become a key driving force supporting the company's profitability in the future.

Competition

Leveraging its strong heritage and extensive manufacturing experience, Quanta Storage integrates upstream and downstream supply chains, elevating electronic product development from isolated efforts to a strategically coordinated team collaboration model. This approach enables the company to stay abreast of the latest development and market trends at all times, while maximizing the efficiency of each new product development cycle. As a result, it stands out in the highly competitive consumer market and maintains long-term industry leadership.

At the same time, the company continues to develop a more flexible portfolio of IC solutions, fostering optimal business collaboration models with customers and upstream suppliers. While partnering with hardware allies to develop new platforms, it also actively strengthens its software design and R&D capabilities, comprehensively enhancing overall product competitiveness.

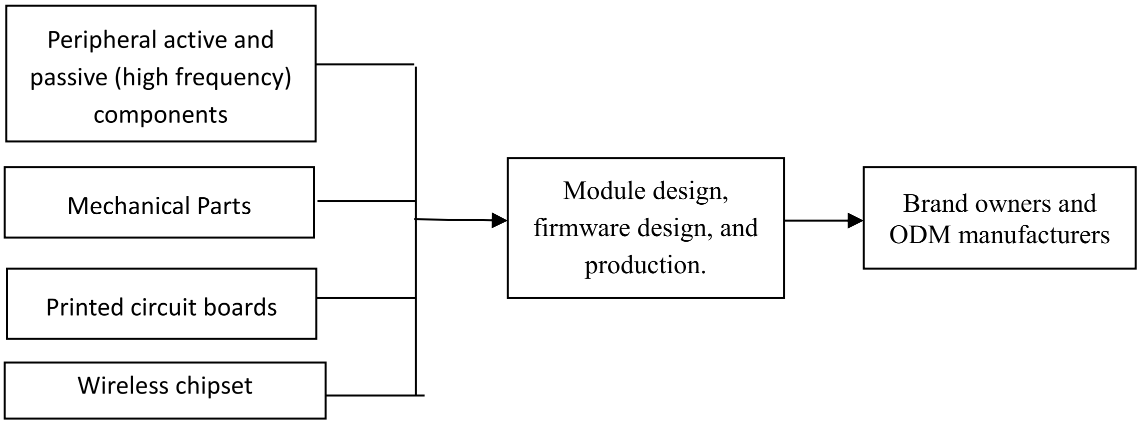
Wireless Network Products

Current situation and development of the industry

Artificial Intelligence (AI) combined with the Internet of Things (IoT), known as AIoT, is one of the hottest industry trends in recent years. It has driven many innovative applications and developments across various industries, from upstream semiconductors to 5G networks, edge computing, smart homes, smart vehicles, smart healthcare, and smart manufacturing. The demand for connected devices has significantly increased, along with the growing need for wireless technology. The most mainstream wireless technologies include Wi-Fi, Bluetooth, and mobile communications (4G LTE/5G NR).According to the latest market research, the penetration rate and adoption speed of Wi-Fi technology have become one of the most notable communication technologies of the next generation and will continue to drive the development of the wireless communications industry.

Links between the upstream, midstream, and downstream segments of the industry supply chain

The upstream is a manufacturer of printed circuit boards and key components (Peripheral active and passive (high frequency) component, Mechanical Parts, Printed circuit boards, Wireless chipset)and the downstream includes industrial applications, commercial applications, ODM manufacturers, or brand owners. The upper, middle, and downstream relationship diagrams are listed Shown as follows:



Development trend of products

As smart devices become increasingly widespread, Wi-Fi technology continues to evolve and upgrade. The Wi-Fi Alliance recently introduced the latest Wi-Fi standard, Wi-Fi 7, which began large-scale commercialization in 2025. Wi-Fi 7 provides faster transmission speeds than Wi-Fi 6 to meet users' needs for high-quality connectivity, the highest levels of network security, and interoperability.

Competition

For wireless product design solutions and manufacturing services, we provide customers with the best design solutions and options through Joint Design Manufacturer (JDM) and Original Design Manufacturer (ODM) models. Combined with vertically integrated supply chains, efficient production support, and comprehensive development, testing, and certification processes, we deliver complete and reliable design services that give customers confidence and peace of mind.

Intelligence Robotics

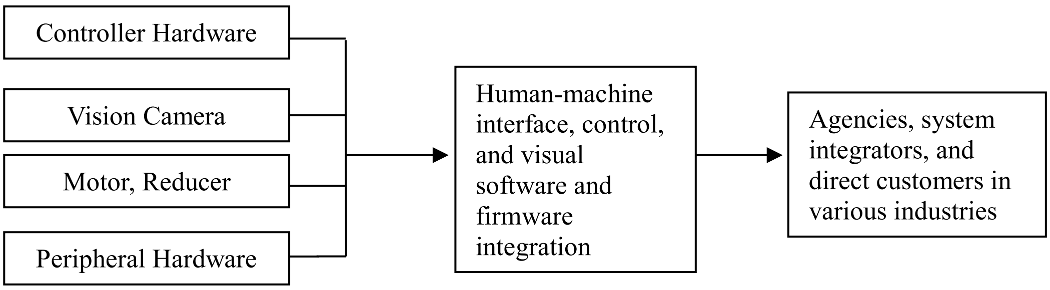
Current situation and development of the industry

In addition to the rising labor costs of the original world factory model, and the rapid increase in automation demand in recent years, the COVID-19 pandemic has ravaged the world from 2020 to 2022, A huge amount of manpower was unable to go to work in the original place due to the lockdown. Both the global manufacturing production capacity and end demands were greatly impacted, and thus the application of robots to replace manpower for filling shortages, has become an extremely important future demand and investment project for the manufacturing industry. According to Interact Analysis's latest 2024 report, the collaborative robot market is expected to experience strong growth over the next five years. From 2024 to 2028, the market is forecast to have a compound annual growth rate (CAGR) approaching 20%. In 2023, global revenue from the collaborative robot market reached $1.07 billion, successfully surpassing the $1 billion mark. The demand for high-payload collaborative robots (especially those >20kg) has significantly increased, driving a 4.4% rise in the overall market average selling price. It is expected that the sales of robots with a payload of >10kg will surpass those of <10kg models, becoming the main driver of market growth. Technological innovations in collaborative robots are driving market segmentation. With the application of technologies such as artificial intelligence, machine vision, and force feedback, future collaborative robots will focus more on specific industry applications. For example, applications in welding, stacking, and precision assembly will become key growth points for collaborative robots, especially in environments with high labor intensity and repetitive tasks.

The traditional robot industry is dominated by the machinery industry; but in the smart robot industry, smart software is the key to winning the competition, and this aspect is the Company's strong advantage in the robot industry. The Company has built a robotics technology development team with software and hardware research and development as the core. Based on the original solid software strength in IT, plus an exclusive robot vision team, a full range of complete soft- and hardware team is integrated as a brand new combination. Current, the Company has mastered most of the key core technologies of the robot, from axis servo control, motor, drive circuit, real-time motion control core, visual algorithm, mechanical structure design, and even human-machine interface, all of these are developed by the Company itself. Only such a complete establishment of a system, will enable the Company to develop robot products required by the new era.

Links between the upstream, midstream, and downstream segments of the industry supply chain

A product with a high degree of software, hardware, and electromechanical integration is different from traditional robotic arm companies. The Company develops 100% independently from motion control, motors, drive circuits, visual software to human-machine interfaces, and only then has the opportunity to achieve the smart (what it sees is what it picks), easily operated, and safe collaborative robotic arm. The correlation diagrams of the upstream, midstream, and downstream are summarized as follows:



Development trend of products

Simple operation, safe use, smart

The development of the Company's robotics business takes Smart, Simple, and Safe as the product development objectives. The robot products developed have built-in visual recognition and computation capabilities in a simple interface, breaking through the limitations of traditional robots that require additional manpower and hardware costs to integrate vision. In terms of the human-machine relationship, a graphical interface is developed to get rid of the traditional robot instructional programming, so that non-robot experts may easily write robot actions, with the hand-pulling function to quickly complete the teaching; for the human-machine safety, the focus is on the latest development of international safety regulations. The robot with built-in safety functions is developed to work together with humans in the same area. The combination of the aforesaid characteristics will change the current situation of traditional robot applications requiring specialized automation system integration experts and significant system integration costs, which is positive to direct and massive applications by end users. The market is locked in the two major areas, namely the large-scale factory automation and the small and medium-sized enterprise automation in various industries. The common needs of these two major markets are user-friendly and complete more works unable to be done by traditional robot automation capabilities through the intelligence of robots. This is where the Company's robot products are good at and thus this is the competitive advantage in the international market.

As AI technology continues to mature, Techman Robot remains committed to transforming AI technologies into practical tools. Through a user-friendly interface, users can easily train their own AI models and deploy them in real-world applications without writing any code.

This year's technology development focuses on the following two major areas:

1. Advanced Defect Detection & Auto-Training Ecosystem

In addition to optimizing existing deep learning model architectures, we are building a closed-loop automated training workflow. The initiative promotes the full implementation of the Auto AI Training system by integrating the Image Manager and NAS storage services, enabling a complete workflow from production-line data collection and operator verification (OP review) to automated model training and backtesting. This ensures that the performance and benefits of AI models on actual production lines can be quantitatively monitored.

2. Spatial Perception & Natural Feature 3D Positioning

To overcome the limitations of traditional 2D vision systems—particularly their reliance on planar calibration and predefined landmarks—development efforts are shifting toward the integration of Stereo EIH (Eye-in-Hand) and 3D vision technologies. This approach eliminates the need for the complex setup processes typically required in conventional pattern matching methods.

Competition

The company continues to expand its product line and increase payload capacity, enable the full range of Techman Robot to provide customers in different fields and industries with more complete solutions.

Regarding technology and product development are focused on four major aspects. First of all, the progress of the intelligent functions of the robot itself, including programming parameterization to enhance application flexibility, development of TM 3D Vision for random pick and place, integration of six-axis Force/Torque Sensor to achieve power control assembly, curve polishing and deburring applications, completion of developing TM software editor to integrate with the TM Plug & Play software and hardware kits developed by peripheral equipment manufacturers, to expand the TM Robot application ecosystem, and update product hardware to increase the input and output connection of safety components for mechanical safety, to facilitate market applications. The second aspect is to engage in the development of visual AI and data deep learning, to grasp the technology of deep learning in industrial applications, and carry out the development of robot AI. The third aspect is the development of the industry 4.0 trend, TM image management system is developed to manage AOI inspection images, determination and output operations on the images, thereby effectively assisting customers to establish digital product resume. The fourth aspect is for the development of ready-to-use TM operators. we will launch a Techman arm automation solution with unique technology as per each application field, develop it into standardized equipment depending on each application, and customize software and hardware platform based on the needs in different regions.

In response to the intense competition in the collaborative robot market, the company continues to create differentiation through leading technologies. Our efforts remain focused on enhancing information security standards, optimizing hardware architecture, integrating AI image management, and making early strategic deployments in the humanoid robotics field.

The Company’s will continue to invest more resources and efforts to continue product and business development. This is not just an update of the hardware platform architecture. The focus is on software development and innovation. Based on the advantage of world's only platform equipped with collaborative robot with vision system, and through continuous software innovation, the goal of simple operation, being smart and safety will be truly achieved.

(III) Overview of technology and R&D

1. R&D Expenditures

Unit: NTD thousand

Project/Year	2025	As of March 31, 2026
R&D expenses	680,095	163,093

2. Technologies or product successfully developed

Year	Technologies or product successfully developed
2025	(1) Magnetic Portable SSD (2)Multi-core MPU AH Wireless Module (3)Low-Power External 3.5” Hard Drive (4)8K Five-Display Multifunction Expansion Platform (5)Thunderbolt 5 Full-Feature Platform (6)PCIe Gen 5 Enterprise-Grade SSD Testing System

3. Research and development work to be carried out in the future, and further expenditures expected for research and development work:
In response to market changes, in the future, the focus of research and development will gradually expand to the application of external storage devices, the development of solid state disks, and the part of automated production equipment. The estimated investment in research and development expenses is approximately NT$700,000 thousand.

(IV) Long- and short-term business development plans

1. Short-term business development plans

Continue to develop new products and new customers, fully meet customer needs, and provide services such as product joint development, engineering technology, and inventory and marketing management support in a timely manner in response to customer demands, to create a win-win model with customers.

Hire more R&D personnel to strengthen the R&D team, continue to increase the development team and strength for new products, and accelerate the process of product development, while improving the quality of existing products and being committed to reduce costs from design, to maintain the leading position in terms of product design and production competitiveness.

Introduce automated production equipment, improve production efficiency, reduce production costs, and strengthen product planning and process management, while implementing a quality control system to improve product quality; in addition, flexibly use of outsourcing manufacturers’ production to maintain flexibility in capacity, and achieve the goal of customer satisfaction and recognition.

Continue to computerize the company's operation and management, to improve the efficiency and capabilities of the Company's overall enterprise resource management planning.

Strengthen the Company's financial management and operation, strengthen risk control, while strengthening the efficiency of capital use, and evaluating the acceleration of the new product and new business units development through investment or M&A.

2. Long-term business development plans

With high-quality product image and perfect customer service, we will continue to develop long-term cooperative relationships with customers, and seek to create a win-win transaction model with customers.

Strengthen the research and development teams, expand the leading position and advantages in optical, mechanical, electronics, and soft- and hardware integration technologies, while collaborating with customers and venders to develop new product technologies, so that the Company continues to gain a leading position in next-generation product technologies.

Continue to improve production technology capabilities, increase the proportion of automated production, shorten production cycles, improve design quality, increase production efficiency, and increase inventory turnover, to achieve the goal of reducing production costs.

Through comprehensive internal training and communication, we cultivate the professional abilities and qualities of employees, comply with relevant laws and regulations on occupational safety and health, protect the rights and interests of employees, fulfill corporate social responsibilities, and establish a good corporate image and culture of the Company.

Strengthen comprehensive financial planning and control capabilities to reduce operational risks and improve competitiveness. Accelerate the development of new products or new business units through investment or M&A.

II. Overview of Market, Production, and Sales

(I) Market analysis

1. Major products and geographic areas for sales:

Unit: NTD thousand

Year / Geographic areas for sales	2025		2024	
	Amount	%	Amount	%
Mainland China	3,443,122	35.90	3,702,669	45.49
Thailand	2,576,021	26.86	1,772,904	21.78
America	1,438,101	14.99	1,154,115	14.18
Malaysia	483,023	5.04	14,644	0.18
Taiwan	403,636	4.21	257,461	3.16
Japan	339,719	3.54	399,635	4.91
Netherlands	246,527	2.57	273,305	3.36
Other countries	661,585	6.89	564,935	6.94
Total	9,591,734	100.00	8,139,668	100.00

2. Market share

The Company's current business is mainly to design and assemble optoelectronic storage devices and computer peripheral storage devices (including external hard disks, external docking stations, and solid state disks) as OEM for major international companies, Wireless network equipment (wireless modules and industrial networking equipment) and the self-branded collaborative robots.

External hard disks are a relatively mature industry, and the number of OEM manufacturers is gradually shrinking. Current, the manufacturers which are more competitive and large-scale are mainly concentrated in a few Taiwan manufacturers.

For solid-state hard disks, because of the high threshold for product development, production technology, and customer certification, there are currently relatively limited professional OEMs with better technology and scale. It is expected that the market will continue to grow in the future, and the Company is one of the relatively leading companies.

The docking stations effectively use the new TYPE C technology to achieve practical charging and IO expansion; TYPE C technology continues to be introduced in new IT and consumer products, The future market is expected to continue to grow.

Wi-Fi HaLow (802.11ah) is still in the early stage of development. Major traditional Wi-Fi IC manufacturers have not yet released related chipsets, and therefore the industry's development and visibility still need to be enhanced.

To expand the market, Quanta Storage actively collaborates with chipset vendors to provide miniaturized Wi-Fi HaLow modules and firmware technical support, and integrates them with Wi-Fi 7 into end products. This is also one of the key focuses of Quanta Storage Connectivity Solution strategy.

Our company's collaboratively designed robot, independently developed and engineered in-house, was officially launched in 2017. Following its release, we successively introduced AI-powered cobots with greater payload capacity and enhanced intelligence to expand our product lineup and differentiate our offerings. As a result, our sales grew rapidly within a short period, establishing us as a globally recognized brand manufacturer of collaborative robots.

3. The demand and supply conditions for the market in the future, and growth potential

The optical storage devices and computer peripheral storage products manufactured by our company (including external hard drives, docking stations, and solid-state drives) are mainly peripheral storage devices used with computers and handheld devices. According to estimates by research institutions, overall storage product prices are expected to continue rising in 2026. In the short term, the market will still be affected by memory shortages, resulting in a supply shortage. However, in the long term, as people's quality of life improves, storage applications will expand into various new types of products, allowing the overall market to maintain stable demand.

The wireless networking equipment market is a relatively mature industry but still has growth potential. Its future development will be driven by technologies such as Wi-Fi 7, artificial intelligence (AI), the Internet of Things (IoT), and cloud infrastructure.In practical applications, smart factories are a key focus. By leveraging IoT, AI, 5G/Wi-Fi, cloud computing, and automation technologies, factories can enhance their capabilities in automation, self-monitoring, and self-optimization, thereby improving overall industrial efficiency and product quality.

The economic growth drives the increase in wages around the world. Products are becoming more diversified, and customers have relatively higher requirements for product quality; automation provides effective solutions to control manufacturing costs and improve quality. Comparing to traditional collaborative robots, the robotic arm is simpler and more flexible to use. Therefore, the market predicts that automation will be an important topic in various industries in the next decade, and the robotics industry will continue to grow. Collaborative robots with flexible manufacturing and simple operation advantages are expected to grow much faster in the field of automation than other industries.

4. Competitive niches

The Company's current business is OEM of computer peripheral storage devices (including hard disks, solid state disks, external docking stations) for major international companies, Wireless network equipment (wireless modules and industrial networking equipment) and the self-branded collaborative robots. In addition to the excellent R&D team and rich technical strength, the Company can provide services such as joint product development and engineering technical support to meet the needs of customers. It can also provide different levels of OEM services based on customers' needs.

With years of efforts and accumulated experience, the Company has jointly developed related products with customers, and the quality of its products has been highly recognized by customers.

In terms of customer service, the Company may jointly design suitable products according to customers' different product requirements, and deliver them in the first time, to provide customers with timely technical support, and grasp competitive advantages and service niches. The Company also accommodate customers' demands to set up production and assembly facilities, to provide customers continuously with comprehensive and immediate services, and further maintain good relationships with customers.

The collaborative robots independently developed by our company integrate vision systems and a graphical human–machine interface, making them more intuitive and easy to use. In recent years, we have successively introduced products with higher payload capacities to strengthen the completeness of our product portfolio. At the same time, we have continuously invested significant efforts in the development of software solutions. By integrating existing support for traditional vision systems, we have built comprehensive AOI (Automated Optical Inspection) solutions and provide smart factory management systems. In addition, through strategic alliances and the establishment of sales channels, we have developed a robust sales network to assist customers in smoothly implementing automation. This enables us to meet customer needs effectively and provide the most timely services to our clients.

5. Positive and negative factors for future development, and the company's response to such factors.

   A. Positive factors

   The market competition of information products is becoming more and more fierce. In order to reduce costs and improve product development and production efficiency, major international manufacturers are looking for strategic partners overseas for OEM. With the advantages of R&D speed, production cost and flexible delivery, the Company is highly recognized by global clients.

   The Company has cultivated and continued to recruit excellent technical talents, which will help to enter the development and design of products and related components with higher technical thresholds.

   The Company’s main management has a professional technical background in information and consumer electronics related fields, and has a strong R&D team. Its new product development and technological innovation capabilities are not inferior to its peers, enabling the Company to not only take orders, but also be more favored and affirmed by customers.

   The Company has built a complete information system to provide customers with real-time information related production, shipment and management, to meet customer needs and further improve the efficiency of internal management and operation of the Company.

   B. Negative factors and responses to such factors

   Since the key components of the Company’s major products are mainly supplied by foreign suppliers, the Company cannot fully control meanwhile, the supply of parts is often affected by foreign suppliers. With short product life cycles, this will be challenges that the Company has to overcome.

   Responses:

   (a) Strengthen the Company’s own procurement capabilities, establish a good long-term cooperative relationship with suppliers, and develop sources of supply from multiple parties to diversify the risk of concentrated purchases.

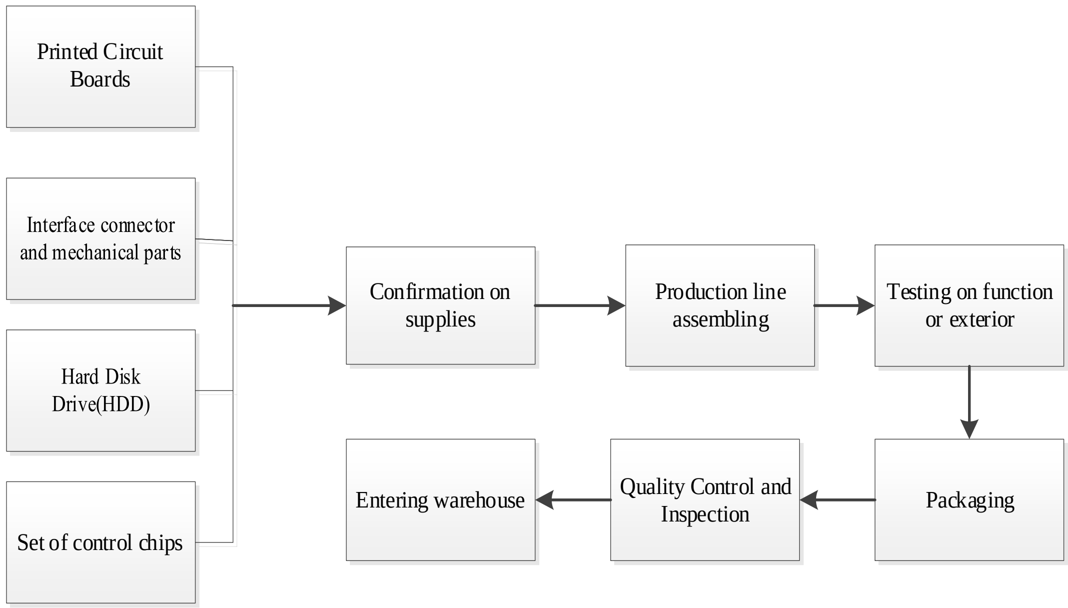
   (b) Joint research and development with manufacturers and joint investment in the production of key components and new technologies, to strengthen mutual trust and mutual dependence.

   (c) Seek various alternative materials without reducing the functionalities of the product.

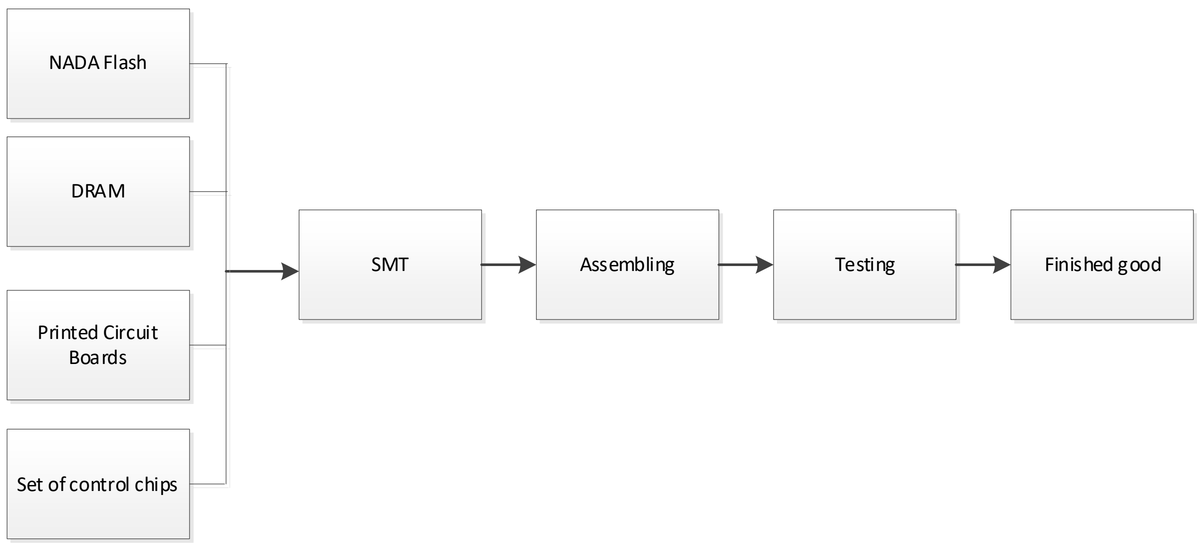
(II) Usage and manufacturing process of major products

The Company's current business is mainly to design and assemble optoelectronic storage devices and computer peripheral storage devices (including hard disks, solid state disks, external docking stations) as OEM for majore international companies, and the self-branded collaborative robots The manufacturing process is summarized as following:

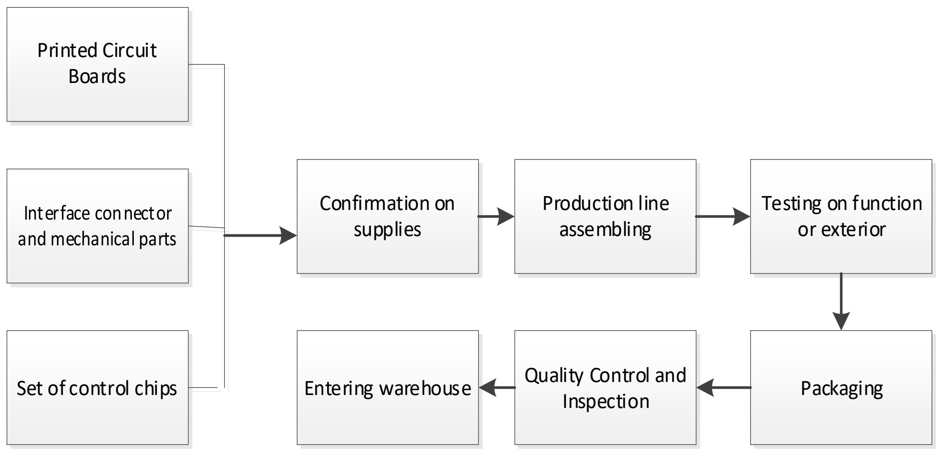
Hard disks



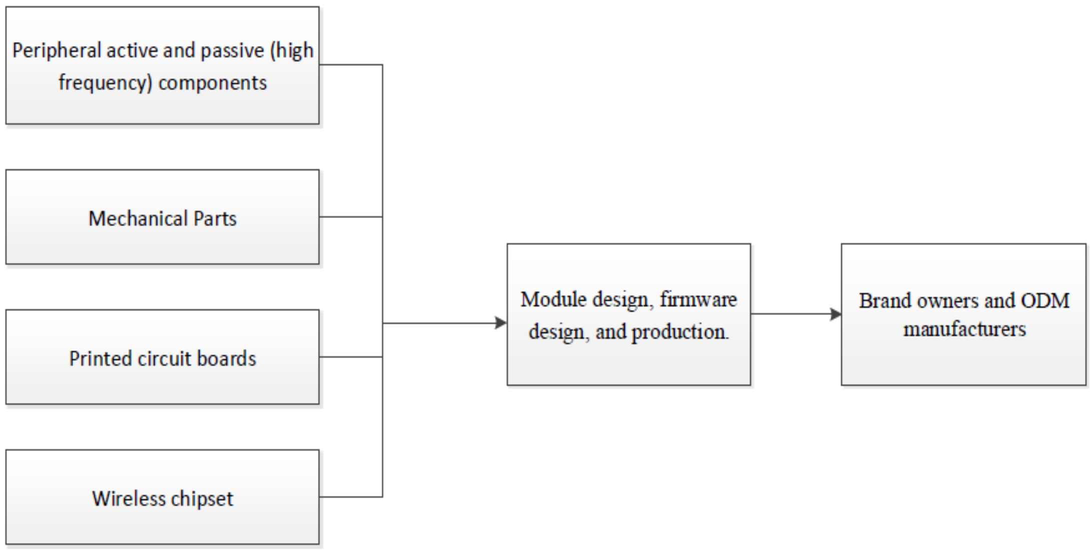
Solid state disks



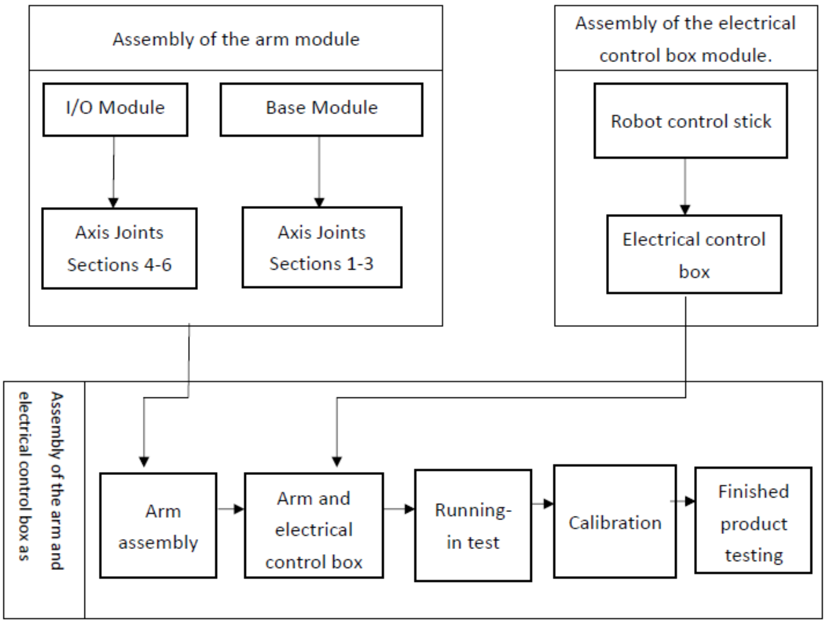
Docking stations



Wireless Network Products



Intelligence robotics



(III) Supply situation for the company's major raw materials:

For the products sold by the Company, other than that the memories for storage products are mostly provided by customers, most of the raw materials are purchased from well-known domestic and international manufacturers or their agents. They have good and stable long-term supply relationships with the Company with long-term partnerships. Therefore, in addition to providing a stable and normal source of raw materials, the prices also appropriately reflect market conditions, and the timeliness of supply is under control; so far, the supply of major raw materials is normal, no serious shortages and supply dispute has occurred yet.

(IV) List of any major suppliers and clients of the 2 most recent fiscal years:

1. Major suppliers of the 2 most recent fiscal years

Unit: NTD thousand

	2024				2025				2026 up to March 31			
Item	Name	Amount	Percentage to the whole year net purchase of goods (%)	Relationship with the issuer	Name	Amount	Percentage to the whole year net purchase of goods (%)	Relationship with the issuer	Name	Amount	Percentage to the net purchase of goods for the current year up to March 31(%)	Relationship with the issuer
1	A	351,632	6.45	None	A	353,104	5.72	None	A	75,160	5.29	None
2	B	301,051	5.52	None	B	303,112	4.91	None	B	27,720	1.95	None
3	C	277,824	5.09	None	C	286,350	4.63	None	C	16,290	1.15	None
	Others	4,524,094	82.94	None	Others	5,235,328	84.74	None	Others	1,301,233	91.61	None
	Net purchase of goods	5,454,601	100.00		Net purchase of goods	6,177,894	100.00		Net purchase of goods	1,420,403	100.00	

The reason for the increase or decrease in the two years: the increase and decrease of major suppliers is mainly due to changes in product lines and strategic adjustments.

2. Major clients of the 2 most recent fiscal years

Unit: NTD thousand

	2024				2025				2026 up to March 31			
Item	Name	Amount	Percentage to the whole year net sales (%)	Relationship with the issuer	Name	Amount	Percentage to the whole year net sales (%)	Relationship with the issuer	Name	Amount	Percentage to the net sales for the current year up to March 31(%)	Relationship with the issuer
1	A	3,389,676	41.64	None	A	3,719,223	38.78	None	A	632,357	29.12	None
2	B	1,238,265	15.21	None	B	1,242,961	12.96	None	B	299,872	13.81	None
3	C	519,446	6.38	None	C	512,778	5.35	None	C	104,537	4.81	None
4	D	320,321	3.94	None	D	446,954	4.65	None	D	8,310	0.38	None
	Others	2,671,960	32.83		Others	3,669,818	38.26		Others	1,126,286	51.88	
	Net sales	8,139,668	100.00		Net sales	9,591,734	100.00		Net sales	2,171,362	100.00	

The reason for the increase or decrease in these two years: the increase and decrease of major clients, is mainly due to the needs in the markets.

III. Information on Employees

Year		2024	2025	March 31, 2026
Number of employees	Direct employees	458	457	336
	Indirect employees	1,131	1,170	1,142
	Total	1,589	1,627	1,478
Average age		37.81	38.20	39.06
Average years of service		5.24	5.58	6.18
Distribution of academic qualifications	PhD (%)	0.44	0.49	0.54
	Master (%)	15.54	16.35	18.40
	College (%)	51.23	50.40	54.94
	Senior high school (%)	17.87	16.47	12.92
	Under senior high school (%)	14.92	16.29	13.20
	Total (%)	100	100	100

IV. Disbursements for environmental protection

(I) Any losses suffered by the company in the most recent fiscal year and up to the annual report publication date due to environmental pollution incidents (including any compensation paid and any violations of environmental protection laws or regulations found in environmental inspection): none.

(II) Estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken: not applicable.

V. Labor-management Relations

(I) List any employee benefit plans, continuing education, training, retirement systems, and the status of their implementation, and the status of labor-management agreements and measures for preserving employees' rights and interests:

The Company upholds the philosophy of perfect care for employees, with a number of welfare measures. Therefore, employees are highly loyal to the Company, with harmonious relations between labor and management maintained without any labor dispute. The employee welfare measures, retirement system and its implementation, and agreements between labor and management are listed as following:

1. Employee benefits

In order to improve employee welfare measures and benefit employees’ needs in work, life, safety, and health, in addition to allocating welfare funds pursuant to laws, establishing the Employee Welfare Committee, selecting Welfare Committee members to formulate annual plans for various welfare activities, the Company also provide the group insurance subsidies, and sets up gyms, to stimulate the employees’ loyalty to the Company. In addition, the Company has the related measures for work and leisure, described below:

A. Employees’ performance bonuses, to share the operating results.
B. Establish the Employee Welfare Committee, responsible for promoting various employee welfare tasks.
C. Appropriate care are given to employees during the Chinese New Year, Labor Day, Dragon Boat Festival, Mid-Autumn Festival, year-end parties, and employee birthdays, to express the encouragement and congratulations to employees.
D. Organize employee tours and various club activities every year to enrich the leisure lives of employees.

2. Employees’ education and trainings

To effectively control the direction of talent training, with the purpose of nurturing outstanding talents, the Company has specifically formulated the "Education and Training Implementation Operation Management Procedures." In addition to providing new employees with comprehensive onboarding training, they can choose to participate in professional courses relevant to their job functions. This allows employees to continuously grow in their respective fields and realize their personal value. Furthermore, because our company emphasizes internal training programs, courses are taught by outstanding colleagues from relevant internal departments. Employees can select professional courses related to their roles to enhance work efficiency.

Personnel related to financial information transparency in the Group obtained relevant certificates designated by the competent authority: International internal Auditor Finance Center by one person in the Finance Center, total of one person's.

The Company’s managerial officers’ participation in the continuing education courses related to corporate governance is as follows:

Attended personnel	Name of course	Hours
Financial and Accounting Manager	The Latest “Investment and Factory Establishment in Southeast Asia” — Strategies and Practical Analysis for Financial, Tax, and Operational Management	12
	Analysis of International Financial Reporting Standard No. 18 “Presentation and Disclosure in Financial Statements” (IFRS 18)	
	Corporate ESG Sustainability-Related Legal Liabilities — Case Analysis on “Gender Equality” and “Financial Statement Misrepresentation”	
	Practical Analysis of Regulatory Authorities’ Review of Financial Reports and Material Information	
Corporate Governance Officer	Legal Duties and Liabilities of Directors and Supervisors, and Workplace Prevention Measures	15
	Insider Equity Workshop for Companies Listed on Taipei Exchange and the Emerging Stock Market.	
	Analysis of IFRS S1 and S2 and Corporate Strategies for Addressing Related Risks and Opportunities	
	How Non-Financial Directors and Supervisors Can Review Financial Reports	
	ESG Evaluation Indicators and Practical Response Strategies	

3. Retirement system and implementation

Since July 1, 2005, coping with the enactment of the Labor Pension Act (hereinafter referred to as the "new system"), for employees who had been originally applicable to this measure, if they chose to apply the service years applicable to the new system, or employees who are employed after the implementation of the new system, their years of service are changed to a definite contribution system, and the pension payment is contributed by the Company on a monthly basis at the rate no less than 6% of the monthly salary, and deposited in the individual labor pension account.

The company's employee retirement policy is based on the provisions of Articles 53 and 54 of the Labor Standards Act. If the employee is over 65 years old, the retirement may be deferred through mutual agreement between the employer and the employee.

4. Other important agreements between labor and management

The Company’s first priority is on humanized management and it recognizes that labor and management are the same entity for coexisting and co-prosperity. Therefore, it adopts two-way coordination in the regards of communication of labor and management issues, so that labor and management have better understanding and acknowledgment to each other, for working together toward a common goals.

(II) Any losses suffered by the company in the most recent 2 fiscal years and up to the annual report publication date due to labor disputes (including any violations of the Labor Standards Act found in labor inspection): None.

Estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken: not applicable.

The Company's implementation of various employment conditions are better or equivalent to the Labor Standards Act; it is estimated that reasonable and stable labor-management cooperation should be maintained in the future. If in the future, as required, the Company will be settled the disputes reasonably through labor-management negotiation, the relevant competent authorities and mediations.

(III) Employees' Code of Ethical Conducts

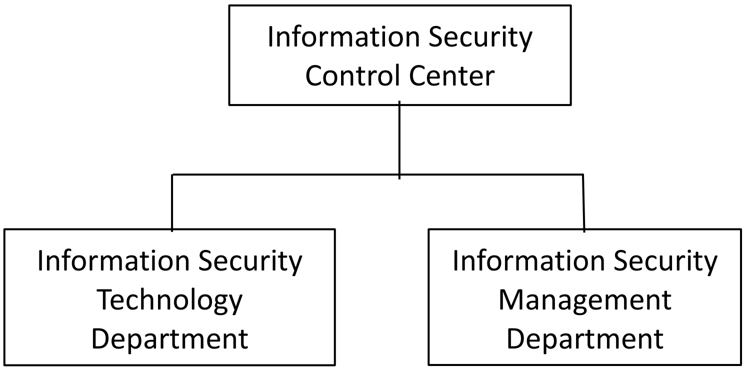
The Company has established the "Rules for Employees;" some of which have clear specified the employees' conducts or ethics. The summary is as follows:

- Employees should be cautious and ethical in their words and deeds, upholding honesty and credibility when handling official affairs as the principle; for any information related to the Company's business and technology, the confidentiality shall be strictly observed without leaking.
- Employees shall not use their positions to profit themselves or others; and shall not accept rebates, improper gifts, entertainment or other illegal benefits due to their duties or conducts breaching their duties.

The Company values the ethics and integrity of employees highly, and the employees are required to sign the "Employee Integrity Contract," prohibiting employees from accepting bribes or committing frauds.

VI. Information and Communication Security Management

(I) Information security risk management structure



The company has established a dedicated information security unit, consisting of four members, to manage information security risks in accordance with the company's "Information Security Control Guidelines." They are responsible for reviewing the company's information security governance policies, supervising the operation of information security management, and the Chief Information Security Officer regularly reports relevant risks, issues, and management effectiveness to the President. Additionally, they report on the execution of information security to the board of directors at least once a year.

(II) Information security risk management programs

We have formulated information security risk management programs with reference to the requirements and standards of information security management system certification, established a risk management system for various information system services, assessed information security and network risks through a risk assessment process, and conduct risk management and control as per the risk impact level and probability of occurrence. We implement a corresponding management mechanism for high-risk systems based on the assessment results and establish a high-availability high-reliability architecture, a data backup mechanism, and an off-site backup center, to ensure uninterrupted services. We have also established a dedicated line and send data to the off-site backup center for storage. We hold system switching exercises every six months to ensure the normal operations of the backup mechanism and meet the system recovery goals. We provide protection against various information security risks, and formulate relevant regulations on and countermeasures against the impact of various significant information security incidents and inspect information security, hold information security incident exercises every year, and increase the employees' information security crisis awareness, while enhancing information security personnel's ability to respond, in order to prevent and effectively detect and curb an incident from further escalating in the first place. The audit unit performs regular audits of each information and communication security projects every year, reviews the items audited in its annual audit plan, verifies the implementation performance, and submits it to the Company's routine meetings, while establishing a tracking and improvement mechanism to continuously track the improvement.

(III) Information security policy

Quanta Storage information security policy aims to achieve:

1. Formulate relevant information security management regulations in compliance with laws and regulations and provide appropriate protection measures for the Company's information assets to ensure the confidentiality, integrity, availability, and compliance.
2. Regularly assess the impact of various man-made and natural disasters on the Company's information assets and formulate disaster prevention measures and disaster recovery plans for important information assets and key business to ensure the continuity of the Company's business.
3. Supervise employees' implementation of information security protection work, establish the concept of "information security is everyone's responsibility, and increase various business departments and personnel's awareness of information security.
4. Require all employees and suppliers who use or connect with the Company's computer system to strictly comply with the Company's information security regulations. In the event of a violation, they will be punished according to the Company's regulations or contractual penalties. A lawsuit may be filed if the circumstances are severe.
5. Hold information security trend analysis seminars from time to time to establish employees' concept of information security.

The Company studies the definition and quality requirements for our confidential information (or important information), the degree of informatization, the reliability of the information system used, and the degree of outsourcing of information operations, and evaluates the information security inspection required as per the scope of the Company's environment, frequency, and items as the basis for selection of information security inspection and control models. The results of the implementation of the information security inspection work are reviewed by the audit unit and submitted to the company's regular meeting by signing opinions and establishing a tracking improvement mechanism to continuously track the improvements. The Company arranged two information security trend analysis seminars on May 2, 2025 and October 31, 2025 and required all employees to participate to develop their information security concepts with the aim of reducing the information security incidents and the damage thereof to the Company.

(IV) Specify the losses suffered due to significant information security incidents in the most recent year and up to the publication date of this annual report: None.

(IV) Impact and countermeasures:

1. Computer system security management:

(1) System environment: The settings of the computer operating system environment and the settings of the access permissions shall be approved by the relevant supervisors and executed by the system administrators.
(2) Security management: There are backup measures for the data on the previous business day before and after changes in a computer system file; program access and use are detailed in written control instructions. Users shall apply for applicable access permissions according to the procedure, which shall be approved by the supervisors. Passwords are stored in garbled strings or a hidden manner. When there is a change in personnel, their access permissions shall be updated in a timely manner, and users who forget their passwords need to undergo strict identity verification procedures.

2. Network security management:
We regularly assess the security of the network system and timely patch the security loopholes in the network environment. We announce and notify computer network security matters in real time. Each computer host and important software and hardware equipment are handled by special persons for firewall security, user account management, and computer virus and malware prevention.
3. System development and maintenance security management:
When outsourcing the development of information services, we prudently assess the potential security risks that may occur in advance and sign an appropriate information security agreement with the provider with relevant security management responsibilities included in the agreement terms to ensure data and system security. We carry out reasonable inspections to ensure the correctness of the data before being placed in the database; establish control procedures and execute them strictly for the application software, to reduce the risk that may cause harm to the operating system.
4. Information asset security management:
User groups are set up in the information public folders and access permissions are set by group; before the physical information equipment is scrapped, the Information Department shall destroy the data on the hard disk drive to prevent the leakage of the Company's and personal information.
5. Physical and environmental security management:
Information-related equipment is placed in an appropriate server room and protected. Computer equipment is equipped with an independent power supply system, including an uninterruptible power supply system, to protect important application systems. The computer and server room is locked at all times and equipped with effective fire extinguishers. Backup data shall be stored in different places; the computer and server room is protected with strict access control

measures, and the time and purpose of visitors' entry and exit shall be recorded to ensure that only authorized personnel can access.

VII. Important Contracts

Nature of contract	Counterparty	Commencement dates and expiration dates	Key content	Key restrictive terms
Development contract	Not to be disclosed due to NDA	Within the validity period	Development contract of firmware and software for storage devices	with NDA attached
Authorization contract	Not to be disclosed due to NDA	Within the validity period	Intellectual Property Authorization	with NDA attached
Commissioned manufacturing contract	Not to be disclosed due to NDA	Within the validity period	Manufacturing of storage devices	with NDA attached
Technology Collaboration contract	Not to be disclosed due to NDA	Within the validity period	Intellectual Property Collaborative Development and Authorization	with NDA attached
Engineering Contract	Domestic outstanding manufacturers	Within the validity period	Construction of the Operations Headquarters Office Building	with NDA attached

Five. Analysis and Review of Financial Position and Financial Performance and Risk Issues

I. Review and Analysis of Financial Position

(I) Analysis of financial position

Unit: NTD thousand

Items \ Year	2025	2024	Deviation	
			Amount	%
Current asset	13,214,465	9,746,704	3,467,761	35.58
Property, Plant and Equipment	3,342,752	2,711,878	630,874	23.26
Intangible asset	35,760	38,459	(2,699)	(7.02)
Other assets	3,511,988	2,081,472	1,430,516	68.73
Total assets	20,104,965	14,578,513	5,526,452	37.91
Current liabilities	4,781,682	4,337,488	444,194	10.24
Non-current liabilities	296,019	302,251	(6,232)	(2.06)
Total liabilities	5,077,701	4,639,739	437,962	9.44
Share capital	2,783,589	2,783,589	-	-
Capital reserve	5,173,625	1,900,259	3,273,366	172.26
Retained earnings	4,607,635	4,577,718	29,917	0.65
Other adjustment items of shareholders' equity	172,409	275,192	(102,783)	(37.35)
Non-controlling interests	2,290,006	402,016	1,887,990	469.63
Total shareholders' equity	15,027,264	9,938,774	5,088,490	51.20

Note: The above-stated information were from the consolidated financial statement prepared based on the IFRSs.

(II) Reasons of major changes in assets, liabilities, and shareholders' equity in the past two year:

Current asset：It was mainly attributable to an increase in holdings of financial assets measured at fair value through profit or loss and other financial assets during the period.

Property, Plant and Equipment：It was mainly due to the increase in the construction of the Operations Building project.

Other assets：It was mainly due to the increase in investment in long-term financial products during this period.

Capital reserve：It was mainly attributable to the subsidiary's listing and cash capital increase during the period.

Non-controlling interests：It was mainly attributable to the subsidiary's cash capital increase during the period.

(III) Future responding plan: (if the changes above impacts greatly, the future responding plan should be specified.)

The Company's financial status in the last two years include changes in normal operating activities, so there is no major responding plan.

II. Financial Performance Comparison and Analysis

(I) Financial Performance Comparative Analysis Table

Unit: NTD thousand

Items \ Year	2025	2024	Increase / decrease amount	Percentage of change (%)
Operating revenue	9,591,734	8,139,668	1,452,066	17.84
Operating cost	6,837,314	5,890,337	946,977	16.08
Gross profit	2,754,420	2,249,331	505,089	22.46
Operating expenses	1,690,294	1,625,974	64,320	3.96
Operating profit	1,064,126	623,357	440,769	70.71
Non-operating income and expense	296,380	226,761	69,619	30.70
Profit before tax	1,360,506	850,118	510,388	60.04
Less: income tax expense	325,609	180,749	144,860	80.14
Non-controlling interests	30,481	20,348	10,133	49.80
Current period net profit	1,004,416	649,021	355,395	54.76

Note: The above-stated information were from the consolidated financial statement based on the IFRSs.

(II) Explanation of the changed percentage in the past two years:

Mainly attributable to the gradual recovery in demand for consumer electronics end products and automation, resulting in increases in both revenue and profit compared to the same period last year.

Non-controlling interests: It was mainly due to subsidiary for the increase in current period gain in this period.

(III) Expected sales volume and its basis, and the possible effect on the Company's future finance and business and responding plan:

Regarding storage devices, according to estimates by market research institutions, overall storage product prices are expected to continue rising in 2026. In the short term, the market will still be affected by memory shortages, resulting in a situation where demand exceeds supply. However, in the long term, as people's quality of life improves, storage applications will expand into various new types of products, allowing the overall market to maintain stable demand.

With regards to external extension docking station, with the introduction of Type C related technologies. Nevertheless, the future market is expected to continue to growth.

The long-term growth trend of automation will drive the growth of the industrial robots (including collaborative robots (Cobots), and greater number of new comers will also enter the industry and invest in this field at the same time. In addition to actively developing the market, the company will continue to strengthen the development of new products, hoping to continue to lead in the collaborative robot market.

In response to the ever-changing environment, the company not only actively strives for related business, and plans and prepares for related changes, but also accelerates the development of new products, hoping to make its own way in the current severe industrial environment and competition.

III. Review and Analysis of Cash Flow

(I) Analysis on the change of Year Cash flow:

Unit: NTD thousand

Items	2025	2024	Change in Amount	Change in Ratio (%)
Operating activities	(252,619)	1,395,712	(1,648,331)	(118.10)
Investing activities	(3,197,734)	(1,046,491)	(2,151,243)	(205.57)
Funding activities	3,961,015	(950,242)	4,911,257	516.84
Total	510,662	(601,021)	1,111,683	184.97

Note: The above-stated information were from the consolidated financial statement prepared based on the IFRSs.

(1)Cash from Operating activities decreased by NT$1,648,331 thousand, I It was mainly due to the increased of Current financial assets at fair value through profit or loss in the period.

(2)Net cash from Investing activities decreased by NT$2,151,243 thousand, It was mainly due to the investment of Acquisition of financial assets at amortised cost andincreasein other financial assets and the and the increase in investment for the construction of the Operations Headquarters building.

(3) Cash from Funding activities increased by NT$4,911,257 thousand, It was mainly attributable to the subsidiary’s cash capital increase during the period.

(II) Liquidity Analysis of the Year

Year / Items	2025	2024	Increase (decrease) %
Cash Flows Ratio%	(5.28)	32.18	(116.41)
Cash flow adequacy %	50.90	71.23	(28.54)
Cash Flow Reinvestment Ratio %	(7.14)	4.26	(267.61)

Analysis of the change in the increase and decrease ratio: It was mainly due to the decrease in the net cash inflow from operating activities during this period.

(III) Liquidity Analysis for the coming year

Unit: NTD thousand

Opening balance of cash Balance (1)	Annual net cash flow from operating activities (2)	Cash Outflow of the Year (3)	Cash Balance (1)+(2)+(3)	Remedy for Cash Shortfall	
				Investment Plan	Financing Plan
1,869,618	230,382	700,000	1,400,000	-	-

It is expected that operations in 2026 with slightly growth. The current capital plus the cash inflow from operating activities is sufficient to satisfy the capital expenditure demand.

IV. Impact of Material Capital Expenditures on Financial Operations in the Last Year: None.

V. Investment Policy in the Last Year, the Main Reason For Its Profit or Loss, Improvement Plan, and Investment Plan for the Coming Year:

The company's reinvestment is mainly based on investment in the production business in Mainland China and Thailand, and core competitiveness is our main consideration. In addition, the company's investment income recognized by the equity method in 2025 was NT$311,791 thousand. In the future. In the future, the Company will continue to maintain the development direction of distributed production sites, and carefully evaluate investment plans in accordance with changes in the global market to continue to strengthen the company's competitiveness.

VI. Risk Assessment Items in the Last Year and As of the Publication Date of the Annual Report

(I) The organization structure of the company's various risk management, its implementation and responsible units are as follows:

1. President: Mainly for the evaluation of operational decision-making risks, and supervision and coordination of the implementation of various departments' goals and risk response measures.
2. Audit Office: Mainly review the existing or potential risks of each operation, formulate and implement a annual audit plan base on risk management, and be responsible for the revision and promotion of the internal control system.
3. Finance and Accounting Department: Responsible for financial scheduling and application, establishing risk-avoidance mechanisms, and evaluating and controlling financial risks, liquidity risks, credit risks and tax planning, etc., responsible for the company's relevant financial risk management assessment and implementation of response strategies unit.
4. Legal Affairs Department: Responsible for legal risk management, review various contracts and provide internal legal advice, handle legal disputes and litigation to reduce legal risks.
5. Information Department: Responsible for information security risk assessment of systems, networks, computers, mainframes and related peripheral equipment, and implementation of response measures.
6. Human Resources Department: Responsible for assisting each unit in the risk assessment and response of the human resources required to implement the operational goals, and to promote the human resources policy.

7. Business Department: Mainly responsible for the assessment of market risks and the implementation of response strategies, the promotion of the company's annual business goals and implementation plans, customer and order risk assessment and the implementation of sales control measures.
8. Research and Development Division: Mainly responsible for the risk assessment of product design, and research and development project plans and the implementation of response strategies.

(II) The effect upon the company's profits (losses) of interest and exchange rate fluctuations and changes in the inflation rate, and response measures to be taken in the future:

1. Affects to the company’s Incomes or Losses:

Unit: NTD thousand

Item	2025 Consolidated Financial Statement	
	Amount	Percentage to the operating revenue
Net Interest income (expenditure)	102,540	1.07
Net Foreign Exchange Gain (Loss)	(59,414)	(0.62)

2. Future Response Measures:
   (1) Effect of change in the tax rate:
   The company’s products are mainly exported, so the international dollar trend is closely related to the company’s exchange gains and losses. The exchange loss in 2025 was NT$59,414 thousand, accounting for 0.62% of the revenue, which has no significant impact on the company. In addition, the company is effective to reduce the operational risk of exchange rate fluctuations, specific measures will be taken as follows:
   ①The company contacting banks regularly, collecting relevant information on international finance and exchange rate trends, in order to grasp exchange rate changes in a timely manner.
   ②Since the transactions of some raw materials and products are based on the same kind of foreign currency receipts and payments, this purchase and sale item will produce a mutual offset result, so that the impact of exchange rate changes will be reduced, and the effect of automatic hedging will be achieved.
   ③The company estimates that or after receiving the foreign exchange

payment, the personnel of the finance department will consider the company’s capital needs and estimate the direction of future foreign exchange market changes, so as to consider and decide whether to hedge and compare risks through hedging derivatives and the favorable timing of exchange for the company.

(2) Interest and Inflation:

As the overall economic environment has prompted low interest rates in the money market, the company continues to focus on its business operations, and its financial operations are based on the principle of being conservative and prudent. Therefore, changes in interest rates and inflation have little impact on the company.

(III) The company's policy regarding high-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future:

1. The company’s main business scope as research, development, manufacturing and sales, the company has not involved in high risk investments and high leveraged investment.
2. The subsidiary of our company provides funding loans to others to support the business expansion and sales needs of the company's investee subsidiaries, and this is carried out in accordance with the "Funding Loan and Endorsement Guarantee Operating Procedures" established by the subsidiary.
3. The company and its subsidiaries handle guarantee transactions for customs clearance of goods in and out of the customs due to operational needs, and handle them in accordance with the "Operational Procedure of Loan Funding and Making Endorsement and Guarantee" enacted by the company.
4. The transactions of derivative financial products are all to avoid the risk of foreign currency assets and liabilities exchange rate changes, and are handled in accordance with the "Procedures for Acquisition or Disposal of assets" enacted by the company.

(IV) Research and development work to be carried out in the future, and further expenditures expected for research and development work:

For the research and development, please refer to the description of business content under Five. Operation Overview, and the plans are executed according to the schedule.

(V) Effect on the company's financial operations of important policies adopted and changes in the legal environment at home and abroad, and measures to be taken in response:

The company has always paid close attention to and grasped any policies and laws that may affect the company's operations, and coordinated adjustments to the company's internal related systems to meet the requirements of the laws and regulations.

(VI) Effect of changes in technology (including information and communication security risks) and industrial changes on the company's financial operations and countermeasures:

The Company studies the definition and quality requirements for our confidential information (or important information), the degree of informatization, the reliability of the information system used, and the degree of outsourcing of information operations, and evaluates the information and communication security inspection required as per the scope of the Company’s environment, frequency, and items as the basis for selection of information and communication security inspection and control models. The results of the implementation of the security inspection work of information and communication are reviewed by the audit unit and submitted to the company's regular meeting by signing opinions and establishing a tracking improvement mechanism to continuously track the improvements.

(VII) Effect on the company's crisis management of changes in the company's corporate image, and measures to be taken in response: None.

(VIII) Expected benefits and possible risks associated with any merger and acquisitions, and mitigation measures being or to be taken: None.

(IX) Expected benefits and possible risks associated with any plant expansion, and mitigation measures being or to be taken: None.

(X) Risks associated with any consolidation of sales or purchasing operations, and mitigation measures being or to be taken: None.

(XI) Effect upon and risk to the company in the event a major quantity of shares belonging to a director, supervisor, or shareholder holding greater than a 10 percent stake in the company has been transferred or has otherwise changed hands, and mitigation measures being or to be taken: None.

(XII) Effect upon and risk to company associated with any change in governance personnel or top management, and mitigation measures being or to be taken:

None.

(XIII) The company and company directors, supervisors, president, substantive persons in charge, major shareholders with more than 10% shareholding, and affiliated companies have been determined by judgment or are still in a major litigation, non-litigation or administrative litigation events, the results of which may have a significant impact on shareholder benefits and interest or securities prices, the facts in dispute, the amount of the subject matter, the start date of the litigation, the main parties involved in the litigation, and the handling conditions as of the publication date of the annual report:

1. In October 2017, the Company received the investigation result of the antitrust lawsuit from the European Union Court, pursuant to which a fine of EUR 7,146 thousand euros was imposed on them. In September 2019, an appeal was filed for the case. On June 16, 2022, the European Union Court ruled in the final appeal to uphold the previous verdict, pursuant to which a fine of EUR 7,146 thousand euros was imposed on the Company. In addition, the Court ruled that Company was entitled to claim from the European Commission half of the costs related to the 1st instance proceedings and the full amount of the costs related to the 2nd instance. The amount of penalty imposed on the Company, which was fully recognized in 2017, has not caused any significant influence on the Company's finance and business
2. Subsidiary, Techman Electronics (Thailand) Co., Ltd.("TMT"), and World Electric (Thailand) Ltd., completed the registration of ownership transfer for Chonburi plant in Thailand in 2021.However, the seller claimed that some of its assets remain stored in the plant after the transfer of ownership. The seller then filed a lawsuit on July 11, 2022, demanding that TMT should pay compensation amounting to THB 9,440 thousand for denying seller's entry to the plant to retrieve its assets. In November 2023, TMT received the first formal notice for the payment of the compensatory damage of THB 2,186 thousand. Thereafter, it has filed for an appeal to the court. In December 2024, the second instance upheld the previous court's decision and the total compensatory damage.

(XIV) Other important risks, and mitigation measures being or to be taken: None.

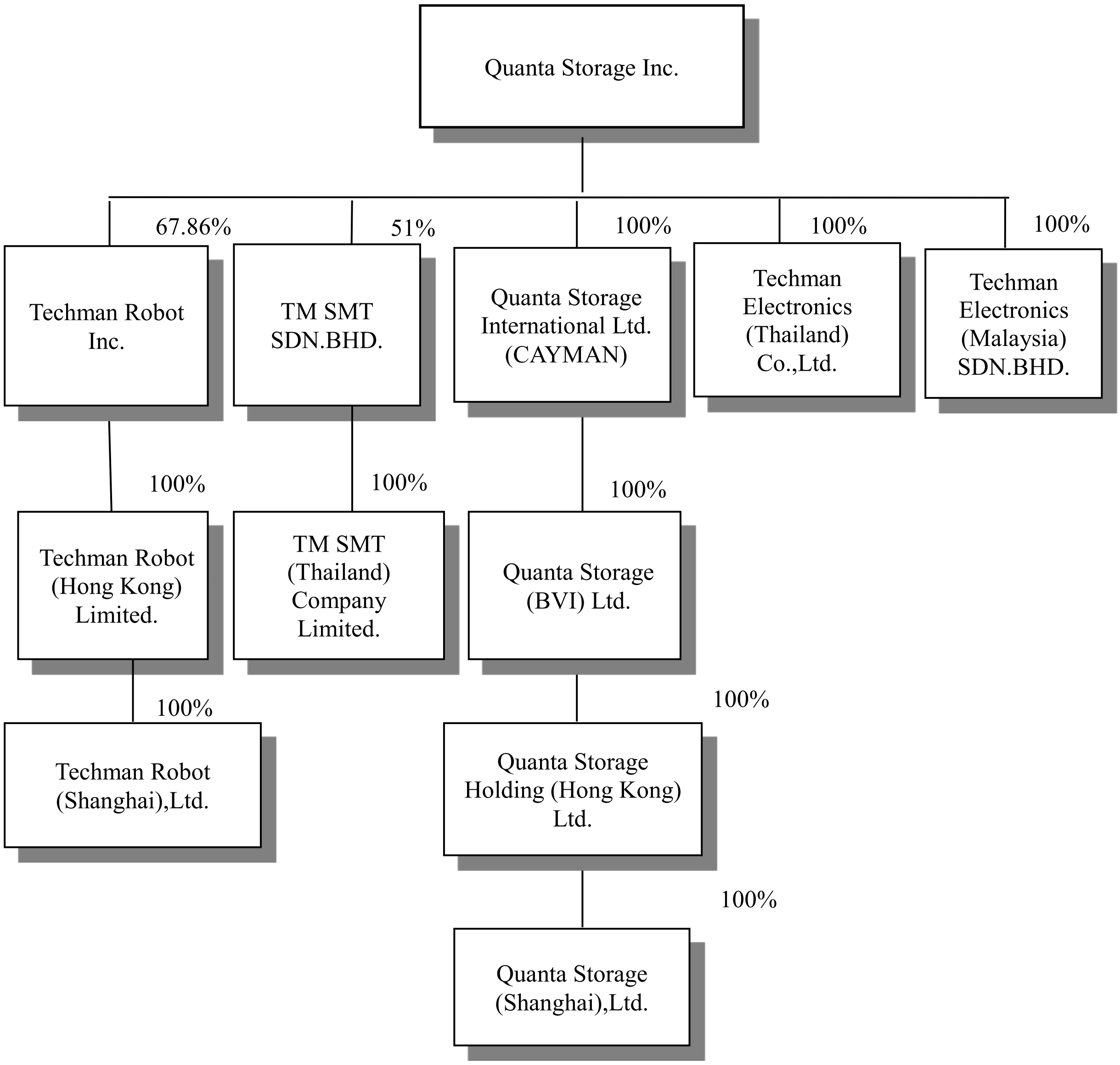
VII. Other Important Matters: None.

Six. Special Disclosure

I. Relevant Information on Affiliates

(I) Consolidated Business Report of the Affiliates Enterprise

1. Organizational Chart of the Affiliates Enterprise



2.Basic Information of each affiliates enterprise

Unit: NT$ Thousand

Name of the Enterprise	Date of Establishment	Address	Paid-in Capital	Main business or production items
Quanta Storage International Ltd. (Cayman)	2001.07	P.O.Box 31119 Grand Pavilion, Hibiscus Way,802 West Bay Road, Grand Cayman,KY1-1205,Cayman Islands.	USD38,749	Investment
Quanta Storage （BVI） Ltd.	2001.07	QMC Chambers, Wickhams Cay 1,Road Town, Tortola, British Virgin Islands.	USD30,520	Investment
Quanta Storage (Shanghai),Ltd. (QSS)	2001.11	No. 6, Alley 66, Sanzhuang Road, Songjiang Export Processing Zone, Shanghai.	USD20,000	Manufacturing and sales of computer peripheral storage devices and related components
Quanta Storage Holding(Hong Kong)Ltd.(QHH)	2007.11	Room 1501, No.15, Capital Centre, No.151 Gloucester Rd., Wan Chai, Hong Kong.	USD27,699	Investment
Techman Robot Inc. (TRI)	2015.09	Relocated to 5F, No. 58-2, Huaya 2nd Road, Guishan District, Taoyuan City.	NTD1,028,000	Manufacturing and sales of industrial collaborative robots
Techman Electronics (Thailand) Co.,Ltd. (TMT)	2017.06	No.236-237 Moo 2, Tambol Nongchark, Amphur Banbung Chonburi 20170.	THB1,600,000	Manufacturing and sales of computer peripheral storage devices and related components
Techman Robot (Hong Kong) Limited. (TRH)	2019.04	Room 1501, No.15, Capital Centre, No.151 Gloucester Rd., Wan Chai, Hong Kong.	USD4,000	Investment
Techman Robot (Shanghai),Ltd. (TRS)	2019.04	Room 402-1, Building 6, No. 1158, Zhongxin Road, Jiuting Town, Songjiang District, Shanghai.	USD4,000	Maintenance and sales of industrial collaborative robots and related components
TM SMT SDN.BHD. (JVM)	2019.04	1-10-7 SUNTECH@PENANG CYBERCITY LINTANG MAYANG PASIR 3 11950 BAYAN BARU PULAU PINANG MALAYSIA.	MYR4,000	Sales of computer peripheral storage devices and related components
TM SMT (Thailand) Company Limited. (JVMT)	2020.08	No,196,Mu 10,304 Industrial Park, Tha Tum Sub-district, Si Maha Pho District, Prachin Buri Province.	THB 5,000	Sales of computer peripheral storage devices and related components
Techman Electronics (Malaysia) SDN.BHD.(TMM)	2025.05	LEVEL 13A-6 MENARA MILENIUM JALAN DAMANLELA,PUSAT BANDAR DAMANSARA, 50490 KUALA LUMPUR W.P. KUALA LUMPUR MALAYSIA	MYR10,000	Manufacturing and sales of computer peripheral storage devices and related components

2. Information of Shareholders in common for companies presumed to have a relationship of control and subordination: None.

3. The industries covered by the business operated by the affiliates and description of the mutual dealings and division of work among such affiliates

Industries	Name of Affiliated Enterprise	description of the mutual dealings and division of work among such affiliates
Holding company	Quanta Storage International Ltd.（CAYMAN）	Investment Holding
	Quanta Storage (BVI) Ltd.	Investment Holding
	Quanta Storage Holding (Hong Kong) Ltd.(QHH)	Investment Holding
	Techman Robot (Hong Kong) Limited.(TRH)	Investment Holding
Electronic Products Manufacturing	Quanta Storage (Shanghai),Ltd.(QSS)	Manufacturing and Sale
	Techman Robot Inc.(TRI)	Manufacturing and Sale
	Techman Electronics (Thailand) Co.,Ltd.(TMT)	Manufacturing and Sale
	Techman Electronics (Malaysia) SDN.BHD.(TMM)	Manufacturing and Sale
Electronic Products Trading and Sales	Techman Robot (Shanghai),Ltd.(TRS)	Trade purchases and sales
	TM SMT SDN.BHD.(JVM)	Trade purchases and sales
	TM SMT (Thailand) Company Limited.(JVMT)	Trade purchases and sales

4. The names of the directors, supervisors, and president of each affiliate

Unit: Thousand Shares

Name of the Enterprise	Position	Name or Representatives	Shareholding	
			Shares	Shares Ratio
Quanta Storage International Ltd. (Cayman)	Director	Quanta Storage Inc. Representatives: HO, SHI-CHI	-	100%
Quanta Storage (BVI) Ltd.	Director	QSI (CAYMAN) Representative: HO, SHI-CHI	-	100%
Quanta Storage Holding (Hong Kong) Ltd.(QHH)	Director	QSL(BVI) Representatives: HO, SHI-CHI	-	100%
Quanta Storage (Shanghai),Ltd.(QSS)	Director	QHH Representatives: C.T. Huang/HO, SHI-CHI/ CHANG, CHIA-FENG	-	100%
	Supervisor	LEE,CHIH-JEN	-	100%
Techman Robot Inc.(TRI)	Director	Quanta Storage Inc. Representatives: HO, SHI-CHI / HUANG,SHIH-JUNG	69,757	67.86%
		CHEN,SHANG-HAO	300	0.29%
		OMRON TAIWAN ELECTRONICS INC	9,900	9.63%
	Independent Director	KUO,CHUNG-HSIEH/ SONG,KAI- TAI/ WANG,SHU-FEN	0	0.00%
	President	CHEN,SHANG-HAO	300	0.29%
Techman Electronics (Thailand)Co.,Ltd.(TMT)	Director	Quanta Storage Inc. Representatives: HO, SHI-CHI/ CHANG, CHIA-FENG/ LEE,CHIH-JEN/ CHANG,LI-CHUN	16,000	100%
Techman Robot (Hong Kong) Limited.(TRH)	Director	Techman Robot Inc. Representatives: HO, SHI-CHI	-	100%
Techman Robot (Shanghai),Ltd.(TRS)	Director	Techman Robot (Hong Kong) Limited. Representatives: HO, SHI-CHI/ CHANG,CHIA-FENG/ CHEN,SHANG-HAO	-	100%
	Supervisor	Techman Robot (Hong Kong) Limited. Representatives: William.Wang		

Unit: Thousand Shares

Name of the Enterprise	Position	Name or Representatives	Shareholding	
			Shares	Shares Ratio
TM SMT SDN.BHD.(JVM)	Director	Quanta Storage Inc. Representatives: LEE,CHIH-JEN/ CHEN,MEI-CHUAN	-	51%
TM SMT (Thailand) Company Limited.(JVMT)	Director	JVM Representatives: CHANG, CHIA-FENG / LEE,CHIH-JEN	-	51%
Techman Electronics (Malaysa) SDN.BHD.(TMM)	Director	Quanta Storage Inc. Representatives: LEE,CHIH-JEN/ YIP,WAI-CHEE/ WANG,SHENG-WEI	-	100%

5. The overview of the operations of the affiliates

Unit: NTD thousand

Overview of Operations / Name of the Enterprise	Capital	Total assets	Total liabilities	Value	Operating revenue	Operating profit	Current profit and loss (After-Tax)	Basic earnings per share (NT$) (After-Tax)
Quanta Storage International Ltd.	1,217,878	1,333,244	0	1,333,244	0	(165)	(4,204)	Not applicable.
Quanta Storage (BVI) Ltd.	959,244	1,308,794	0	1,308,794	0	(52)	(4,715)	Not applicable.
Quanta Storage (Shanghai),Ltd.	628,600	2,104,398	816,363	1,288,035	1,576,545	(23,740)	(5,127)	Not applicable.
Quanta Storage Holding (Hong Kong) Ltd.	870,570	1,299,734	0	1,299,734	0	(72)	(4,850)	Not applicable.
Techman Electronics Limited.	0	0	0	0	0	(43)	(40)	Not applicable.
Techman Robot Inc.	1,028,000	7,662,757	791,562	6,871,195	1,679,721	96,087	136,370	Not applicable.
Techman Electronics (Thailand)Co.,Ltd.	1,446,975	3,783,350	1,379,179	2,404,171	4,230,717	199,710	186,020	Not applicable.
Techman Robot (Hong Kong) Limited.	120,943	40,865	0	40,865	0	0	15,028	Not applicable.
Techman Robot (Shanghai),Ltd.	125,720	240,693	199,828	40,865	490,201	14,625	15,028	Not applicable.
TM SMT SDN.BHD.	29,831	132,385	82,098	50,287	4,450	2,217	2,331	Not applicable.
TM SMT (Thailand) Company Limited.	5,299	4,777	46	4,731	0	(80)	(79)	Not applicable.
Techman Electronics (Malaysia) SDN.BHD.	69,765	77,151	325	76,826	9	(520)	1,889	Not applicable.

(II) Consolidated financial statements of Affiliates Enterprise:

The companies required to be included in the consolidated financial statements of affiliates in accordance with the “Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises” for the year 2025 (starting from January 1, 2025 to December 31, 2025) are all the same as the companies required to be included in the consolidated financial statements of parent and subsidiary companies as provided in International Accounting Standard 27 endorsed by the FSC “Consolidated Financial Statements.” Relevant information that should be disclosed in the consolidated financial statements of affiliates has all been disclosed in the consolidated financial statements of parent and subsidiary companies. Hence, we have not prepared a separate set of consolidated financial statements of affiliates.

(III) Independent Auditors' Review Opinion on Affiliation Reports

Independent Auditors' Review Opinion on Affiliation Reports

Quanta Storage Inc.

The Auditors have reviewed the 2025 Quanta Storage Inc. The content has been re-examined and completed by our accountant in accordance with the regulations of the Financial Supervisory Commission's Order No. 1130382569, dated June 26, 2024. Our work is to express an opinion on the 2025 Affiliation Report of Quanta Storage Inc., whether which was prepared in accordance with the regulation of "Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises" and not significantly in consistent with the notes for the financial statement for the same period audited on February 24, 2026.

In our opinion, we did not find any violation of the regulation of "Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises" and significantly inconsistent with the notes for the financial statements for the same period in the above Affiliated Report.

KPMG Certified Public Accountants

Certified Public Accountants:
LIEN,SHU-LING
CHEN,YI-CHUN

February 24, 2026

REPRESENTATION LETTER

The company’s 2025 Affiliated Report is prepared under the regulation of “Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises”, and there is no significantly inconsistent with the notes for the financial statements for the same period in the above Affiliated Report.

Hereby declare,

Name of the Company: Quanta Storage Inc.

Responsible Person: HO, SHI-CHI

February 24, 2026

I. The Relationship between the Subordinate Company and the Controlling Company：

Unit: Share;%

Name of Controlling Company	Reason of Controlling	Details of Shareholding and Pledges of the Controlling Company			Any controlling company appointees engaged as managerial officers of the subordinate company	
		No. of shares held	Shares Ratio	Shares on Pledge	Position	Name
Quanta Computer Inc.	1. Evaluate under the equity method 2. Proportion of director seats	82,881,664	29.78%	None	Director Director Director	C.T. Huang Alan Tsai Elton Yang

II. Transactions of Purchase (Sale) of Goods: None.

Unit: NT$ Thousand;%

Transactions Between the Controlling Company				Transaction Terms and Conditions Between the Controlling Company		Ordinary Transaction Terms and Condition		Reasons in Differences	Note/Accounts Receivable (Payable)		Accounts Receivable Past due			Remarks
Purchase/Sale	Amount	Percentage to the Total Purchases (Sales)	Gross margin	Unit Price (NT$)	Payment Terms	Unit Price (NT$)	Payment Terms		Balance	Percentage to Total Note/Accounts Receivable (Payable)	Amount	Actions Taken	allowance for non-performing loans	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	

III. Transaction Details of Properties: None.

Unit: NT$ Thousand

Type of Transactions (Acquisition or Disposal)	Name of the Property	transaction date or date of factual occurrence	Transaction Amount	terms of delivery or payment	details of the receipt/payment of the transaction price	Losses and gains on disposal of property	Reasons for selecting the controlling company as the transaction counterpart	Information on the last preceding transfer				Method by which the transaction was decided upon and reference basis upon which the price was determined	Reference basis for price determination	The specific purpose of the acquisition or disposal and the usage status of the object of the transaction	Other special stipulations
								Owners of the Property	Relationship with the Company	Date of Transfer	Amount				
-	-	-	-	-	-	-	-.	-	-	-.	-	-	-	-	-

IV. Situations on Financing: None.

Unit: NT$ Thousand

Transaction Type (funds lent or borrowed)	Maximum Balance	Ending balance	Interest Rate	Total Interest for the Current Period	Financing Period	Reason for the Financing	Collateral Obtained(Provided)		Method by which the transaction was decided upon	Allowance Set Aside For Bad Debt
							Name	Amount		
-	-	-	-	-	-	-	-	-	-	-

V. Condition on Assets Leasing: None.

Unit: NT$ Thousand

Type of Transaction (rental or lease)	Subject Matter		Lease term	Nature of Leasing	Method by the leasing price was determined	Method of Collection (Payment)	Comparison with Ordinary Leasing Price Levels	Total Leasing Price for the Current Period	Collection or Payment Status for the Current Period	Other special stipulations
	Name	Location								
-	-	-	-	-	-	-	-	-	-	-

VI. Conditions on Endorsements and Guarantees: None.

Unit: NT$ Thousand

Maximum Balance	Ending balance		Reasons of Endorsements or Guarantees	Terms and conditions or dates for rescinding the endorsement or guarantee			obligation or withdrawing the collateral	Contingency loss amounts stated in the financial statements	Whether endorsement or guarantee operations breach applicable operational rules
	Amount	Percentage of the net value of financial statements		Name	Amount	Value			
-	-	-	-	-	-	-	-	-	-

II. **Carry out of a private placement of securities during the most recent fiscal year** or during the current fiscal year up to the date of publication of the annual report, disclose the date on which the placement was approved by the board of directors or by a shareholders meeting, the amount thus approved, the basis for and reasonableness of the pricing, the manner in which the specified persons were selected, the reasons why the private placement method was necessary: N/A.

III. **Other Necessary Supplementary Disclosure:** None.

Seven. Any situations which might materially affect shareholders' equity or the price of the Company's securities during the most recent year or during the current year up to the date of printing of the annual report: No any such conditions of the Situations Listed in Subparagraph 2, Paragraph 2 , Article 36 of the Securities and Exchange Act, which might materially Affect Shareholders' Equity or the Price of the Company's Securities, has occurred During the Most Recent Fiscal Year or During the Current Fiscal Year Up to the Date of Publication of the Annual Report.

Quanta Storage Inc.

Responsible Person: HO, SHI-CHI